



STAKEHOLDER ANNUAL REPORT 2022



“ MAKING A DIFFERENCE IN THE
COMMUNITY WE LOVE, LIVE, AND
LEAD IN... ”



Pride Academy West 1
5615 W 22nd Street
Indianapolis, IN 46224
317.247.1553

Pride Academy West 2
5570 Crawfordsville Road
Speedway, IN 46224

Pride Academy North
5711 N. Michigan Road
Indianapolis, IN 46228
317.672.9200

WWW.JUDAHMINISTRIESINC.ORG



“What we do makes a difference and has an impact on the entire family.”

TABLE OF CONTENTS

About Judah Ministries Inc.

What We Do

- Crime Prevention / Community Outreach
- Pride Academy Early Learning Institute
(NAEYC accredited and paths to quality- Level 4)
- PrideTown Housing
- Pride Ignite - Ages: 13-23 years
- PAK Enrichment Camps - Ages: 5-12 years
(summer, winter, spring, fall)

Team Members

Grants 2022

Fundraising 2022

In-Kind Donations

Gallery

In 2022, we are blessed to have reached our 20th year in serving our community. We strive daily to bless others in many areas of their lives, and that has been our soul purpose each and every day. Our stakeholders and annual report filled with tons of opportunities of encouragement, generosity, spiritual and physical uplifting, and we are making a positive impact from a grassroots level. We're eternally grateful for what you've given to help us make the world a better place as we do it one day at a time. God is using you and our team to transform people's lives. We've been a small group of thoughtful, committed citizens with a goal of changing the world. You've helped tremendously in making this possible. Striving for perfection in God's eyesight is our common goal.

ABOUT US

Judah Ministries Inc. is a 501-C-3 Not-For-Profit organization that serves the greater Indianapolis community and immediate families, providing education and resources focused on financial literacy, healthy habits, continuing education, housing assistance, crime prevention, and sustainability. We believe that every family deserves their basic needs of nutrition, security, and stability met to foster a better quality of life.



Pride Academy West 1
5615 W 22nd Street
Indianapolis, IN 46224
317.247.1553

Pride Academy West 2
5570 Crawfordsville Road
Speedway, IN 46224

Pride Academy North
5711 N. Michigan Road
Indianapolis, IN 46228
317.672.9200

CHAIN OF COMMAND
Departments and Site Location
As of September 1, 2022

EXECUTIVE DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Alisia Jackson	Executive Director	Board Of Director (BOD)
Cameron Brown	Director	Alisia Jackson
LaTrisha Brown	Compliance Officer	Alisia Jackson
Ana Sotelo	Assistant Director	Cameron Brown
Eugene West	Chief Financial Officer (CFO)	Alisia Jackson
Angela Young	Grant Writer	Alisia Jackson
ACCOUNTING DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Lawanzer Jeter	Staff Accountant	Eugene West
ADMINISTRATIVE DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
LaTrisha Brown	Compliance Officer	Cameron Brown
Indinar Buford	Office Manager	Cameron Brown
Veronika Grimes	Case Manager	Alisia Jackson
Larry Kendrick	Case Manager	Alisia Jackson
Devan Evans	Information Technology	Alisia Jackson
EDUCATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Valencia Alston	Lead Teacher	Cameron Brown
Linda Anthony	Lead Teacher	Cameron Brown
Audrikka Crenshaw	Lead Teacher	Cameron Brown
Tiffany Griffin	Lead Teacher	Cameron Brown
Delores Harris	Lead Teacher	Cameron Brown
LaSoka McKeller	Lead Teacher	Cameron Brown
Indiana Rivas	Lead Teacher	Cameron Brown
Kimberly Rosborough	Lead Teacher	Cameron Brown
Laconia Washington	Lead Teacher	Cameron Brown
Treasure Jones	Educator	Alisia Jackson
KITCHEN DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Vincent Myers	Cook	Ana Sotelo
Amethyst Hunt	Cook	Cameron Brown
JANITORAL DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Alison McAllister	Building Superintendent	Alisia Jackson
TRANSPORTATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Bruce Burris	Driver	Cameron Brown
Frederick Jeter III	Driver	Cameron Brown
Kelly Rosborough	Driver	Cameron Brown

 @Judah.Ministriesinc
 @judahministriesinc
 @JudahHelps

www.judahministriesinc.org



TEAM MEMBERS “LABORERS OF LOVE”



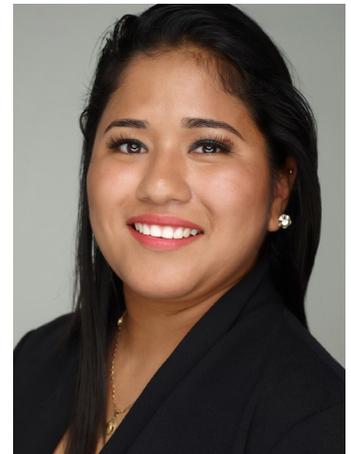
Alisia Jackson
Executive Director



Eugene West
Chief Financial Officer



Cameron Brown
Director



Ana Torres
Assistant Director



Latrisha Brown
Compliance officer



Larry Kendrick Jr
Programming Case Manager



Tiffany Griffin
Educator



Linda Anthony
Educator



Veronika Grimes
Case Manager

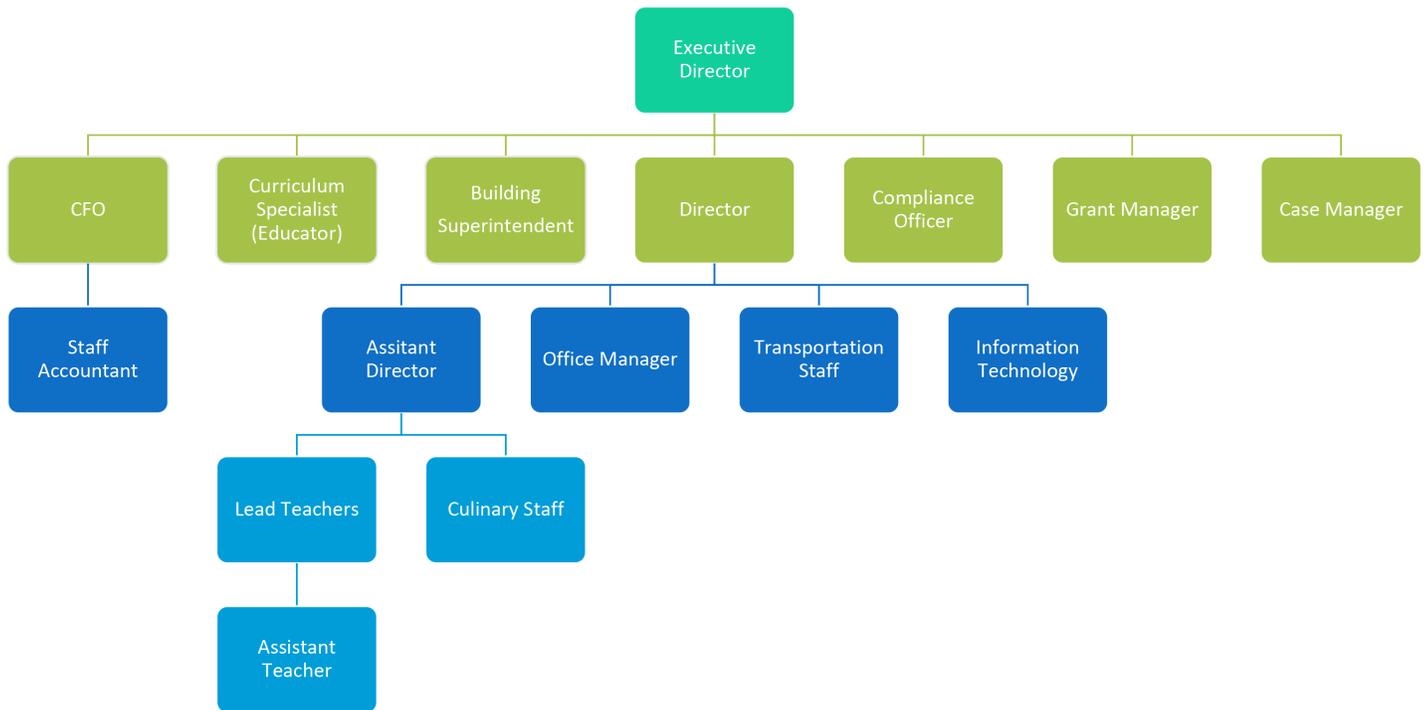


Kellie Rasborough
Transportation



Angela Young
Grants Manager

ORGANIZATIONAL CHART



 @JUDAH.MINISTRIESINC
 @JUDAHMINISTRIESINC
 @JUDAHHELPS

PAK ENRICHMENT CAMP INDY SUMMER LEARNING LABS

Metric	Pride Academy	Total 2022 ISLL Data
Total Enrollment <i>Counts every student with either an attendance record or a complete assessment</i>	159	5,009
Average Attendance Percentage	47%	61%
Number of students who took both the ELA Pre and Post Tests	32	1,656
Average Percentage Improvement in ELA*	+11% pts	+15% points
Number of Students Who Took the Math Pre and Post Tests	34	1,770
Average Percent Improvement in Math*	+11% pts	+15% points
Family Survey Submissions	4	83
Family Survey - Favorable Response Percentage to Program	100%	95.8%
Staff Survey Submissions	1	108
Staff Survey - Favorable Response Percentage to Overall Experience	0%	69.8%
Student Survey Submissions	24	1,074
Student Survey - Favorable Response Percentage to Academic Experience	70.8%	68.6%

PAK ENRICHMENT CAMP (SUMMER) 2022 (INDY SUMMER LEARNING LABS)



COMMUNITY OUTREACH 2022

2748

BackPacks and School Supplies
given to the community.



PAK ENRICHMENT CAMP

AFRICAN DANCE



HIP HOP AEROBICS



“KNOWLEDGE IS A GARDEN. IF IT ISN’T CULTIVATED, YOU CAN’T HARVEST IT.”

SMILE MOBILE

127

**PREVENTIVE
MAINTENANCE**

61

**FLOURIDE
TREATMENTS**

5

**REFERRALS FOR
OBSERVATION OF
CAVITIES**

COLGATE BRIGHTER SMILES BRIGHTER FUTURES

750

**TOOTHBRUSHES/TOOTHPASTE
/ FLOSS KITS PASSED TO OUR
COMMUNITY.**

IFD BOOK MOBILE

AND TOYS FOR TOTS DONATED

468 TO PAK ENRICHMENT

12 BOOKS WENT HOME WITH
148

SCHOLARS DURING PAK ENRICHMENT
INCREASING THEIR VOCABULARY BY

100 WORDS

The study shows that kids who read one short book a day enter their first school years hearing almost 30,000 more words than those who don't read at all. Of course when you read more than one book the number increases again; five books per day increases their vocabulary by 1.4 million words!

(<https://forreadingatticts.co.uk/news>)

PAK ENRICHMENT CAMP AVIATION CAMP

52

**SCHOLARS ATTENDED
AVIATION CAMP AND
14 FLEW PLANES
AT THE ZIONSVILLE
AIRPORT.**



“Aviation is proof that given, the will, we have the capacity to achieve the impossible.” Eddie Rickenbacker

COMMUNITY OUTREACH

SHOE / COAT / TOY / HOUSEHOLD GIVEAWAY

@ Baltimore Terrace, 3100 N Baltimore.

20000 PAIRS OF SHOES

20000 COATS

20000 BACKPACKS

25000 HATS, GLOVES
AND SCARVES

Statistic: Crime and deaths in 46218 (2019)

Crime is ranked on a scale of 1 (low crime) to 100 (high crime).

Indple (46218) violent crime is 81.4.

The US average is 22.7.

Property crime is 829 (The US avg is 35.4)

bestplaces.net

PRIDE ACADEMY EARLY LEARNING INSTITUTE BLACK HISTORY PROGRAM FOR THE CITY OF INDIANAPOLIS



437 CHILDREN
ENCOURAGED
AND EDUCATED

**DR MLK, JR BLACK HISTORY DAY @ WASHINGTON
PARK COMMUNITY CENTER.**

*"If you fall behind, run faster. Never give up,
never surrender, and rise up against the odds."*

PAK ENRICHMENT CAMP

BOUNCE CLASS / KARATE / JUMP ROPE



Today I will do what others won't, so that tomorrow I can accomplish what others can't.
- Jerry Rice

HEALTHIER YOU SERIES:

THE DESIRE TO EXERCISE, MOTIVATE ALL TO WORK OUT AND DEVELOP AN ACTIVE LIFESTYLE WITH AFFIRMATIONS, CARDIO, AND LOT'S OF MOVEMENT.



GARDENING IS OUR LIFE

POLLINATION + COMPOSTING + BEE AWARENESS



"What you plant today you harvest tomorrow."



PAK ENRICHMENT CAMP (SUMMER)

Ages: 5 - 12 - 140 each session
Ages: 13 - 21 - 96 each session



“Making memories
last a lifetime.”



PRIDE IGNITE
PAK ENRICHMENT
CAMPS



Do Something
BIG!

PRIDE ACADEMY EARLY LEARNING INSTITUTE



BEFORE AND AFTER SCHOOL PROGRAMMING

MEALS ARE
SERVED WITH
LOVE AND
NOURISHMENT
AS WE START
EACH DAY.



PAK ENRICHMENT CAMP

CAMPING TRIPS 2022



296 SCHOLARS

had the opportunity to be one with nature at the campground.



“Life is better by the campfire and fishing is feeding our scholars for a lifetime.”

PAK ENRICHMENT CAMP

CHESS CLUB



**SCHOLARS LEARNED
TO PLAY CHESS.**

while deepening their focus,
boosting their planning skills,
increasing their creativity and
creating memories.

“Nobody ever won a chess game by resigning.”
– Savielly Tarkakower

PAK ENRICHMENT CAMP

INDY SUMMER LEARNING LABS



We implemented a non traditional school setting by turning the site into a campground while meeting the needs of every student.



COMMUNITY OUTREACH

DECEMBER 2021

592 CHILDREN
WERE CLOTHED

10K BOOKS

3500 TOYS

PASSED OUT FOR CHRISTMAS.



DAD'S CLUB

FATHERS ARE IMPORTANT IN OUR COMMUNITY



- EXPUNGEMENTS
- FATHER/CHILDREN DANCE
- COMMUNITY DAYS
- PAK CAMP VOLUNTEERS
- SCHOLARSHIPS

COMMUNITY OUTREACH

EASTER EGG HUNT

30K EGGS, EASTER BASKETS, AND BOOKS

500 BICYCLES

GIVEN TO THE COMMUNITY.



"I am the resurrection and the life. The one who believes in me will live, even though they die; and whoever lives by believing in me will never die." *John 11:25*

PROFESSIONAL DEVELOPMENT IN OUR COMMUNITY



“Learning is not attained by chance, it must be sought for with ardor and attended to with diligence.”



PRIDE ACADEMY EARLY LEARNING INSTITUTE PRIDE/PARENT PARTNERSHIPS



“Parents and teachers working together can achieve incredible things that will take years to quantify.”

COMMUNITY OUTREACH

HOMELESS INITIATIVE

702

BACKPACKS FILLED WITH BLANKETS, BIBLES, TOILETRIES, SWEATSHIRTS, COATS AND SHOES.

and a 5 star brunch with lots of hot chocolate for Thanksgiving and Christmas

328

MEALS ALSO SERVED TO HOMELESS WOMEN AND CHILDREN SHELTER ON A MONTHLY BASIS.



COMMUNITY OUTREACH

CHRISTMAS PROGRAM FOR THE COMMUNITY

Filled to capacity as we blessed the children with haircuts, offered jobs to parents, carnival-style games, tons of presents, food and lots of love.



“Love is the outreach of self toward completion.”

PRIDE ACADEMY EARLY LEARNING INSTITUTE PREK GRADUATION



“Education is the most powerful weapon which you can use to the change the world.”
- Nelson Mandela

328 TEENS

WERE EMPOWERED WITH FINANCIAL KNOWLEDGE; WORK ETHICS; TUTORING IN SCIENCE, MATH AND ENGLISH; GARDENING SKILLS; CONSTRUCTION; STEM OPPORTUNITIES; RITES OF PASSAGE.



CRIME PREVENTION

PRIDE IGNITE TEEN PROGRAM (AGES: 14-25)



“It is better to be yourself and have no friends than to be like your friends and have no self.”

PAK ENRICHMENT CAMP

STEM SCOUTS, STEaM AND RITES OF PASSAGE



Birth > Adulthood > Marriage > Eldership > Ancestorship
Communitas: a social condition facilitating change in
our community.

PAK ENRICHMENT CAMP

SOCCER CLINIC



“When people succeed, it is because of hard work.”

138 LEARNED TO PLAY SOCCER

7 JOINED A TEAM ON SCHOLARSHIP

PRIDE ACADEMY EARLY LEARNING INTITUTE PARENT / TEACHER CONFERENCE



PAK ENRICHMENT CAMP

OVER

1490 SCHOLARS

HAVE LEARNED TO SWIM OVER THE YEARS.
MAY GOD BLESS THE FAMILY OF THE LATE
BUT GREAT ADRYAN MATTSON, AQUATICS
DIRECTOR, INDY PARKS AND RECREATION



“If you want a
different result, do
something different”
“Let your swimming
do the talking.”

COMMUNITY OUTREACH

TEAM VIP



"VIP everyday,
because you are ..."



"We are P. A."



PAK ENRICHMENT CAMP



“All for one and one for all.”

PAK ENRICHMENT CAMP



PAK ENRICHMENT CAMP & PRIDE IGNITE TEEN PROGRAM



OPERATION KID SIGHT

12/17

SCHOLARS PASSED WITH FLYING COLORS

“Success is not final, failure is not fatal: it is the courage to continue that counts.”

COMMUNITY OUTREACH / CRIME PREVENTION FOOD BOXES & DIAPER GIVEAWAY



CRIME PREVENTION DRUMMING AND VIOLIN



COMMUNITY OUTREACH CLOTHE-A-CHILD



ANNUAL OUTINGS

BUILDING RELATIONSHIPS WITH THE FAMILIES WE SERVE...



GARDENING









THANK YOU!

