

# Stakeholder Booklet

## January 1, 2025 – December 31, 2025

- Pride Academy Early Learning Institute
- PAK Enrichment Camp
- Pride Ignite College & Career
- Community Outreach
- Crime Prevention



# Stakeholder Booklet

## January 1, 2025 – December 31, 2025



**PAK (PAK Academy KIDS) CAMP IS TO ENRICH SUMMER CAMP AND HAVE A POSITIVE EXPERIENCE FOR CHILDREN AND YOUTH TAKE OVER THE WORLD AS THEY LEAVE IT BEHIND. WE ARE CREATING CONFIDENT AND CREATIVE YOUTH WHO HAVE THEMES OF STEM, CRAFTING, MUSIC, CAMPING, SWIMMING, OUTDOOR COOKING, FINANCIAL ENRICHMENT, AND MANY OTHER OPPORTUNITIES. THE TEACHERS CREATE WEEKLY LESSON PLANS WITH EXCITING TOPICS THAT WILL ENGAGE THE CHILDREN IN A VARIETY OF SUBJECTS.**

**PROFESSIONALISM & PERSONAL BRANDING**

In today's competitive world, professionalism and personal branding go hand in hand. Whether you're an entrepreneur, freelancer, or corporate professional, how you present yourself can make or break opportunities. Showing professionalism and personal branding open doors to new clients, career growth, and leadership opportunities. People trust and invest in those who present themselves as competent and reliable. Your brand is your reputation, build it wisely.

**POWER OF PROFESSIONALISM**

- 1. Clear Communication - Be concise, respectful, and responsive in all interactions.
- 2. Time Management - Meeting deadlines and being punctual speaks volumes about your work ethic.
- 3. Ethical Standards - Integrity and honest build long-term credibility and trust.

**COMPLETED COURSES**

- Completed K-12 course
- Completed Pride Ignite Form
- Completed Midyear Ministries Survey
- Helped to prepare PAK Summer Camp booklet

[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)

**Learning Letters** - Practicing the alphabet through games, songs, and colorful flashcards.

**Exploring Stories** - Identifying shapes through puzzles, building blocks, and hands-on sorting activities.

**Story Time Magic** - Reading books aloud and helping bring stories to life with expressive voices and interactive questions.

**Hands-On Play** - Encouraging imagination and fine motor skills through arts and crafts, sensory bins, and pretend play.

**TODDLERS & TEENS LEARNING TOGETHER!**

We are excited to highlight the incredible impact our TeenWorks volunteers are making while working alongside our toddlers this week. These dedicated teens have been bringing energy, creativity, and compassion into our classrooms, helping our little ones explore early learning in fun and engaging ways.

[www.judahministriesinc.org](http://www.judahministriesinc.org)

**1 EXPUNGEMENT PROGRAM**

With a 100% attendance rate, with 5 attendees. This program focuses on expungement services that can help reduce recidivism, improve employment opportunities, and support community reintegration for individuals with criminal records. The objective is to provide legal assistance, resources, and support to eligible individuals seeking expungement for their criminal records, thereby reducing barriers to employment, housing, and education. Program components include: Legal assistance and expungement services, educational workshops, employment and career support, community outreach and advocacy, mental health and counseling support, and mentorship.

**2 IMPD EAST DISTRICT**

New Commander of IMPD East District is Commander Michael Pepper. He emphasized that IMPD does not enforce immigration laws; however, they will assist with manpower if a warrant exists. He further stressed that immigrants should not be afraid to speak out (call 911) because they are concerned about deportation.

**3 APPLICANTS ENROLLED IN CCLCBA & EXPUNGEMENT SERVICES**

- 1. Adrian Banton
- 2. Quinton Griffin
- 3. Immedia Proctor
- 4. Bernard McIlroy
- 5. Taylor Johnson

**IMPD EAST DISTRICT TASK FORCE MEETING**

IMPD EAST DISTRICT MEET FEB. 15th  
Everyone is welcome

[www.judahministriesinc.org](http://www.judahministriesinc.org)

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# Alisia Jackson – Biography

## Executive Director

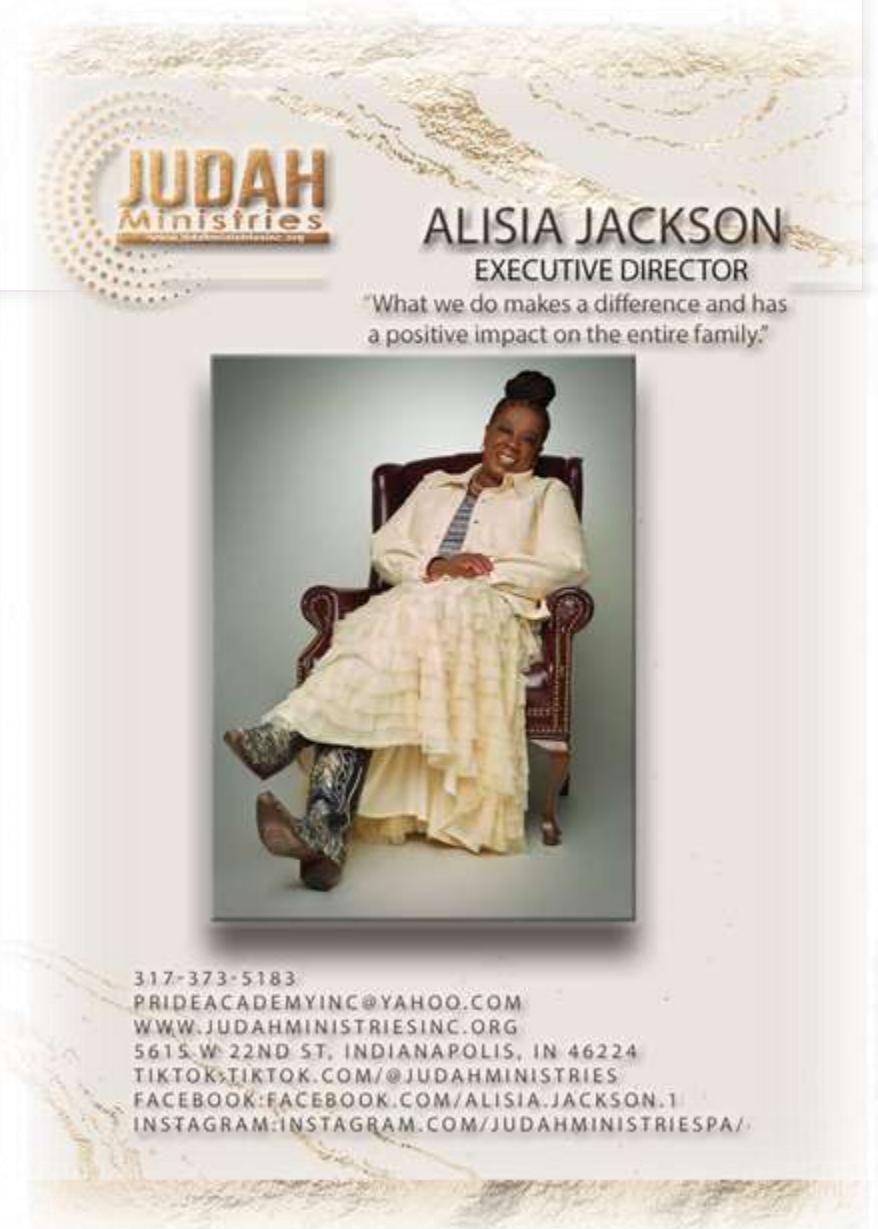
Alisia Jackson is the Founder and Executive Director of Judah Ministries Inc., where she leads a comprehensive portfolio of programs and services designed to advance community sustainability. She is deeply committed to improving the lives of individuals and families through education, access to resources, and empowerment.

A native of the Martindale-Brightwood neighborhood in Indianapolis, Indiana, Alisia developed a keen understanding of the needs and challenges facing inner-city communities. Inspired by the positive influence and example set by her parents, she dedicated herself to serving the very community that shaped her. After a distinguished twenty-six-year career with Eli Lilly and Company, she retired in 2016 to fully pursue her calling in servant leadership.

Under her guidance, Judah Ministries Inc. has expanded its reach and impact across the United States through a community-centered model. The organization's efforts include the Pride Academy Early Learning Institute, weekly food distribution, homeless support initiatives, clothing and toy drives, a citywide Easter celebration, back-to-school backpack and bicycle giveaways, and a financial empowerment education series. Alisia is also a selfless educator and the author of three-book children's series *Super Saturday Savers*, which focuses on early financial literacy.

Her work is anchored in five key focus areas: Pride Academy Early Learning Institute, Pride Ignite College & Career, PAK Enrichment Camp, Crime Prevention, and Judah's Outreach and Community Engagement. Through these initiatives, Alisia continues to share her passion for economic empowerment, generational uplift, and sustainable community development.

Alisia holds a bachelor's degree in Chemistry, she further pursued studies in marketing and business administration at Indiana Wesleyan University and earned an associate degree in Early Childhood Education. When she is not working – an uncommon moment – she enjoys camping, reading, walking, and spending quality time with her family. Alisia has a certificate in CFRM and WFCI from IU School of Philanthropy.



**JUDAH**  
Ministries

**ALISIA JACKSON**  
EXECUTIVE DIRECTOR

"What we do makes a difference and has a positive impact on the entire family."

317-373-5183  
PRIDEACADEMYINC@YAHOO.COM  
WWW.JUDAHMINISTRIESINC.ORG  
5615 W 22ND ST. INDIANAPOLIS, IN 46224  
TIKTOK:TIKTOK.COM/@JUDAHMINISTRIES  
FACEBOOK:FACEBOOK.COM/ALISIA.JACKSON.1  
INSTAGRAM:INSTAGRAM.COM/JUDAHMINISTRIESPA/

# Alisia Jackson - Committees/Programs for Legislation & Designations



## PROFESSIONAL CREDENTIALS & LEADERSHIP AFFILIATIONS

*Alisia Jackson*

**EXECUTIVE DIRECTOR  
JUDAH MINISTRIES**

Email: [Prideacademyinc@yahoo.com](mailto:Prideacademyinc@yahoo.com)

Phone: (317) 373-5183

Instagram: [@judah.ministries\\_](https://www.instagram.com/@judah.ministries_)

Facebook: [facebook.com/alisia.jackson.1](https://www.facebook.com/alisia.jackson.1)



- INAEYC Public Policy Committee
- Emerging Leaders of Color Fellowship, Indiana Youth Institute
- WFCI Fundraising Development for Women Serving Organizations, IU School of Philanthropy
- Providers Council for ECE, United Way of Central Indiana
- Certificate in Fundraising Management, IU School of Philanthropy



Category: Judah Ministries

# Alisia Jackson – Executive Director

Phone Number: (317) 373-5183

Email: [Prideacademyinc@yahoo.com](mailto:Prideacademyinc@yahoo.com)

Website: [www.Judahministriesinc.org](http://www.Judahministriesinc.org)

Instagram: @Judah.Ministries\_

Facebook: @PrideAcademy317



## VISION STATEMENT

Judah Ministries' vision is a 501C3 organization that serves the greater Indianapolis community and families, providing education and resources focused on financial literacy, healthy habits, continuing education, and sustainability, we believe that every family deserves their basic needs of nutrition, security, and stability met to foster a better quality of life.

## CORE VALUES

- **Community:** We embrace the power of unity and collective responsibility. By working together with families, educators, and partners, we strengthen the social fabric that helps youth and families thrive.
- **Respect:** We treat every individual with dignity, compassion, and fairness, honoring the diverse backgrounds, talents, and perspectives that enrich our community.
- **Excellence:** We strive for the highest standards in our programs, partnerships, and performance, ensuring that the quality of our services reflects our deep commitment to those we serve.
- **High Performance:** We foster an environment that encourages accountability, innovation, and continuous improvement, motivating staff, volunteers, and participants to achieve their best.
- **Merit:** We value hard work, dedication, and personal responsibility, ensuring that effort and achievement are recognized and rewarded.
- **Compliance:** We uphold integrity and transparency in all operations, adhering to ethical standards, laws, and best practices that safeguard our community's trust.

Pride – West 1  
5615 W. 22<sup>nd</sup> St  
Indianapolis, IN 46224

Pride – West 2  
5570 Crawfordsville Rd  
Speedway, IN 46224

Pride – North 1  
5711 Michigan Rd  
Indianapolis, IN 46228



## MISSION

We believe that every family deserves their basic needs of nutrition, security, and stability be met to have a better quality of life. Judah Ministries concentrates on bringing the "village" approach to our families by providing them with knowledge and resources; such as fiscal responsibility, healthy habits, continuing educational opportunities, and complete need-based services.

## VISION

- Respect for the children and families of Judah Ministries and community at large.
- Integrity that embraces the highest standards of honesty and ethical behavior.
- Excellence that is reflected in the individual daily lives and a continuous search for new ways to improve everything we do to make a positive change in the lives of others.
- Judah Ministries seeks to be a high-performing, inclusive organization that is enriched by and continually grows from our commitment to diversity, as embodied by our core beliefs.
- It is the policy of Judah Ministries to be fair and equitable in all its relations with its employees and applicants for employment without regard to race, color, religion, national origin, ancestry, age, sex, or disability, unless otherwise provided by law. This policy is applicable to the policies governing recruitment, placement, selection, promotion, training, transfer, rates of pay, and all other terms and conditions of employment.
- Compliance with this policy is a personal responsibility of all employees, especially those whose duties are related to the hiring of new employees and the status or tenure of current employees.
- Further, as an equal opportunity employer, Judah Ministries will fully cooperate in the implementation of all applicable laws and executive orders.

# CHAIN OF COMMAND DEPARTMENTS

## Alisia Jackson, Executive Director



ACCOUNTING DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Lawanzer Jeter	Accountant	Eugene West
Anthony Martin	Junior Accounting Clerk	Eugene West
ADMINISTRATIVE DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Devan Evans	Information Technology	Alisia Jackson
Mia Kahlon	Executive Assistant	Alisia Jackson
Marvin Dumes	Information Technology	Alisia Jackson
Tiffany Day	Case Manager	Alisia Jackson
Erikah Graves	Educator	Cameron Brown
EDUCATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Carlley Dobbins	Lead Teacher	Cameron Brown
Dariyah Lawrence	Lead Teacher	Cameron Brown
De'Asia Lawrence	Lead Teacher	Cameron Brown
Debra Adams	Lead Teacher	Cameron Brown
Deloris Harris	Lead Teacher	Cameron Brown
Dominka De Los Santos Geronimo	Assistant Teacher	Ana Marroquin
Indiana Sofia Rivas	Lead Teacher	Ana Marroquin
Ivett del Rosario Cerdá Andino	Lead Teacher	Cameron Brown
Joston Miller	Lead Teacher	Cameron Brown
Laconia Washington	Lead Teacher	Cameron Brown
Linda Anthony	Lead Teacher	Ana Marroquin
Maria Esther Guerrero Ruiz	Lead Teacher	Ana Marroquin
Tiffany Griffin	Director	Cameron Brown
Yessica Valle Fuentes	Lead Teacher	Cameron Brown
Jessica Clark	Lead Teacher	Cameron Brown
Darling Velasquez	Lead Teacher	Cameron Brown

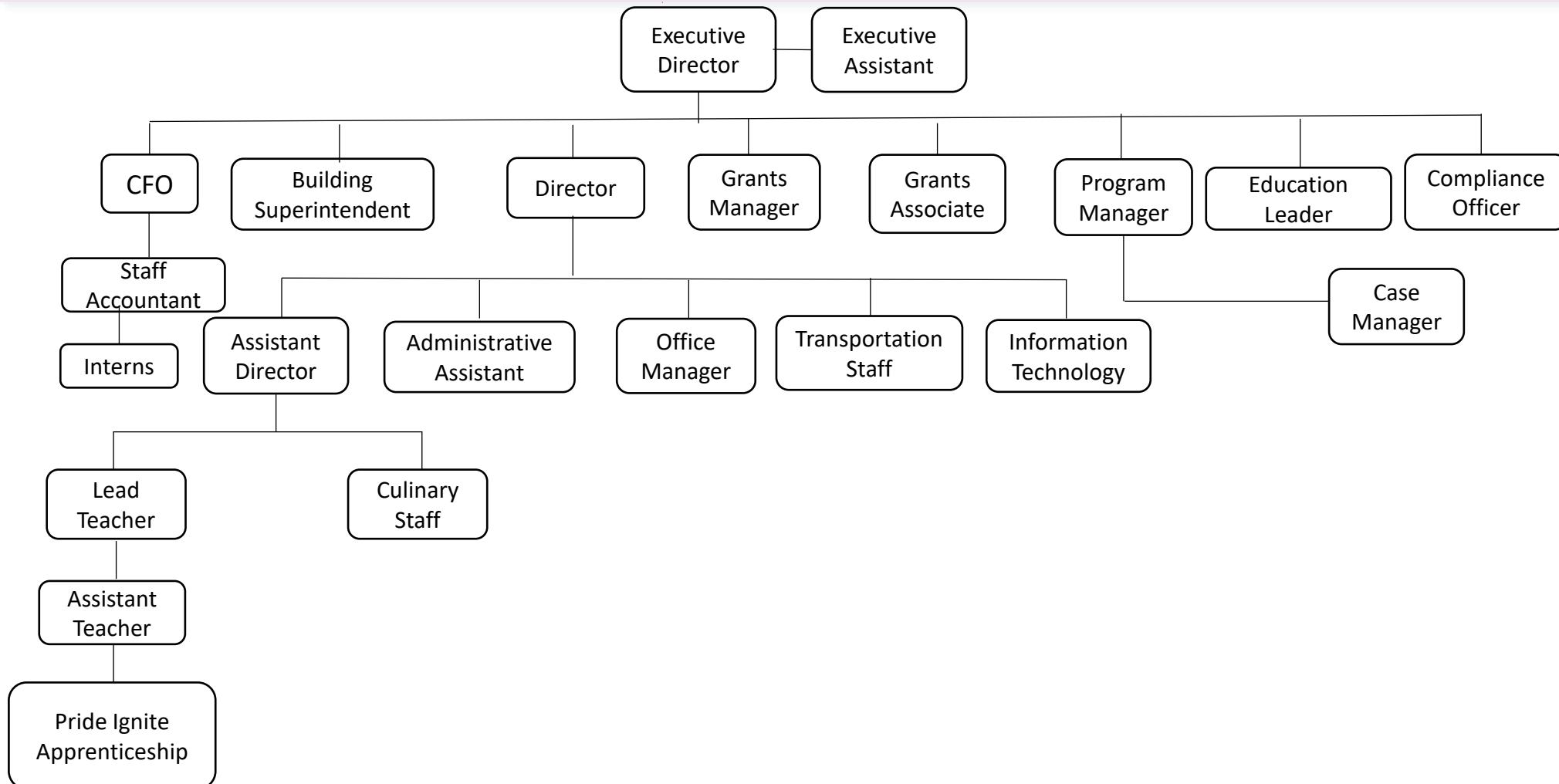
BOARD OF DIRECTORS		
BOARD MEMBER NAME	BOARD POSITION	PERSONAL AFFILIATION
Krisma Garrett	President	Government Contracts
Janis Bradley	Vice President	Community Advocate, Real Estate Company
Belinda Jernigan	Secretary	Eli Lily & Company
Donald Bradley	Member	Indianapolis Public Schools
Roxanne Whitley	Medical Dr.	Regions
Dr. Yvonne Allu	Member	General Practitioner
Tanisha Grooms	Member	Attorney at Law
EXECUTIVE DIRECTOR		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Adria Mansfield	Compliance Officer	Alisia Jackson
Ana Marroquin	Assistant Director	Cameron Brown
Angela Young	Grant Manager	Alisia Jackson
Alisia Jackson	Executive Director	Board of Director (BOD)
Eugene West	Chief Financial Officer (CFO)	Alisia Jackson
Cameron Brown	Director	Alisia Jackson
LaTrisha Brown	Program Manager	Alisia Jackson
JANITORIAL DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Alison McAllister	Building Superintendent	Alisia Jackson
Bryan Evans	Building Superintendent	Cameron Brown
PRIDE IGNITE		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Amirah Adeleye	Pride Ignite	LaTrisha Brown
Anthony Martinez	Apprenticeship- Accounting	LaTrisha Brown
Jordan Rutland	Pride Ignite	LaTrisha Brown
Sunny Burnett	Pride Ignite	LaTrisha Brown
NaZuaray Johnson	Pride Ignite	LaTrisha Brown
Samuel Adeyemi	Pride Ignite	LaTrisha Brown
TRANSPORTATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Howard Jones	Driver	Cameron Brown
Ronald Sander	Driver	Cameron Brown
Calvin Robinson	Driver	Cameron Brown

## BOARD OF DIRECTORS

Krisma Garrett – President  
Janis Bradley – Vice President  
Belinda Jernigan – Secretary  
Donald Bradley – Member  
Roxanne Whitley – Medical Dr.  
Dr. Yvonne Allu - Member  
Tanisha Grooms - Member



# 2025 ORGANIZATIONAL CHART



# Strategic Plan 2026-2028



## VISION & MISSION

### ★ Building a Better Tomorrow Starts Today!

At Judah Ministries, our vision is simple - every family deserves nutrition, security, and stability to foster a better quality of life. Through our mission to serve Greater Indianapolis families with education, financial literacy, health, and sustainability programs, we're creating pathways to lasting change.

#JudahMinistries #PrideAcademy #NAEYCaccredited #ptqlevel4

## EMPOWERING OUR TEAM

### Healthy Teams, Healthy Communities!

We're investing in our people – from professional development to leadership training and culture transformation. When our team thrives, our entire community rises. ★

#JudahMinistries #LeadershipDevelopment #TeamEmpowerment #CommunityBuilding #CultureOfCare

## EXPANDING EARLY LEARNING

### ■ Education that Empowers!

Judah Ministries is expanding Spanish Immersion Pre-K and enhancing bilingual education to ensure every child reaches their highest potential.

We're committed to quality, access, and equity in early learning for all families in Greater Indianapolis.

#PrideAcademy #JudahMinistries #EarlyLearning #NAEYCaccredited #ptqlevel4

## FINANCIAL SUSTAINABILITY & GROWTH

### ■ Building a Stronger Foundation for the Future!

Our 2026-2028 Strategic Plan focuses on long-term financial sustainability - developing annual giving campaigns, corporate partnerships, and unrestricted grants to keep our programs thriving.

#JudahMinistries #PrideAcademy #NAEYCaccredited #ptqlevel4

## FINANCIAL SUSTAINABILITY & GROWTH

### ■ Building a Stronger Foundation for the Future!

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#JudahMinistries #PrideAcademy #NAEYCaccredited #ptqlevel4

## A STRONGER INDIANAPOLIS

### ■ Together, We Build a Stronger Indianapolis!

Judah Ministries serves through six core programs:

- Pride Academy Early Learning Institute
- PAK Enrichment Camps
- Pride Ignite College & Career
- Crime Prevention
- Community Outreach



Every initiative moves us closer to a city where families flourish, children grow, and hope lives strong.

#JudahMinistries #PrideAcademy #NAEYCaccredited #ptqlevel4

## EXPANDING Early Learning SPANISH IMMERSION PRE-K



# Ways To Give

A graphic featuring a yellow alarm clock, a blue backpack, a pink notebook, and a calculator. A QR code is in the bottom right corner. The Judah Ministries logo is in the top left corner. The text "Ways to Give" is in the center. Below it is a list of ways to give and a QR code.

**Ways to Give**

Ways To Give:

- Text Jesus111 to: 317-203-8969
- Mail a check or Cashiers check  
(5615 W. 22<sup>nd</sup> Street, Indianapolis, IN 46224)
- Secure Give: Scan QR Code

[www.judahministriesinc.org](http://www.judahministriesinc.org)

A graphic featuring a whiteboard with the text "Ways To Give" and "JUDAH Ministries". Below the whiteboard is a list of ways to give and a QR code. At the bottom is a collage of school supplies like backpacks, books, and sports equipment.

**WAYS TO GIVE**

**JUDAH**  
Ministries

**WAYS TO GIVE:**

- TEXT JESUS111 TO: 317-203-8969
- MAIL A CHECK OR CASHIERS CHECK  
(5615 W. 22<sup>nd</sup> STREET, INDIANAPOLIS, IN 46224)
- SECURE GIVE: SCAN QR CODE

[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)



# Social Media Overview

A graphic with a purple background. On the left, a white speech bubble contains the text "2026 - 2028 Social Media Project". On the right, there is a circular logo for JUDAH Ministries and a large white downward arrow icon. Below the arrow is an Instagram icon with the handle "@JUDAH.MINISTRIES\_".

**2026 - 2028**  
**Social Media**  
**Project**

- 6 CORE BUCKETS: COMMUNITY PARTNERSHIP, EDUCATION & AWARENESS, GRATITUDE & CELEBRATION, INSPIRATION, STORIES OF IMPACT, & THOUGHT LEADERSHIP
- GIVING SECTION
- 2026 CALENDAR
- STRATEGIC PLAN

[www.judahministriesinc.org](http://www.judahministriesinc.org)

# Pride Academy Early Learning Institute



Pride Academy Early Learning Institute ensures that children receive high-quality early education, laying the foundation for long-term academic and economic success. Serving children ages 6 weeks to 13 years across three locations, all of which are NAEYC-accredited and PTQ Level 4, Pride Academy offers certified preschool as well as before- and after-school care programs. In 2025, Pride Academy graduated 36 prekindergartners, many of whom were the first in their families to enter kindergarten fully prepared for academic success.

Category: Pride Academy Early Learning Institute

# MLK Newsletters



**DR. MARTIN LUTHER KING, JR. DAY CELEBRATION**

**DR. MARTIN LUTHER KING, JR.: A LEADER FOR PEACE**

Dr. Martin Luther King, Jr. was a brave kind man who wanted the world to be fair for everyone. Dr. King believed that people should be treated equally, no matter the color of their skin.

He used peaceful words and actions to help change unfair laws. One of his most famous speeches was the "I Have a Dream" speech, where he shared his dream of a world where all children could play together and have the same opportunities.

Dr. King's work helped change the world and made life better for many people. Because of his efforts, we now celebrate Dr. Martin Luther King, Jr. Day every year in January to remember his message of love, kindness, and fairness.

[www.judahministriesinc.org](http://www.judahministriesinc.org)



**DR. MARTIN LUTHER KING, JR. DAY CELEBRATION**

**JUDAH MINISTRIES' FAMILIES**



**DR. MARTIN LUTHER KING, JR. DAY CELEBRATION**

Category: Pride Academy Early Learning Institute

# Lunch & Learn Newsletters

**Dress for Success**

## Newsletter

Lunch and Learn - January 2025

### Community Building

This course focuses on strategies for fostering a sense of community in educational or organizational settings. Participants will explore the importance of building strong relationships, promoting inclusivity, and creating collaborative environments. Through interactive activities and real-world examples, educators and professionals will gain practical tools to cultivate trust, enhance engagement, and empower individuals to contribute meaningfully to a shared vision. By the end of the course, attendees will be equipped to nurture thriving, connected communities.

**1 Key Topics:**

- Importance of Community: Understanding the role of community in fostering connection, engagement, and collaboration.
- Relationship Building: Strategies for creating trust and rapport among group members.
- Inclusivity: Promoting diversity, equity, and cultural responsiveness in community-building efforts.

**2 Key Topics:**

- Effective Communication: Techniques for open dialogue, active listening, and clear messaging.
- Conflict Resolution: Tools for addressing and managing disagreements constructively.
- Collaboration: Encouraging teamwork and shared decision-making to achieve common goals.
- Empathy & Compassion: Building understanding and support among group members.

**3 Conclusion**

- Leadership Skills: Empowering leaders to guide and sustain community efforts.
- Engagement Strategies: Tactics to foster participation and commitment from all members.
- Real-World Applications: Case studies and best practices for building strong communities in various settings.



[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)

**Professional Development**

## Newsletter

Lunch and Learn - January 2025

### Flexible Learning

This course explores the principles and strategies of flexible learning, emphasizing adaptability in education to meet diverse learner needs. Participants will gain insight into designing student-centered environments that incorporate various learning formats, such as asynchronous, synchronous, and hybrid models. By the end of the program, educators will be equipped with practical tools and frameworks to enhance accessibility, engagement, and outcomes in diverse educational settings.

**1 Key Topics:**

- Learning Environments: Exploring options of asynchronous, synchronous, hybrid, and multimodal learning approaches.
- Technology Integration: Leveraging digital tools and platforms to support flexible and engaging learning environments.
- Assessment Methods: Adapting evaluation practices to align with flexible learning models.
- Personalized Learning: Strategies for tailoring content, pace, and pathways to meet individual learner needs.

**2 Key Topics:**

- Inclusivity: Promoting equitable access to education for diverse learners, including those with varying abilities and circumstances.
- Professional Growth: Empowering educators with resources and strategies to implement flexible learning effectively.
- Case Studies & Examples: Real-world applications of flexible learning in educational institutions.



[www.judahministriesinc.org](http://www.judahministriesinc.org)

Category: Pride Academy Early Learning Institute



# Pride Academy Early Learning Institute/ PAK Enrichment Camp

A vertical banner for the PRIDE ACADEMY EARLY LEARNING INSTITUTE. The background is a dark green color. At the top, the text "PRIDE ACADEMY" is written in large, white, bold, sans-serif letters. Below it, "EARLY LEARNING INSTITUTE" is written in a smaller, white, sans-serif font. In the center is a circular photo of two young children sitting on the grass, drawing on paper. To the left of the photo, the text "AGES: 1-5" is listed. To the right, the text "BENEFITS:" is listed with five bullet points: "Socio-emotional development", "Cognitive development", "Independence", "Foundation for Future", and "Encourage Curiosity". At the bottom, the text "SIGNUP FOR PRIDE ACADEMY EARLY LEARNING INSTITUTE" is written in large, white, bold, sans-serif letters. Below that, in a smaller, white, sans-serif font, is the text "(INFANTS, TODDLERS, PRESCHOOL, &amp; BEFORE &amp; AFTER CARE)". At the very bottom, the website "www.judahministriesinc.org" is listed in a small, white, sans-serif font.

A horizontal banner for the PAK ENRICHMENT CAMP 2025. The background is light blue with white clouds. At the top right, the text "PAK ENRICHMENT CAMP" is written in large, bold, brown, sans-serif letters. Below it, "2025" is written in a large, bold, brown, sans-serif font. In the center is a circular photo of a woman in a black swimsuit in a swimming pool, interacting with several children. To the left of the photo, the text "AGES: 5-13" is listed. To the right, the text "OUR FACILITIES:" is listed with seven items, each with a small orange circular icon: "Violin", "Soccer", "Camping", "Swimming Lessons", "Karate", and "ISLL". At the bottom left, the text "JUNE 2<sup>ND</sup> - JULY 30<sup>TH</sup>" is written in a yellow box. In the center, the text "REGISTER NOW" is written in a yellow box. At the bottom left, there is a QR code. At the very bottom, the website "www.judahministriesinc.org" is listed in a small, black, sans-serif font.

Category: Pride Academy Early Learning Institute/ PAK Enrichment Camp

# Early Learning Indiana

- Date of Approval: 6/02/2025
- Awarded Amount: \$30,000.00
- Programs Funding Goes Towards:  
Pride Academy (Security and Safety)

*“History has shown us that courage can be contagious and hope can take on a life of its own.” – Michelle Obama*



Category: Pride Academy Early Learning Institute

# Early Learning Indiana

- Date of Approval: 7/28/2025
- Awarded Amount: \$20,000.00
- Programs Funding Goes Towards:  
PA Scholarships

*“Children are not things to be molded, but are people to be unfolded.” – Jess Lair*



Category: Pride Academy Early Learning Institute

# Empower to Educate

- Date of Approval: 5/27/2025
- Awarded Amount: \$30,000
- Programs Funding Goes Towards:  
Judah Ministries' Educators (Continuing  
Education, Self-Care/Wellness, and  
Celebrations)

*"We may encounter many defeats, but we must not be defeated." – Maya Angelou*



Category: Pride Academy Early Learning Institute

# Glick Philanthropies

- Date of Approval: 6/19/2025
- Awarded Amount: \$40,000
- Programs Funding Goes Towards:  
Pride Academy Early Childhood  
Scholarships

*“Education is the key to unlock the golden door of freedom.” – George Washington Carver*



Category: Pride Academy Early Learning Institute

# INAEYC

- Date of Approval: 6/26/2025
- Awarded Amount: \$750.00
- Programs Funding Goes Towards: Annual Accreditation Scholarship for West 1

*“I believe a child going without an education is a crime.” – Vice President Kamala Harris*



Category: Pride Academy Early Learning Institute

# INAEYC

- Date of Approval: 6/26/2025
- Awarded Amount: \$650.00
- Programs Funding Goes Towards: Annual Accreditation Scholarship for North

*“Education is the most powerful weapon which you can use to change the world.” - Nelson Mandela*



Category: Pride Academy Early Learning Institute

# INAEYC

- Date of Approval: 6/26/2025
- Awarded Amount: \$650.00
- Programs Funding Goes Towards: Annual Accreditation Scholarship for West 2

*“Education breeds confidence. Confidence breeds hope. Hope breeds peace.” –Confucius*



Category: Pride Academy Early Learning Institute

# Indianapolis African American Quality of Life Initiative (IAAQLI) Round 1



- Date of Approval: 8/01/2022
- Awarded Amount: \$400,000.00
- Programs Funding Goes Towards:  
Pride Academy (NAEYC Reaccreditation)

*"We may encounter many defeats, but we must not be defeated." – Maya Angelou*



Category: Pride Academy Early Learning Institute



# Indianapolis African American Quality of Life Initiative (IAAQLI) Final Round

- Date of Approval: 10/21/2025
- Awarded Amount: \$250,000.00
- Programs Funding Goes Towards:  
Pride Academy Early Learning Institute

*“Education is our passport to the future,  
for tomorrow belongs to the people who  
prepare for it today.” –Malcolm X*



Category: Pride Academy Early Learning Institute

# Resilient Classrooms (Early Learning Indiana)

- Date of Approval: 4/21/2025
- Awarded Amount: \$3,000 (\$1,000 per site)
- Programs Funding Goes Towards: Pride Academy  
(Classroom updates according to program)

*“Education’s purpose is to replace an empty mind with an open one.” – Malcolm Forbes*



Category: Pride Academy Early Learning Institute

# Pride Academy Early Learning Institute Summary

The Pride Academy Early Learning Institute provides high-quality early childhood education for infants, toddlers, preschoolers, and school-aged children. The program ensures children meet Indiana's Early Learning Standards through a comprehensive curriculum focused on physical, social-emotional, cognitive, and academic development.

## Purpose & Approach

Pride Academy supports children ages 0–3 through:

- Certified pre-school and early childhood education
- Before and after school enrichment
- Trauma-informed care practices
- Family engagement and support
- Early intervention services including speech, occupational, and behavioral therapy

## The curriculum targets eight core developmental areas:

- Physical development
- Social and emotional development
- Cognitive development
- Linguistic and language development
- Literacy
- Mathematics
- Science



Category: Pride Academy Early Learning Institute

# Pride Academy Early Learning Institute High Quality Standards

- Since 2017, all Pride Academy sites have maintained:
- NAEYC Accreditation
- Paths to Quality Level 4 Certification
- Infancy Onward Certification

**These recognitions ensure:**

- Strong teacher-child relationships
- Inclusive and developmentally appropriate curriculum
- Ongoing assessment of child progress
- Highly trained and credentialed teaching staff
- Safe, nurturing learning environments
- Strong family and community partnerships



Category: Pride Academy Early Learning Institute

# Pride Academy Early Learning Institute Program Outcomes

---

## Short-Term:

- Increased language, motor, and cognitive skills
- Families more engaged in learning at home
- Staff expand professional knowledge & training

## Mid-Term:

- Children demonstrate strong kindergarten/school readiness
- Parents gain confidence and advocacy skills
- Stronger family support networks

## Long-Term:

- Children are healthy, safe, thriving, and academically successful
- Increased graduation rates and reduced developmental disparities
- Pride Academy Early Learning Institute



Category: Pride Academy Early Learning Institute

# PAK Enrichment Camp

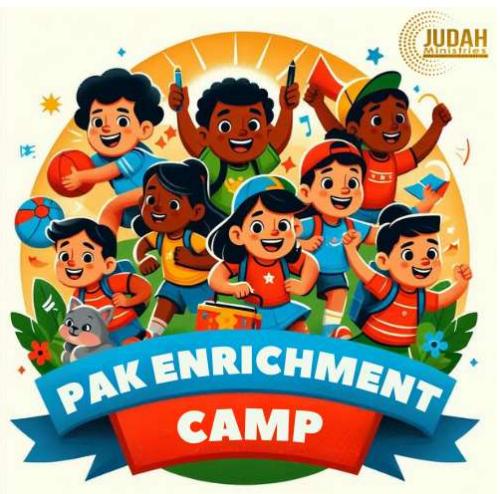
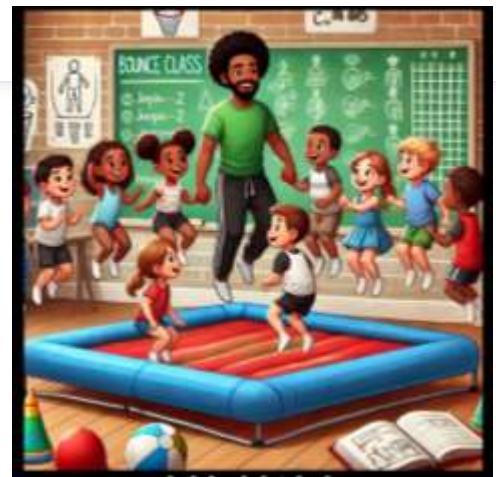


Pride Academy Kids (PAK) Enrichment Camps prevent learning loss during school breaks, including spring, summer, fall, and winter, while fostering positive youth development and community connection. In 2025, PAK served 185 youth aged 5-13 through engaging activities, including Indy Summer Learning Labs, performing arts, STEM education, sports and health programming, and social-emotional learning. A key component of PAK is the Swimming Program, which promotes water safety and life-saving skills. In 2025, 138 youth participated, with strong outcomes demonstrating skill growth and confidence:

- 100% participated in swimming safety drills
- 92% improved their stroke technique
- 85% floated unassisted for more than 60 seconds
- 78% met or exceeded their weekly swimming goals



# PAK Enrichment Camp



Category: PAK Enrichment Camp

# PAK Enrichment Camp Swim Safety & Canoe Training Newsletters



## SWIM SAFETY NEWSLETTER

July 2025



### EVERY SECOND COUNTS, TEACHING KIDS TO SAVE LIVES!

This week at Judah Ministries, our young learners participated in a life-saving Water CPR Workshop, gaining vital skills to help protect themselves and others in emergencies. Whether it's during water play, summer camp, or just a day at the pool, being prepared makes all the difference.

#### • What We Learned:

- Hands-Only CPR Techniques
- How to Recognize Drowning Signs
- Calling 911 in an Emergency
- Basic Rescue Breathing Techniques for Water Emergencies
- How to Stay Calm and Act Duly



[www.judahministriesinc.org](http://www.judahministriesinc.org)

## SWIM SAFETY NEWSLETTER

July 2025



### DID YOU KNOW?

- 70% of aquatic deaths that happen outside of hospitals occur in the home, either during or after swimming.
- Nearly 90% of people who suffer out-of-hospital cardiac arrests die. CPR can double or triple a person's chance of survival.
- Drowning is the #1 cause of accidental death for children in the U.S.
- Standard CPR is provided only 60% of the time, which is why it's crucial we teach our youth now.

• Our Impact:

- Over 100 students were trained in basic CPR and water rescue essentials.
- 100% of participants passed basic water competency tests.
- Students earned Water Safety & CPR Awareness Certificates at the end of camp!



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## CANOE TRAINING NEWSLETTER

July 2025



### BUILDING SKILLS & SAFETY ON THE WATER

This week of PAK Enrichment Camp, Canoe Training, featured Campers had the opportunity to learn the basics of canoe training! Our young paddlers learned how to safely board a canoe, when using proper paddle strokes, and work together as a team. With the guidance of trained instructors, each camper had the chance to build confidence while navigating the water.

#### • Boat Safety Highlights:

Before campers ever took to the water, we focused on these key safety tips:

- Always wear a life jacket and make sure it's the right size.
- Enter and exit the canoe carefully from the center.
- Stay seated and balanced, no standing or leaning over.
- Communicate with your partner or paddle partner.
- Follow all lifeguard and instructor directions.



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## CANOE TRAINING NEWSLETTER

July 2025



### CANOING & WATER SAFETY BY THE NUMBERS:

- 100% of campers wore properly fitted life vests.
- 85% of campers reported feeling more confident around water.
- Canoeing can increase coordination and upper body strength by up to 30%.
- Team water activities like canoeing improve cooperation and problem-solving by 40%.



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# PAK Enrichment Camp

## 175 Swimmers Newsletter



**SWIMMING LESSONS NEWSLETTER**  
OCTOBER 2020

**DEAR PARENTS & GUARDIANS,**

We are delighted to share what our children learned during this week's swimming lesson, and highlight how we, as a community, can stay safe around water. At Judah Ministries, we believe that teaching our children not only how to swim, but also how to be safe and respond in emergencies, is an important part of nurturing faith, service, and safety.

**LESSON FOCUS: HELPING SOMEONE WHO IS DROWNING & WHAT TO DO IN AN EMERGENCY**

During lesson, we covered:

- Helping when someone is in trouble in the water (for example when they are unable to tell you, drowning etc.) Water safety, including first aid.
- What to do if someone is not responsive to touch.
- After an adult or lifeguard is sent to provide help.
- If you are trained and it is safe, you may attempt to pull them from the water with a swimming rescuer (for example, life ring, pool float).
- It is never safe to help, especially if you are not trained, unresponsive, and you have a head injury.
- Since you are taught to safety, check responsiveness. Can they talk? Are they breathing? If not, call 911 and begin cardiopulmonary resuscitation (CPR) if trained.
- When others are unresponsive:

  - Ask for help.
  - Get a flotation device to rescue and instead of entering the water, assist.
  - Provide comfort, monitor their breathing, give them cool, life-savers.
  - Discuss with the child an emergency plan: What you can do, what others have to do, responsibilities, know who to call for help, and agree on actions for help.

We emphasize the following concepts: safety, sense of responsibility, and accountability. Most importantly, the spirit of "being good neighbors" and modeling others (MILK 12:10). We encourage the children to take what they have learned and use it for our society.

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**SWIMMING LESSONS NEWSLETTER**  
OCTOBER 2020

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**SWIMMING LESSONS NEWSLETTER**  
OCTOBER 2020

**KEY STATISTICS ON DROWNING & WATER SAFETY**

These seven important facts will help us understand the reality of the risk and how we can prevent tragedies in the United States (there are an estimated 4,000 total drowning preventable deaths every year). This is where drowning deaths can be:

- Unfortunately, only year 2000 are an estimated 3,000 drowning preventable deaths when the period covers but may suffer significant health issues.
- For children ages 1-4, drowning is the leading cause of unintentional injury death in the U.S.
- For children ages 5-14, drowning is the second leading cause of unintentional death that after motor vehicle crashes in the U.S.
- Among children under age 11 is partial lips syndrome:
  - 14,221,400 children younger than age 15 had a drowning – a 22% increase from 2000.
  - About 75% of fatal drowning of children ages 1-4 occur children younger than 5 years old.
  - About 80% of fatal drowning of children ages 5-14 occur children younger than 10 years old.
- Learning to swim is highly effective preventable measure. The rate of drowning deaths declines the rate of drowning in children ages 1 to 4 years old.
- There are drowning drowning death rates are higher among Black and American Indian/Alaska Native children compared to white children.

These statistics demonstrate why we take water safety seriously, now is time to start making changes to help the world, starting with every swimming lesson, as we work together to save our lives.

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**SWIMMING LESSONS NEWSLETTER**  
OCTOBER 2020

**PRACTICAL TIPS FOR PARENTS & CHILDREN**

Here are practical steps we can take to reduce the risk of drowning:

- Always designate a "water monitor" and adult whose sole responsibility is watching children in the water, with no distractions (phone, eating, talking).
- Swimming lessons have been proven effective, never to skip and use extra help to use a flotation aid.
- Be kinder in a "drown proof" flotation device a pool or toy, make sure it fits correctly and children wear it.
- Never swim when tired or unable to get out of the water immediately, don't get into the water after you eat.
- Consider enrolling children just older to a first aid CPR class, so that if an emergency occurs, you are prepared.
- Remember the rule, "If I can't swim, I can't teach," when you teach your children to swim and take care of them.
- Make sure pools are equipped like a ladder, steps, ropes, reaching poles, ladders.
- After the initial check, have a conversation, "What did we teach about keeping children in danger? What would you do?" and continue to have discussions between the lessons.



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# PAK Enrichment Camp Swim Lessons #32 Newsletter



## BUILDING CONFIDENCE AND SAFETY—ONE STROKE AT A TIME!

Judah Ministries is excited to announce our Swimming Lessons in partnership with the Isray YMCA, during our PAK Enrichment Camp. These swimming lessons are more than just a fun activity, they are a life-saving skill and a vital part of promoting health, safety, and confidence in every child we serve.

### THE BENEFITS OF LEARNING TO SWIM:

1. Drowning Prevention and Safety
  - According to the Centers for Disease Control and Prevention (CDC), drowning is the leading cause of unintentional injury death for children ages 1–4.
  - Formal swim lessons can reduce the risk of drowning by 88% among children ages 1–4 who are most at risk.
  - Every Judah Ministries participant is learning essential water safety skills, including floating, treading water, and safe pool entry and exit.
2. Physical Health and Fitness
  - Swimming builds endurance, muscle strength, and cardiovascular fitness.
  - It helps maintain a healthy weight and encourages an active lifestyle from an early age.
  - The CDC reports that regular swimming can reduce stress and improve coordination.
3. Confidence and Mental Wellbeing
  - Studies show that children who swim regularly demonstrate better self-confidence and social skills.
  - Swimming encourages goal setting, discipline, and resilience—important life skills that extend far beyond the pool.
4. Academic and Developmental Benefits
  - Research from Griffith University found that children who swim regularly show superior cognitive and motor skills, including improved reading, counting, and verbal expression.
  - Learning to swim enhances focus, memory, and emotional regulation.



# Honor Roll Newsletters



**Judah Ministries**  
**Honor Roll**

We are thrilled to celebrate the hard work and dedication of our students who have achieved Honor Roll status for the fall/winter semester. Their commitment to learning and excellence is an inspiration to us all.

**Congratulations to Our Honor Roll Students!**

- Ni'Zher Johnson
- Rodger Zackery
- Brailynn Glover
- Miracle Carter
- Naveah Jones

Before and after-school programs offer a wide range of benefits for children and parents like : Academic support, social development, safety and supervision, skill development, physical activity, and emotional well-being.

Our tutoring program offers many benefits like: Improved learning outcomes, enhanced social skills, early skill development, confidence building, and support for special needs.

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**Gael Marroquin-Torres**

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**Congratulations to Our Honor Roll Students!**

- Jaylen Jones
- Jaycie Dobbins-Bosque
- Rashad Zackery
- Randy Zackery
- Conrad Dobbins-Bosque
- Kamryn Brown
- Romy Miller

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Category: PAK Enrichment Camp

# The Bee Cause Project



- Date of Approval: 12/20/2025
- Awarded Amount: \$1,500.00
- Programs Funding Goes Towards:  
Pride Academy (Jolly Green Garden)

*"Handle a book as a bee does a flower, extract its sweetness but do not damage it." - John Muir*



Category: PAK Enrichment Camp

# Glick Philanthropies

- Date of Approval: 6/23/2025
- Awarded Amount: \$25,000
- Programs Funding Goes Towards: Performing Arts Program

*“Don’t aspire to make a living, aspire to make a difference.” – Denzel Washington*



Category: Pride Academy Early Learning Institute/ PAK Enrichment Camp

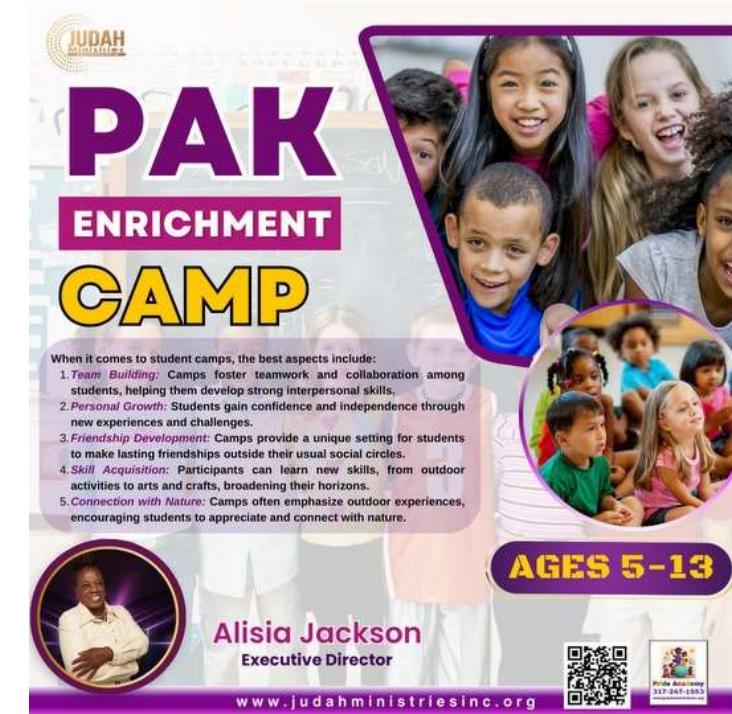




# The Indianapolis Foundation

- Date of Approval: 2/03/2025
- Awarded Amount: \$5,000.00
- Programs Funding Goes Towards:  
PAK Summer Enrichment

*“Learning to stand in somebody else’s shoes, to see through their eyes, that’s how peace begins.” – President Barack Obama*

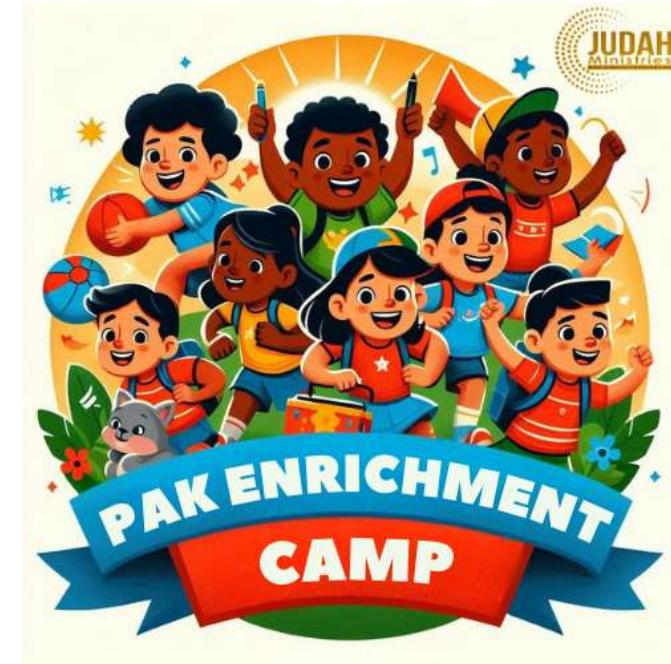


Category: PAK Enrichment Camp

# Indiana Afterschool Network Phase 1 Literacy Grant

- Date of Approval: 12/10/2025
- Awarded Amount: \$18,208.20
- Programs Funding Goes Towards: PAK Enrichment Camp – Pride- West 1

*“The whole world opened to me when I learned to read.” – Mary McLeod Bethune*



Category: PAK Enrichment Camp



# Indiana Afterschool Network Phase 1 Literacy Grant

- Date of Approval: 12/10/2025
- Awarded Amount: \$4,912.90
- Programs Funding Goes Towards: PAK Enrichment Camp Pride- West 2

*"Education is our passport to the future, for tomorrow belongs to the people who prepare for it today." -Malcom X*

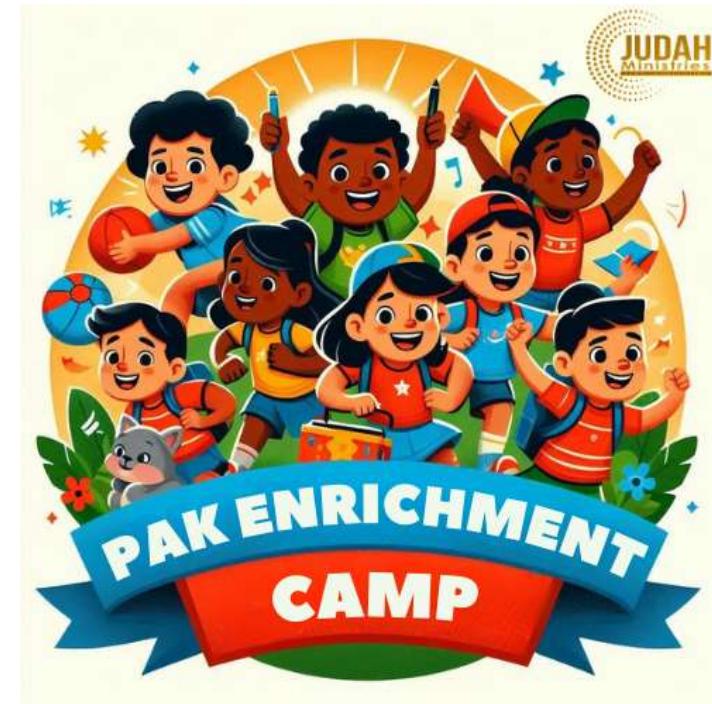


Category: PAK Enrichment Camp

# Indiana Afterschool Network Phase 1 Literacy Grant

- Date of Approval: 12/10/2025
- Awarded Amount: \$8,945.80
- Programs Funding Goes Towards: PAK Enrichment Camp – Pride- North

*“Education is the most powerful weapon which you can use to change the world.” – Nelson Mandela*



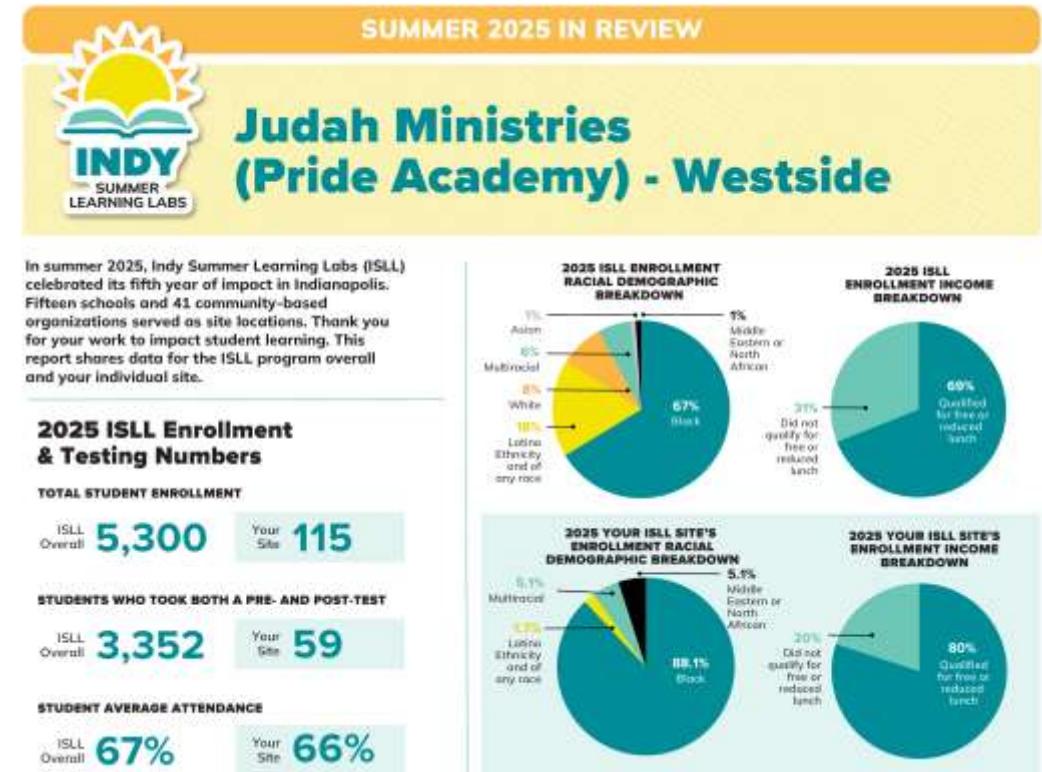
Category: PAK Enrichment Camp

# Indy Summer Learning Lab – (ISLL)



- Date of Approval: 2/12/2025
- Awarded Amount: \$112,500
- Programs Funding Goes Towards:  
PAK Summer Enrichment/Pride Academy (West)

*“The most common way people give up their power is by thinking they don’t have any.” – Alice Walker*

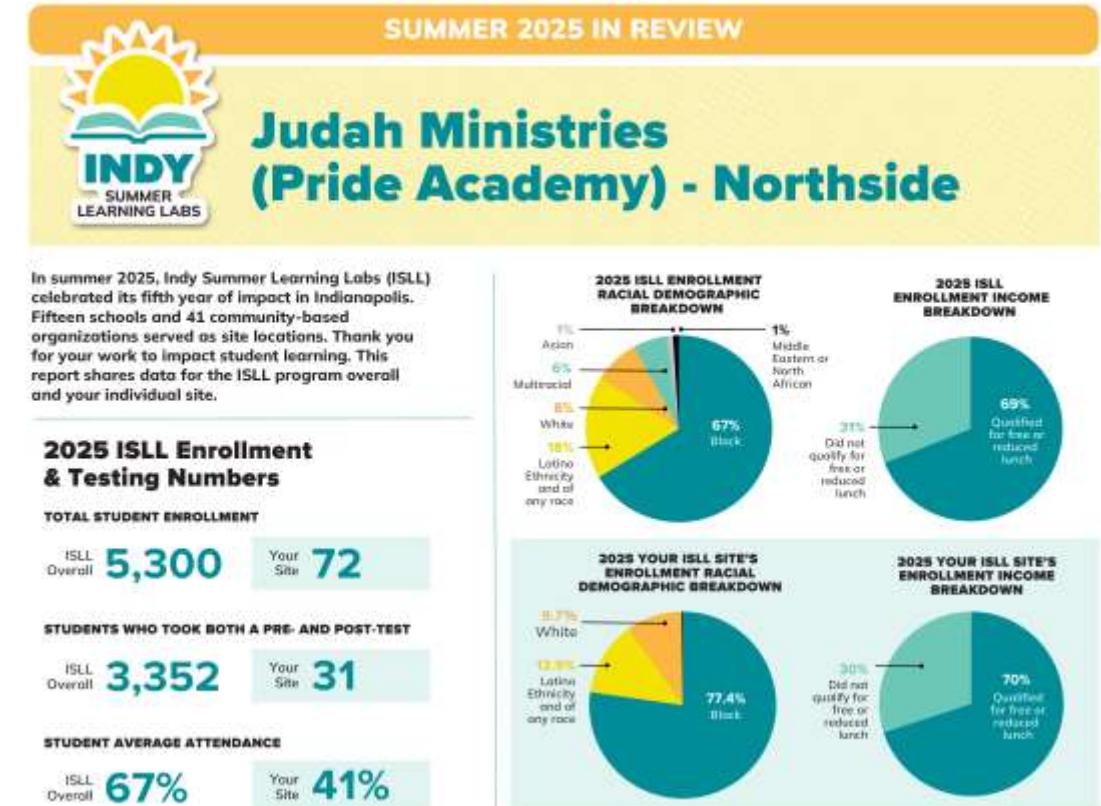


Category: PAK Enrichment Camp

# Indy Summer Learning Lab – (ISLL)

- Date of Approval: 2/12/2025
- Awarded Amount: \$72,000
- Programs Funding Goes Towards: PAK Summer Enrichment/ Pride Academy (North)

*“Power means happiness; power means hard work and sacrifice.” – Beyonce Knowles*



Category: PAK Enrichment Camp

# Summer Youth Program Fund- (SYPF Capital Grant)



- Date of Approval: 2/05/2025
- Awarded Amount: \$30,000.00
- Programs Funding Goes Towards:  
Basketball Court Repair (Summer Programs)

*“Where there is no vision, there is no hope.” – George Washington Carver*



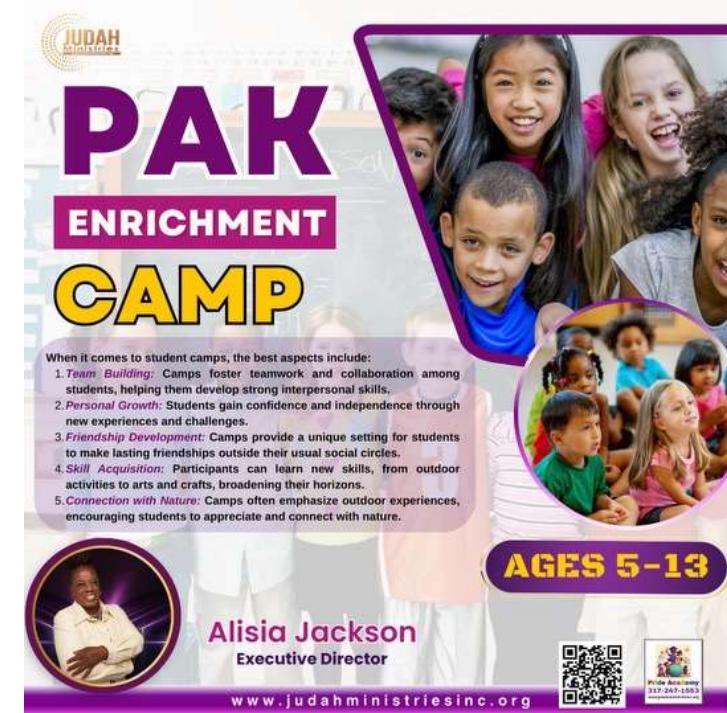
Category: PAK Enrichment Camp

# Summer Youth Program Fund- (SYPF) Lilly Endowment



- Date of Approval: 2/5/2025
- Awarded Amount: \$17,000.00
- Programs Funding Goes Towards:  
PAK Summer Enrichment

*“Learning to stand in somebody else’s shoes, to see through their eyes, that’s how peace begins.” – President Barack Obama*



Category: PAK Enrichment Camp



## SUMMER 2025 IN REVIEW

# Judah Ministries (Pride Academy) - Northside



In summer 2025, Indy Summer Learning Labs (ISLL) celebrated its fifth year of impact in Indianapolis. Fifteen schools and 41 community-based organizations served as site locations. Thank you for your work to impact student learning. This report shares data for the ISLL program overall and your individual site.

### 2025 ISLL Enrollment & Testing Numbers

#### TOTAL STUDENT ENROLLMENT

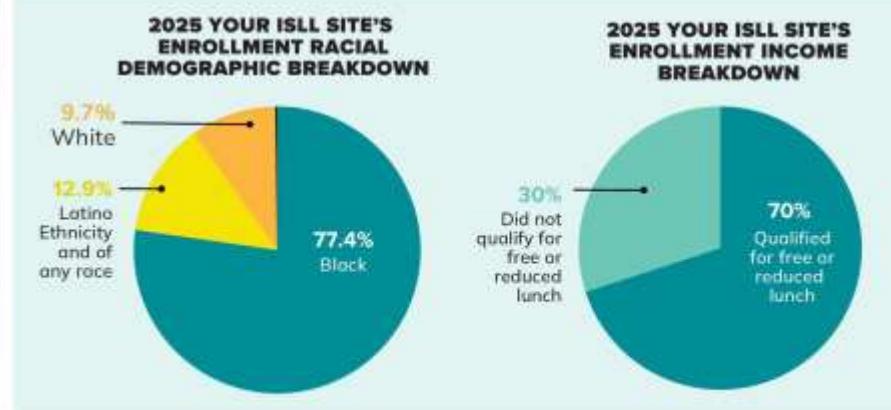
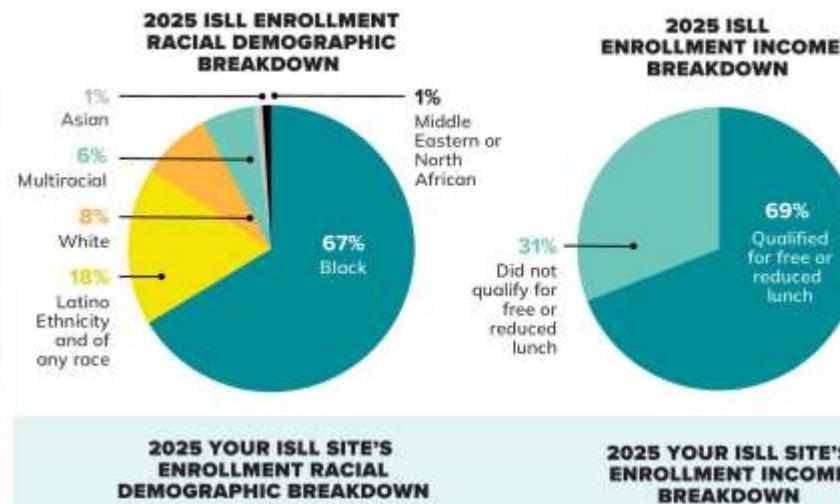
ISLL Overall **5,300** Your Site **72**

#### STUDENTS WHO TOOK BOTH A PRE- AND POST-TEST

ISLL Overall **3,352** Your Site **31**

#### STUDENT AVERAGE ATTENDANCE

ISLL Overall **67%** Your Site **41%**



Category: PAK Enrichment Camp

## SUMMER 2025 IN REVIEW



For the fifth year in a row, students who participated in Indy Summer Learning Labs achieved learning gains in ELA and math, as demonstrated by pre- and post-test assessment score percentage point gains. Notably, overall percentage points gains in ELA and math were higher than 2023 and 2024 program gains.

### YOUR SITE'S DATA - LEARNING GAINS

The learning gain charts show your site's math and ELA learning gains in comparison to the ISLL program gains for all students and for multiple student groups.

Your site's data is underneath the ISLL program-wide data on each chart.

### YOUR SITE'S DATA - SCORE GROWTH

The score growth data shows the average score increase from pre-test to post-test.

The chart shows data for just your site. It shows the pre-test average score, post-test average score, and the average score increase in percentage points.

### 2025 Learning Gains for All ISLL Students

#### 2025 ISLL ELA LEARNING GAINS, ALL STUDENTS

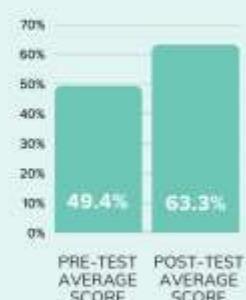


#### 2025 ISLL MATH LEARNING GAINS, ALL STUDENTS



### 2025 Score Growth for Your ISLL Site's Students

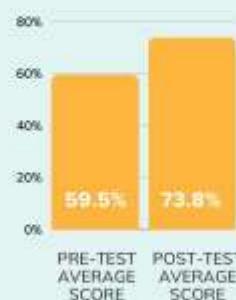
#### 2025 ELA SCORE GROWTH, YOUR SITE'S STUDENTS



14%

AVERAGE  
ELA SCORE  
INCREASE

#### 2025 MATH SCORE GROWTH, YOUR SITE'S STUDENTS



14%

AVERAGE  
MATH SCORE  
INCREASE

Category: PAK Enrichment Camp

## SUMMER 2025 IN REVIEW

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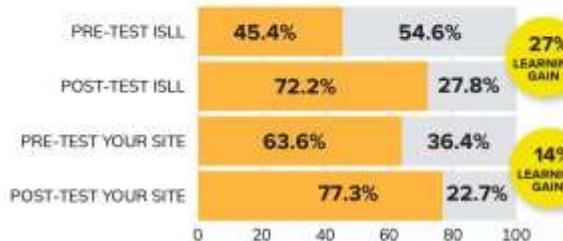
Student group data is included in this report if a group had 10 or more students represented.

### 2025 Learning Gains by Student Group

2025 ISLL ELA LEARNING GAINS, BLACK STUDENTS



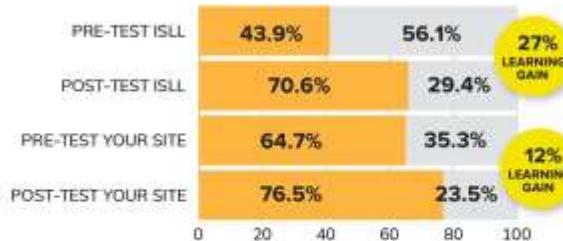
2025 ISLL MATH LEARNING GAINS, BLACK STUDENTS



2025 ISLL ELA LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



2025 ISLL MATH LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



■ Scored basic or proficient ■ Scored below or approaching

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ISLL Overall **5,300** Your Site **115**

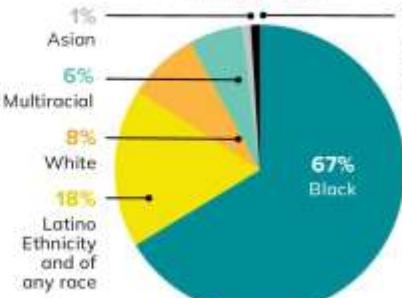
### STUDENTS WHO TOOK BOTH A PRE- AND POST-TEST

ISLL Overall **3,352** Your Site **59**

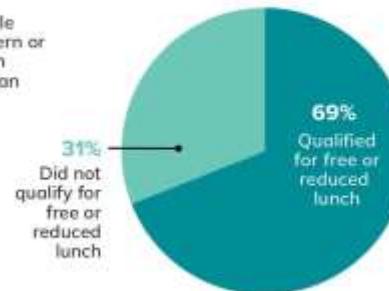
### STUDENT AVERAGE ATTENDANCE

ISLL Overall **67%** Your Site **66%**

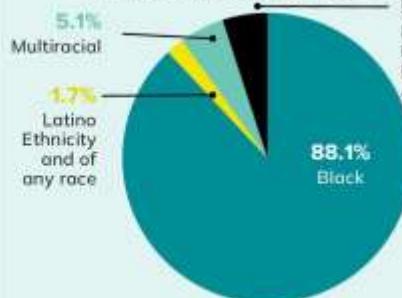
2025 ISLL ENROLLMENT RACIAL DEMOGRAPHIC BREAKDOWN



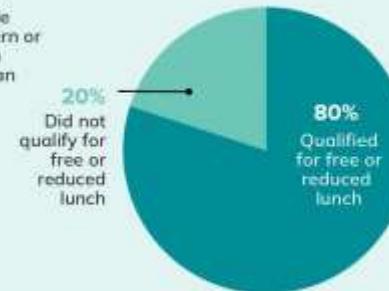
2025 ISLL ENROLLMENT INCOME BREAKDOWN



2025 YOUR ISLL SITE'S ENROLLMENT RACIAL DEMOGRAPHIC BREAKDOWN



2025 YOUR ISLL SITE'S ENROLLMENT INCOME BREAKDOWN



Category: PAK Enrichment Camp

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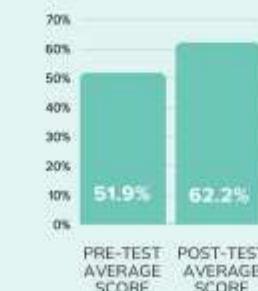


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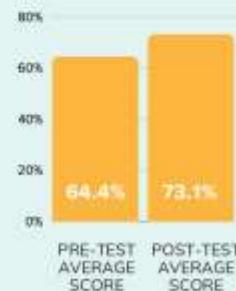
### 2025 Score Growth for Your ISLL Site's Students

#### 2025 ELA SCORE GROWTH, YOUR SITE'S STUDENTS



10%  
AVERAGE  
ELA SCORE  
INCREASE

#### 2025 MATH SCORE GROWTH, YOUR SITE'S STUDENTS



9%  
AVERAGE  
MATH SCORE  
INCREASE

Category: PAK Enrichment Camp

## SUMMER 2025 IN REVIEW

### YOUR SITE'S DATA

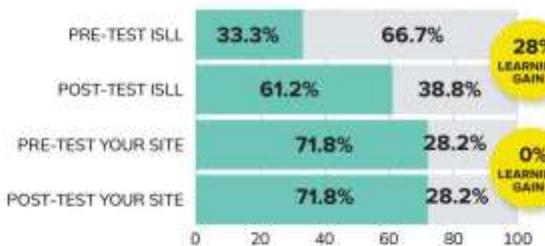
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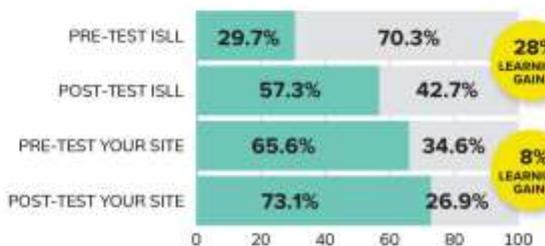
2025 ISLL ELA LEARNING GAINS, BLACK STUDENTS



2025 ISLL MATH LEARNING GAINS, BLACK STUDENTS



2025 ISLL ELA LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



2025 ISLL MATH LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



■ Scored basic or proficient

■ Scored below or approaching

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■ Scored below or approaching

Category: PAK Enrichment Camp

# PAK Enrichment Camp Summary

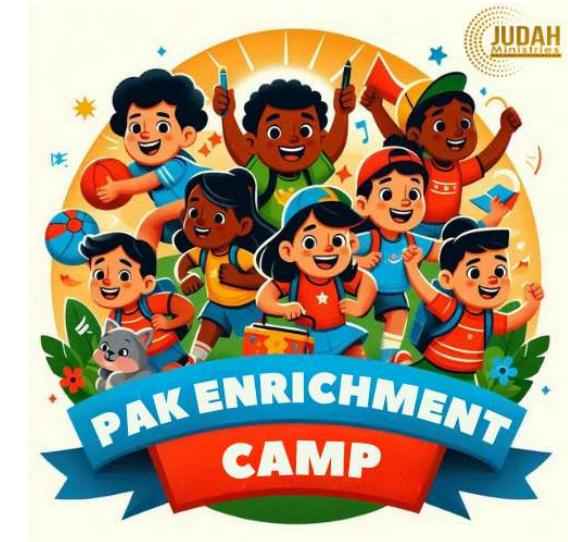
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The **PAK Enrichment Camp** provides high-quality, year-round out-of-school learning experiences designed to support academic growth, social-emotional learning (SEL), creativity, and life skill development for youth. Camp programs are offered during spring, summer, fall, and winter and are structured to build confidence, curiosity, and readiness for future success.

## Purpose

PAK Enrichment Camp focuses on:

- **Social-Emotional Learning (SEL)** to build communication, self-esteem, resilience, teamwork, and positive identity.
- **STEAM Education** (Science, Technology, Engineering, Arts & Math) to support academic achievement and hands-on learning.
- **Life and Workforce Skills** including financial literacy, gardening, aviation, construction, technology, DJ/music, reading challenges, and leadership development.



Category: PAK Enrichment Camp

# PAK Enrichment Camp Activities

## Key Activities

- Year-round programming includes:
- **STEM Lab & STEM Café**
- **Droneology / Aviation Club**
- **Construction Builders & Computer Lab**
- **Rock Climbing, Basketball Clinic, Bounce Class**
- **Gardening & Outdoor Cooking**
- **100-Book Reading Challenge**
- **Swimming Lessons**
- **Music & Violin Symposium**
- **Financial Empowerment Workshops**
- **Semi-Annual Camp Trips** (hiking, fishing, camping, STEaM experiments)



Category: PAK Enrichment Camp

# PAK Enrichment Camp (Program Outcomes)

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## Short-Term:

- Increased engagement and interest in learning
- Growth in SEL skills & confidence
- Increased family and community awareness of program benefits

## Mid-Term:

- Improved academic proficiency in core subjects
- Demonstration of life and STEaM skills
- Increased family, volunteer, and partner participation

## Long-Term:

- Higher educational attainment
- Stronger families and thriving communities
- Youth who are healthy, safe, and school-ready



Category: PAK Enrichment Camp

# Pride Ignite College & Career



Pride Ignite College & Career supports youth ages 14 to 24 in achieving economic independence by offering mentorship, job training, and college and career readiness. The program increases access to opportunities for young people who have been historically excluded from academic and professional pathways. In 2025, 15 participants secured year-round employment through Pride Ignite, gaining work experience, income, and confidence. Thirteen of these participants received scholarships to pursue secondary education at traditional and non-traditional institutions, supporting their continued academic and career growth. Through targeted guidance and practical experience, Pride Ignite prepares young adults to build sustainable careers and achieve long-term economic stability.

Category: Pride Ignite College & Career

# Pride Ignite Newsletters

**Pride Ignite NewsLetter** February 2025

**Young Bankers Club (Chapter 1)**



**Key Aspects:**

- 1 Financial Education: Teaches students fundamental concepts like saving, budgeting, credit, and investments.
- 2 Banking Basics: Discuss topics such as how bank work, the role of banks, and how to use a bank account.
- 3 Hands-on Learning: Features interactive activities like mock investments, budgeting exercises, and real-world financial scenarios.
- 4 Partnerships with Schools: Offers opportunities for collaboration with schools to support students' math and financial literacy curriculum.
- 5 Guest Speakers & Mentors: Features industry professionals who speak to students through various topics and career possibilities in banking.

Young Bankers Club (YBC) is a financial literacy program designed to educate young students, typically in elementary or middle school, about money management, banking, and personal finance. Sponsored by banks and financial institutions, the program aims to instill responsible financial habits at an early age.

The program helps students develop essential money management skills early, preparing them for financial independence in adulthood.

[www.judahministriesloc.org](http://www.judahministriesloc.org)

**Pride Ignite NewsLetter** February 2025



**Current Affairs**

**Diversity, Equity, and Inclusion (DEI)**

DEI initiatives aim to create fair and inclusive environments that respect and value diverse backgrounds and perspectives. In action, DEI efforts often prioritize creating inclusive, equitable, and accessible environments. Help students appreciate diversity and promote a sense of belonging among all peers.

**Resilience:**

Tariffs are taxes imposed by governments on imported goods. They can affect the prices of products we buy, such as electronics or clothing. Changes in tariffs can influence global trade relationships and the availability of certain items. For instance, if tariffs increase on a particular product, it might become more expensive or less accessible to others.

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**Gratefulness:**

Gratitude involves recognizing and appreciating the positive aspects of life. Research indicates that practicing gratitude can lead to improved mental health, including reduced stress and negative emotions. Simple practices like writing gratitude letters or keeping a gratitude journal can foster a more positive outlook and enhance overall well-being.

By understanding and engaging with these topics, young teens can develop a more inclusive mindset, stay informed about economic factors like tariffs, and adopt practices that promote personal resilience and gratitude.

[www.judahministriesloc.org](http://www.judahministriesloc.org)

**Pride Ignite COLLEGE & CAREER** January 2025 - Week 3



**LINKEDIN ACCOUNTS**

Pride Ignite Teens demonstrated their dedication to personal growth by creating professional LinkedIn accounts to build their networks. The initiative reflects on their commitment to preparing for future opportunities and showcasing their skills and achievements.

**FOOD PANTRY**

In addition, these teens actively gave back to their community by volunteering in the local food pantry, serving families in need with care and compassion. Their efforts highlight a balance between self-development and altruism, embodying the values of leadership and service.

[www.judahministriesloc.org](http://www.judahministriesloc.org)

**JANUARY 2025**

**NEWS LETTER**

**PRIDE IGNITE COLLEGE AND CAREER AND PROTEEN**

**GOALS & ACCOMPLISHMENTS**

- Learned the difference between Short Term, Medium Term, and Long Term goals.
- Established 10 goals to work on daily.
- Fed 35 families at the Food Pantry.
- Prepared goody bags for Dr. Martin Luther King Jr. Day, Valentine's Day, and St. Patrick's Day.

**DAILY JOURNALS**

- Every teen is provided a journal to write in daily. Benefits to Daily Journaling:
  - Improved Emotional Regulation - provides a safe space to express feelings, helping teenagers process emotions like stress, anxiety, and anger.
  - Stress Relief - Helps release pent-up emotions, reducing stress and improving mental clarity.
  - Boosted Self-Esteem - Encourages self-reflection, helping teens recognize their strengths, achievements, and growth.
  - Enhanced Problem-Solving Skills - Writing about challenges fosters critical thinking and helps teenagers explore solutions.
  - Improved Communication Skills - Encourages clear and honest expression of thoughts and feelings.
  - Mental Health Benefits - Acts as a therapeutic outlet, helping reduce symptoms of anxiety and depression.
  - Better Memory & Organization - Writing down thoughts and ideas improves memory retention.
  - Encourages Creativity - Provides a space for creative self-expression through storytelling, drawing, or transforming ideas.
  - Supports Personal Growth - Helps teens track their journey, enabling them to learn from the past experiences.
  - Develops Growth - Gratitude journaling helps teens focus on the positive aspects of life promoting a happier outlook.



Category: Pride Ignite College & Career

# City of Indianapolis – Community Development Block Grant (SYPF)



- Date of Approval: 2/07/2025
- Awarded Amount: \$20,000.00
- Programs Funding Goes Towards:  
Pride Ignite Summer Program

*“Where there is no vision, there is no hope.” – George Washington Carver*



Category: Pride Ignite College & Career



# The Indianapolis Foundation (SYPF)

- Date of Approval: 2/03/2025
- Awarded Amount: \$5,000.00
- Programs Funding Goes Towards:  
Pride Ignite Summer Program

*“Just don’t give up what you’re trying to do. Where there is love and inspiration, I don’t think you can go wrong.” – Ella Fitzgerald*



Category: Pride Ignite College & Career

# Summer Youth Program Fund- (SYPF) Lilly Endowment



- Date Of Approval: 2/5/2025
- Awarded Amount: \$17,000.00
- Programs Funding Goes Towards:  
Pride Ignite Summer Program 2025

*“Knowledge is the pathway from slavery to freedom.” –  
Fredrick Douglas*



Category: Pride Ignite College & Career



# Youth Worker Well-Being Project Trauma Informed – Workplace Grant (IYI)

- Date of Approval: 4/25/2025
- Awarded Amount: \$10,000
- Programs Funding Goes Towards:  
Judah Ministries Youth Program Staff

*“The time is always right to do what is right.” – Dr. Martin Luther King, Jr.*



Category: Pride Ignite College & Career

# Community Outreach



Community Outreach addresses immediate needs that often create barriers to stability for individuals and families. The program provides essential support through a weekly food pantry, monthly and annual giveaways, childcare assistance, and summer food distribution, allowing families to focus on education, employment, and long-term well-being. In 2025, Community Outreach achieved the following outcomes:

- Operated a weekly food pantry 52 times, distributing organic and preservative-free food to families in need.
- Hosted B'More at the Balt, engaging 400 volunteers and serving 2,000 families with fresh food, coats, hats, gloves, scarves, shoes, boots, holiday stocking stuffers, and toy-filled bags.
- Provided new coats to more than 200 children and youth enrolled in Pride Academy, PAK Enrichment, and Pride Ignite programs
- Awarded partial childcare scholarships to 13 families, helping parents maintain employment and children remain enrolled in programs.
- Distributed 1,500 Gleaners Weekend Meal Boxes to families during the summer months to reduce food insecurity when school meals were unavailable.

Category: Community Outreach

# Central Indiana Community Foundation | Efroymson Family Fund



- Date of Approval: 11/26/2025
- Awarded Amount: \$15,000.00
- Programs Funding Goes Towards: Community Outreach

*"I had no idea that history was being made. I was just tired of giving up." – Rosa Parks*



Category: Community Outreach

# IndyGo

- Date of Approval: 1/14/2026
- Awarded Amount: \$2,000
- Programs Funding Goes Towards: Bus passes

*“Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we’ve been waiting for. We are the change that we seek.” – Barack Obama*



**IndyGo**  
SM

Category: Community Outreach



# Marion County Youth Violence Prevention Coalition



- Date of Approval: 11/25/2025
- Awarded Amount: \$3,000.00
- Programs Funding Goes Towards: Firearm Safety Loxboxes / Community Outreach

*"Courage does not always roar." – Tomi Adeyemi*



Category: Community Outreach

# Clothe-A-Child

A collage of photographs from the Clothe-A-Child 2024 event. It includes images of children, families, and volunteers. A central text block provides details about the event.

**JUDAH MINISTRIES**  
**CLOTHE-A-CHILD** DECEMBER 2024

This holiday season, Judy Ministries once again brought smiles and warmth to our community through the Clothe-A-Child initiative. Now in its 23rd year, this cherished program continues to bless hundreds of children with the ability to shop for Christmas gifts and winter essentials.

Your contributions are the heart of this initiative, helping us provide warmth, food, and essentials to families in need. From the west to the north and far east sides of Indianapolis, the impact of your generosity was felt by countless families. One parent expressed, "It's a blessing because so many people can't do this for their kids right now."

“It's a blessing because so many people can't do this for their kids right now.”  
-Parent

As we reflect on this year's success, we're already looking forward to next year's event. Together, we can continue making a lasting impression on the lives of children in our community.

Thank you for being part of this journey. Your love and support bring hope and joy to families who need it most. Let's keep spreading warmth and kindness, one child at a time.

With gratitude,  
Judah Ministries

CLOTHE-A-CHILD 2024

HAPPY HOLIDAYS

JUDAH



Category: Community Outreach

# B'More @ the Balt



Category: Community Outreach

# B'More @ the Balt



Category: Community Outreach

# Special Thanks to All Volunteers!

We would like to thank all volunteers for your hard work and service. Without these individuals none of this would be possible.



Category: Community Outreach

# Community Outreach Program Summary

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Judah Ministries' Community Outreach Program strengthens families and neighborhoods by providing essential resources such as food, clothing, school supplies, infant care items, and wraparound support. The program focuses on reducing basic needs insecurity, promoting physical and emotional well-being, and building stronger community connections across Indianapolis and surrounding areas.

## Community Need

Many Indiana families face ongoing financial hardship. Nearly 40% of households struggle to afford basic necessities, and rising costs of housing, transportation, food, and healthcare deeply affect daily living. These challenges are especially concentrated in neighborhoods that have experienced long-term disinvestment. Residents in these communities often lack access to grocery stores, safe recreation spaces, and consistent healthcare. Black and Hispanic families experience food insecurity at significantly higher rates, and the cost of back-to-school clothing and supplies places added pressure on households. Additionally, Indiana continues to see high rates of sleep-related infant deaths, especially in Black families, signaling the need for safe sleep education and resources.



Category: Community Outreach



# Community Outreach Program Activities

Judah Ministries responds to these needs through year-round programs, including:

- **Weekly Food Pantry**
- **Summer Food Boxes with Fresh Produce**
- **Homeless Initiative** offering food, clothing, and employment resources
- **Clothe-A-Child** clothing support for children and families in crisis
- **B'More at The Balt** annual large-scale distribution of clothing, shoes, toys, and food
- **Monthly Diaper and Infant Supply Giveaways**
- **Safe Sleep Classes with Crib and Playpen Distribution**
- **Seasonal Clothing, Toy, and School Supply Giveaways**
- **Back-to-School Event with Uniforms, Haircuts, Braiding, and Health Services**
- **Citywide Easter Egg Hunt and Bicycle Giveaway**



Category: Community Outreach

# Community Outreach Program Outcomes

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## Short-Term:

- Increased awareness of available resources among families
- Improved access to nutritious food, clothing, and school supplies
- Greater engagement in supportive community events
- Increased knowledge of safe sleep practices and employment support options

## Mid-Term:

- Reduced stress and insecurity around meeting basic needs
- Improved physical and emotional well-being
- Stronger coordination among community partners

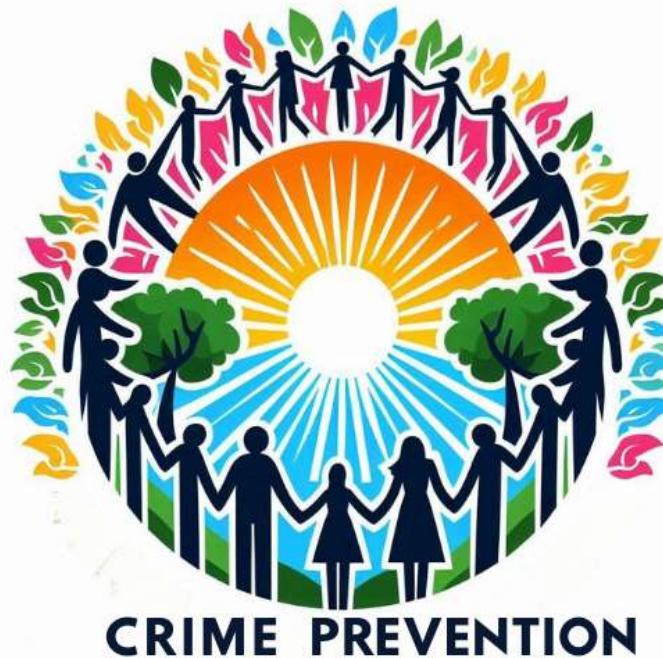
## Long-Term:

- Increased family stability and resilience
- Reduced disparities in access to essential resources
- Stronger neighborhoods rooted in shared support and connection



Category: Community Outreach

# Crime Prevention



Crime Prevention creates second-chance pathways for justice-involved individuals by reducing recidivism and increasing access to economic stability. The program provides expungement and eviction support, peer connection, and workforce training in high-demand fields that lead to living-wage careers.

In 2025, Crime Prevention achieved the following outcomes:

- 2 individuals successfully expunged their criminal records
- 5 individuals had evictions removed from their housing records
- 10 individuals earned CDL or CDA certifications
- 28 individuals enrolled in non-traditional scholarship programs to support continued education and career advancement

In addition, participants engage in Community Gatherings and Financial Awareness Workshops, where they gain practical skills in budgeting, debt management, investing, and homeownership readiness. Through an expanded partnership with Old National Bank in 2025, participants receive direct access to financial professionals and resources, addressing systemic barriers to credit access and generational wealth building.

Category: Crime Prevention

# Crime Prevention Newsletter



## CRIME PREVENTION SCHOLARSHIPS - SIGNING DAY

**SCHOLARSHIP RECIPIENTS SIGNING DAY CELEBRATION**

**NOVEMBER 2025**

Judah Ministries proudly celebrates the achievements of our Crime Prevention Program scholars! Our recent Signing Day Ceremony honored the dedication and perseverance of our students who have committed to advancing their futures through education and skilled trades training.

**A GRATEFUL PARTNERSHIP**

We extend our heartfelt thanks to the African-American Quality of Life Initiative (AAQOL) for their generous support in providing these life-changing scholarships. Through AAQOL's commitment to educational and economic advancement, our students can pursue their dreams without the burden of financial barriers. Together, we are breaking cycles of poverty, reducing crime through opportunity, and building stronger communities.

**INVESTING IN THE FUTURE**

Each recipient is stepping boldly into their next chapter, pursuing careers in Electrical, HVAC, Construction Management, Commercial Driver's License (CDL), Certified Nursing Assistant (CNA), and Child Development Associate (CDA) programs. These pathways not only provide vocational skills but also open doors to long-term stability, financial independence, and community leadership.

At Judah Ministries, we believe prevention begins with education, empowerment, and employment. The success of these scholars reflects our ongoing mission to create safer neighborhoods and brighter futures by equipping young adults with the tools they need to thrive. Congratulations once again to all our scholarship recipients, your hard work, resilience, and determination embody the spirit of Judah Ministries' mission. We can't wait to see how your journeys inspire others across Marion County and beyond!

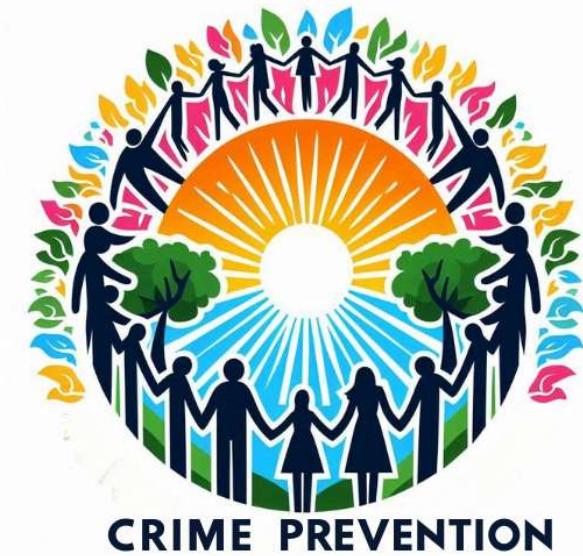
**Congratulations to Our 2025 Scholarship Recipients!**

- HVAC Scholarships - Jordan Miller, Amani Zeddy, Merkys Wilson, Nyra Shebun
- Electrical Scholarships - Jordan Miller & Emily Bennett
- Construction Management Scholarships - Kortni Miller
- CDL Scholarships - Zion Carpenter, Leah Reeves, Chasity King
- CNA Scholarships - Alyyah Taylor & Demarica Wimber
- CDA Scholarships - Jessica Cane




## CRIME PREVENTION SCHOLARSHIPS - SIGNING DAY

**NOVEMBER 2025**

Category: Crime Prevention



# Crime Prevention Newsletter

**JANUARY 2025**

## CRIME PREVENTION (NON-TRADITIONAL SCHOLARSHIPS)

**CDL SCHOLARSHIP PARTICIPANTS**

Adrian Bannon	Completed 109 out of 106 hours
34.00 miles driven	
Status: Yard	
Started - 11/1/2024	
Jason Wharton	Completed 40 out of 160 hours
0.00 miles driven	
Status: Yard	
Started - 11/1/2024	
Jimmie Proctor	Completed 40 out of 160 hours
0.00 miles driven	
Status: Classroom	
Started - 12/16/2024	

**QUALIFICATIONS**  
Each driver is graded upon these topics:

- Basic Drive
- Skills
- Road
- Character

[www.judahministriesinc.org](http://www.judahministriesinc.org)

**JANUARY 2025**

## CRIME PREVENTION NEWSLETTER

**MARION COUNTY RE-ENTRY PROGRAM (MCRC)**

**FEBRUARY 2025**

**Individual Action Commitments**

Action Item	Description	What would you like to accomplish?	Commitment to Result	Progress	Progress Due Date
1. Identify	Identify and prioritize areas of concern for reentry.	Identify and prioritize areas of concern for reentry.	Identify and prioritize areas of concern for reentry.	0%	2025-02-01
2. Develop	Develop a customized reentry plan.	Develop a customized reentry plan.	Develop a customized reentry plan.	0%	2025-02-01
3. Implement	Implement the reentry plan.	Implement the reentry plan.	Implement the reentry plan.	0%	2025-02-01
4. Evaluate	Evaluate the effectiveness of the reentry plan.	Evaluate the effectiveness of the reentry plan.	Evaluate the effectiveness of the reentry plan.	0%	2025-02-01

[www.judahministriesinc.org](http://www.judahministriesinc.org) | FEBRUARY 2025

**JANUARY 2025**

## CRIME PREVENTION NEWSLETTER

**MARION COUNTY RE-ENTRY PROGRAM (MCRC)**

**FEBRUARY 2025**

**Community Solutions**

**Individual Action Commitments**

Action Item	Description	What would you like to accomplish?	Commitment to Result	Progress	Progress Due Date
1. Identify	Identify and prioritize areas of concern for reentry.	Identify and prioritize areas of concern for reentry.	Identify and prioritize areas of concern for reentry.	0%	2025-02-01
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3. Implement	Implement the reentry plan.	Implement the reentry plan.	Implement the reentry plan.	0%	2025-02-01
4. Evaluate	Evaluate the effectiveness of the reentry plan.	Evaluate the effectiveness of the reentry plan.	Evaluate the effectiveness of the reentry plan.	0%	2025-02-01

[www.judahministriesinc.org](http://www.judahministriesinc.org) | FEBRUARY 2025

**JANUARY 2025**

## CRIME PREVENTION NEWSLETTER

**MARION COUNTY RE-ENTRY PROGRAM (MCRC)**

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[www.judahministriesinc.org](http://www.judahministriesinc.org) | FEBRUARY 2025

Category: Crime Prevention

# Financial Awareness



A graphic for "Financial Awareness" featuring a woman with curly hair in a pink shirt and green pants holding a yellow piggy bank. The text "Financial Awareness" is at the top. To the right is a vertical list of four items, each with a green numbered circle: 1. Provision of youth programs and activities to offer positive outlets and deter at-risk behavior. 2. Improvement of access to education and job opportunities to decrease factors contributing to crime. 3. Strengthening of neighborhood watch programs to boost vigilance and cooperation among residents. 4. Enhancement of mental health and social services to aid individuals in need. The bottom right corner includes the website "www.judahministriesinc.org" and QR codes.

A graphic for "FINANCIAL Awareness" featuring a pink piggy bank and a small green sprout growing from a stack of coins. The text "FINANCIAL Awareness" is in the center. The bottom right corner includes the website "www.judahministriesinc.org" and QR codes.

A graphic titled "FINANCIAL LITERACY BASIC RULE OF THUMB" featuring four purple circles with text: 1. Wants vs Needs (start to prioritize your expenses) 2. Money is Finite (your balance will go to zero with no planning) 3. Plan all including the ins and outs (Even simple planner works.) 4. Know the value of \$\$\$ (invest to keep or increase the value of cash) The bottom right corner includes the website "www.judahministriesinc.org" and QR codes.

Category: Crime Prevention



# Elevation Round 6

- Date of Approval: 9/27/2024
- Awarded Amount: \$150,000.00
- Programs Funding Goes Towards:  
Crime Prevention



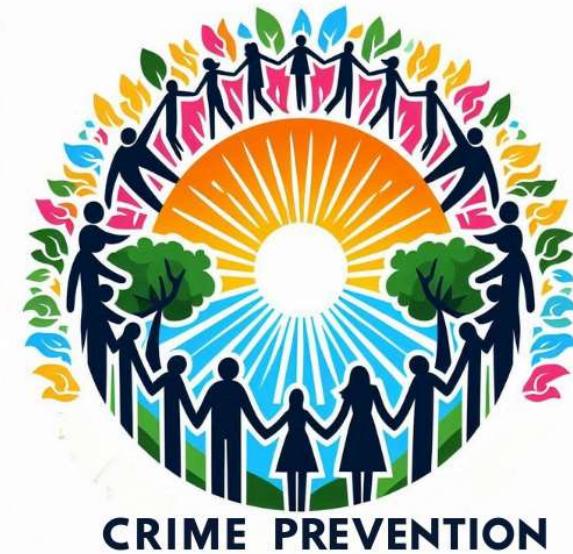
*“I am lucky that whatever fear I have inside me, my desire to win is always stronger.” – Serena Williams*

Category: Crime Prevention



# Elevation Round 7

- Date of Approval: 12/15/2025
- Awarded Amount: \$160,000.00
- Programs Funding Goes Towards:  
Crime Prevention



*"If there is no struggle, there is no progress." – Frederick Douglass*

Category: Crime Prevention

# Indianapolis African American Quality of Life Initiative (IAAQLI) Round 3



- Date of Approval: 2/29/2024
- Awarded Amount: \$400,000.00
- Programs Funding Goes Towards:  
Crime Prevention



*"We may encounter many defeats, but we must not be defeated." – Maya Angelou*

Category: Crime Prevention

# Nina Mason Pulliam Charitable Trust



- Date of Approval: 5/04/2023
- Awarded Amount: \$150,000.00
- Programs Funding Goes Towards:  
Pride Institute (Case Manager's Salary)

*"We may encounter many defeats, but we must not be defeated." – Maya Angelou*



Category: Crime Prevention



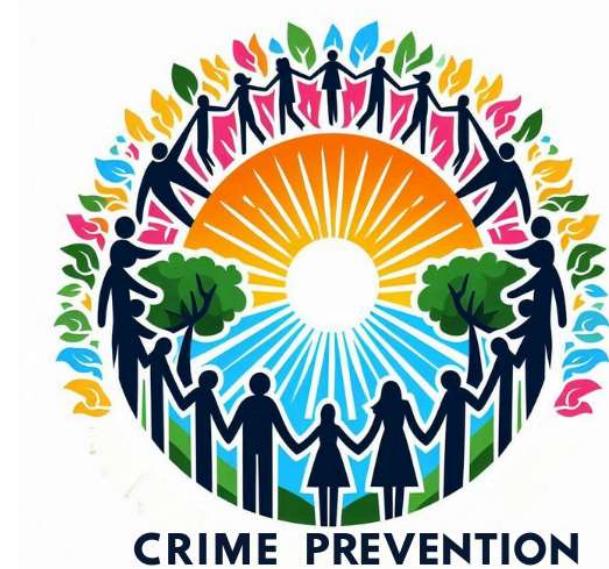
# Community Prevention Program Summary

The Judah Ministries Crime Prevention Program exists to reduce recidivism, stabilize individuals and families, and prevent future crime by addressing legal, economic, and social barriers. Through workforce development, legal support, financial education, and comprehensive case management, the program promotes long-term self-sufficiency, community safety, and economic mobility.

## Community Need

Communities served by Judah Ministries continue to experience disproportionate levels of justice involvement, housing instability, unemployment, and financial insecurity, factors that significantly increase the risk of crime and recidivism. Individuals with criminal records, unresolved evictions, limited workforce credentials, and poor credit face systemic barriers that restrict access to employment, housing, and economic mobility. Without targeted intervention, these barriers often result in cycles of poverty, instability, and repeated justice system involvement.

Justice-impacted individuals frequently encounter limited employment opportunities due to background checks, lack of certifications, and insufficient job readiness support. Workforce pathways such as CDL Class A and CDA certifications offer living-wage opportunities, yet many residents lack access to training, funding, and case management needed to successfully complete these programs. As a result, unemployment and underemployment remain persistent challenges within the community.

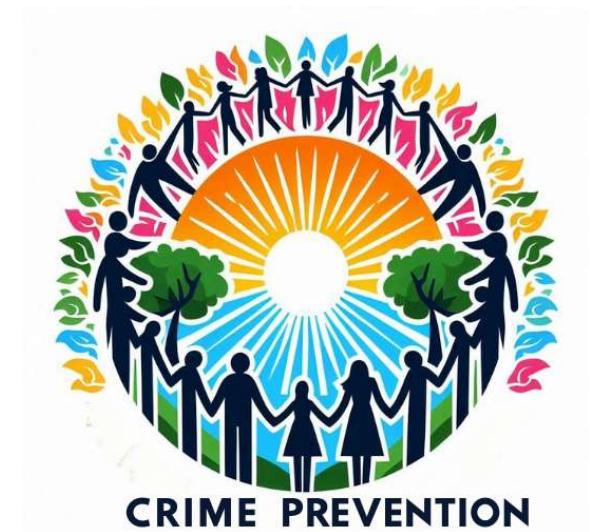


Category: Community Crime Prevention

# Crime Prevention Program Activities

## Core Program Activities

- Expungement support and legal navigation
- Eviction referral and housing stabilization services
- CDL Class A workforce certification support
- CDA (Child Development Associate) certification support
- Financial awareness and budgeting workshops
- Individualized case management
- Community circles focused on accountability and healing
- Community outings to strengthen positive social engagement



# Crime Prevention Program Outcomes

## **Short-Term:**

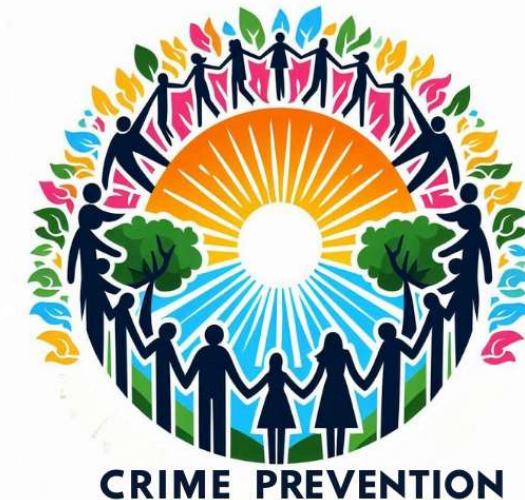
- 30% of CDL and CDA participants obtained certifications within 6 months of program entry
- 15% of participants receive expungements within three months of initiating the process
- Participants seeking eviction removal receive formal support to begin the process within six months
- Financial workshop participants complete personal budget and demonstrate intent to continue budgeting
- 25% of clients needing essential resources receive food, clothing, shelter, or transportation within 2-3 months

## **Mid-Term:**

- Increased employment and income stability through workforce certifications
- Improved housing stability and reduced housing-related legal barriers
- Strengthened financial behaviors, including budgeting and credit improvement
- Reduced reliance on crisis-based assistance
- Increased community engagement and pro-social behaviors

## **Long-Term:**

- Reduced recidivism and justice system involvement
- Increased economic mobility and long-term employment retention
- Improved credit profiles and housing access
- Safer neighborhoods through crime prevention and stability
- Stronger families and communities supported by sustainable systems of care



Category: Crime Prevention

# Crime Prevention Program Summary (PrideTown Housing)

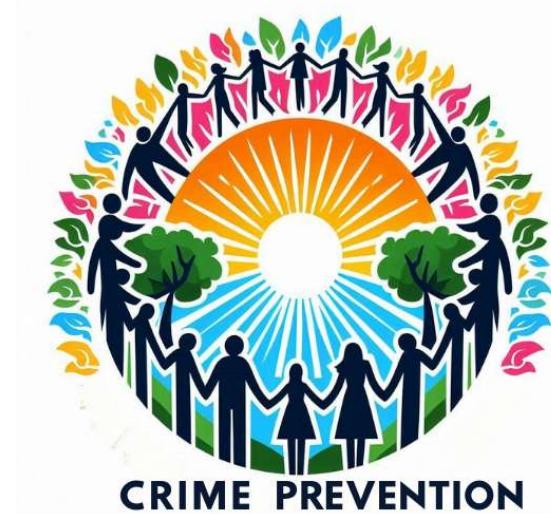
The PrideTown Housing Development Program promotes housing stability, financial wellness, and homeownership for first-time homebuyers, individuals experiencing homelessness, single-parent households, and low-income families. The program provides education, wraparound support, and advocacy to help participants overcome systemic barriers and build long-term economic stability.

## Purpose & Vision

PrideTown works to:

- Increase access to affordable housing and homeownership
- Equip families with financial literacy and budgeting skills
- Support individuals in navigating eviction prevention and expungement
- Provide pathways to small business ownership to support wealth-building
- Advocate alongside the Fair Housing Center of Central Indiana (FHCCI) for equitable and inclusive housing markets

- **Community Need**
- Homeownership is one of the strongest drivers of generational wealth.  
However:
  - White homeownership rate in Indiana: **75.5%**
  - Black homeownership rate: **39.3%**
  - Black homebuyers in Marion County experience housing discrimination **76%** of the time
  - Corporate purchasing of homes for rentals further limits access for families seeking first-time homeownership
  - Eviction leads to housing instability, job disruption, and increased homelessness risk



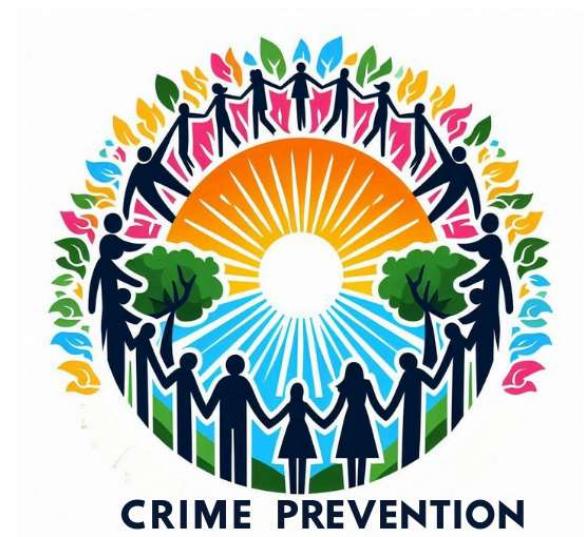
Category: Crime Prevention



# Crime Prevention Program Activities (PrideTown Housing)

## Core Program Activities

- **10-week financial literacy & homebuyer education courses**
- **Quarterly Financial Awareness Workshops** (homeownership, debt reduction, savings, estate planning)
- **Training on residential & commercial leases and contracts**
- **Eviction prevention and expungement support**
- **Small business startup education** (LLC/501c3 formation, tax readiness, budgeting, and accessing capital)



Category: Crime Prevention



# Crime Prevention Program Outcomes (PrideTown Housing)

## **Short-Term:**

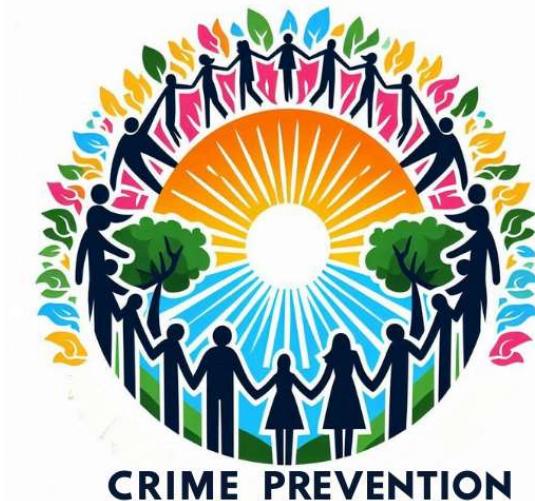
- Increased awareness of financial tools and home-buying processes
- Increased confidence in budgeting & debt reduction
- Understanding of tenant rights & eviction prevention

## **Mid-Term:**

- Participants are pre-approved, purchase homes, and maintain ownership
- Participants implement financial plans and business strategies
- More residents access eviction expungement resources

## **Long-Term:**

- Increased housing stability and wealth-building through homeownership
- Increased number of sustainable small businesses
- Reduced financial stress and improved quality of life



Category: Crime Prevention

# Judah Ministries

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Category: Judah Ministries



# Social Media Newsletter

## SOCIAL MEDIA NEWSLETTER

December 2025

### Preparing for the Giving Season

From Our Consultant — Jared Patterson, Field Guide Creative

"When you engage, your mission becomes more visible, more human, and more memorable."

Jared reminded us that authentic interaction creates connection, visibility, and community. Social media is more than a tool, it's a bridge between our ministry and those we serve.

**PRIDE ACADEMY EARLY LEARNING INSTITUTE**  
Growing Together—Community in Action

To inspire donor participation, the group envisioned tangible, hopeful initiatives that reflect Judah Ministries' purpose.

**Campaign Concept Ideas:**

- Build the Next Generation Youth Center
- Launch a Safe Space After School Program
- Fund 100 Students with Mentorship Scholarships
- Open a New Community Hub
- Build a Playground That Builds Futures

[www.judahministriesinc.org](http://www.judahministriesinc.org)

## SOCIAL MEDIA NEWSLETTER

December 2025

### SHIFT IN STRATEGIC FOCUS: GIVING SEASON PREPARATION

As we enter the most generous time of year, the team shifted focus toward preparing for Giving Tuesday and year-end giving.

**Key Insights:**

- Donors start deciding when to give well before Giving Tuesday.
- Judah Ministries can become top-of-mind by launching messaging early.
- A proactive approach positions the ministry as a movement with clear purpose and measurable impact.

### CAMPAIGN GOAL & STRATEGIC IMPORTANCE

**Goal:**  
Activate community engagement early, build emotional connection through storytelling, and establish Judah Ministries as a trusted and relevant cause heading into Giving Tuesday.

**Why It Matters:**

- Builds momentum before donor competition increases.
- Uses storytelling to show real impact.
- Strengthens future grant and funder reports.
- Moves Judah Ministries from mission-driven to purpose-driven.

### VISION BRAINSTORM

To inspire donor participation, the group envisioned tangible, hopeful initiatives that reflect Judah Ministries' purpose.

**Campaign Concept Ideas:**

- Build the Next Generation Youth Center
- Launch a Safe Space After School Program
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## SOCIAL MEDIA NEWSLETTER

December 2025

### STRATEGIC ADVANTAGE (EVEN WITHOUT EARLY LAUNCH)

Even if a full campaign doesn't roll out early, Judah Ministries is already ahead through strategic preparation.

**Benefits:**

- Clear, proactive alignment rather than reactive efforts.
- Focused storytelling and message direction.
- Unified team expectations and goals.

**Bottom Line:**  
Early action is ideal, but intentional planning ensures lasting progress.

### LONG-TERM PLANNING: CONTENT CALENDAR INTEGRATION

The content calendar now functions as a roadmap linking storytelling, giving milestones, and long-term donor engagement.

**If Supports:**

- Giving campaign milestones
- Storytelling arcs: Impact → Purpose → Invitation → Gratitude
- Donor retention and reporting
- Committed content rotation aligned with the fundraising narrative

**Advantages:**

- Focus: Know what to post and when.
- Consistency: Build trust and recognition.
- Coverage: Ensure every story matters.
- Efficiency: Reduce last-minute stress.

### KEY PRINCIPLES TO KEEP IN MIND

- Purpose drives generosity: People give where they see transformation.
- Consistency builds trust: Visibility creates credibility.
- Urgency is created through storytelling, not pressure.
- Connection over campaign: We are building relationships, not just fundraising.

[www.judahministriesinc.org](http://www.judahministriesinc.org)

Category: Judah Ministries



# Old National Bank Foundation

- Date of Approval: 4/18/2025
- Awarded Amount: \$15,000
- Programs Funding Goes Towards: Financial Audit and Crime Prevention Scholarships

*“Character is power.” – Booker T. Washington*



Category: Judah Ministries

# Safety and Security Grant

- Date of Approval: 5/17/2025
- Awarded Amount: \$30,000
- Programs Funding Goes Towards:  
Judah Ministries (Pride Academy) Sites

*“You have to believe in yourself when no one else does.” – Serena Williams*

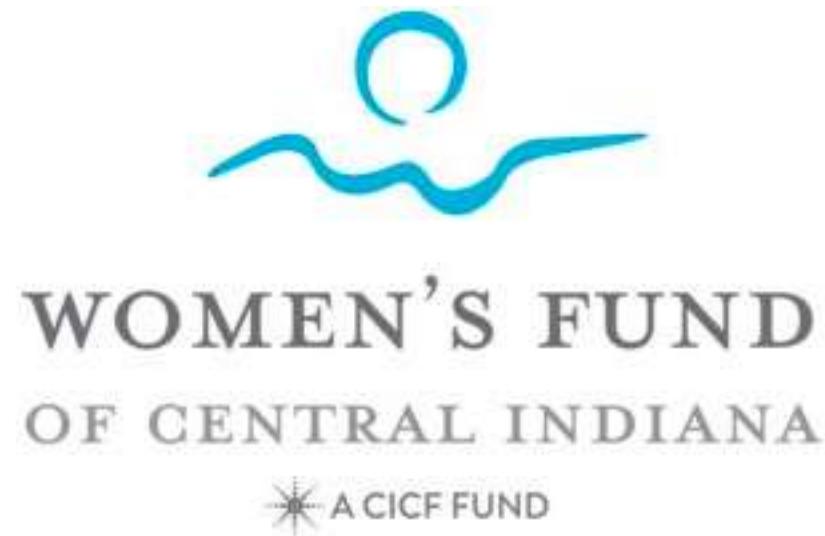


Category: Judah Ministries

# Women's Fund of Central Indiana

- Date of Approval: 9/18/2025
- Awarded Amount: \$12,500.00
- Programs Funding Goes Towards:  
Women Empowerment Series (Community  
Outreach/ PrideTown Housing)

*"I had to make my own living and my own opportunity. But I made it! Don't sit down and wait for the opportunities to come. Get up and make them." – Madam C.J. Walker*



Category: Judah Ministries

# Judah Ministries New Location Coming Soon!!

Judah Ministries has broken new ground, marking an exciting new chapter of expansion, growth, and deeper impact in the communities we serve. This milestone reflects our continued commitment to building hope, strengthening families, and creating lasting change.

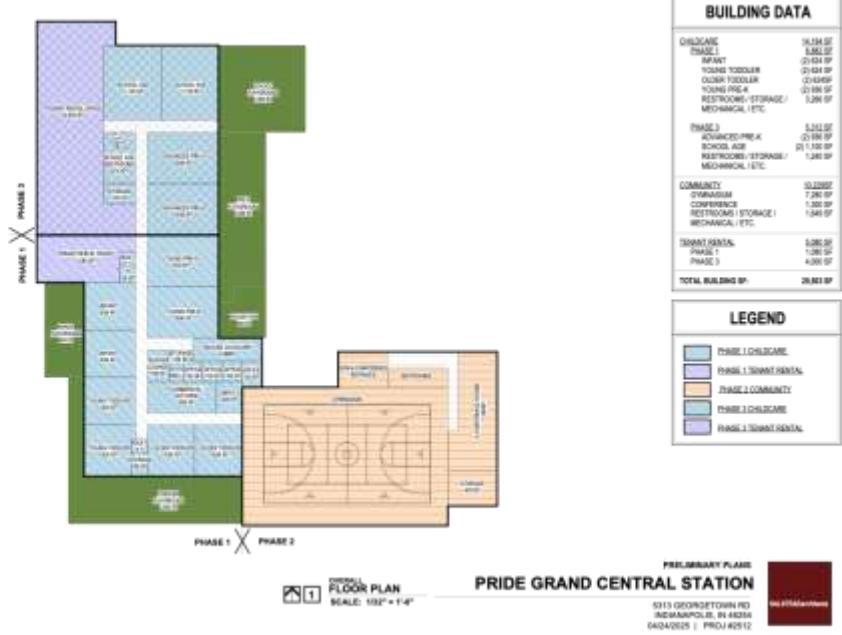


Category: Judah Ministries

# 5251 Georgetown Road



Judah Ministries is excited to announce we are expanding! Our newly purchased lot on 5251 Georgetown Road, is getting ready to break ground for a new and improved addition to Judah Ministries!



Category: Judah Ministries

# Judah Ministries Endowment Fund

**Judah Ministries Endowment Fund**

Effective today, we officially established the Judah Ministries Endowment Fund with The Indianapolis Foundation, seeded with an initial contribution of \$140,000. This permanent endowment is designed to provide long-term financial stability, ensuring that our mission and impact of Judah Ministries endure for generations to come.

The Endowment Fund is structured with four designated sub-accounts, allowing for strategic diversification and targeted investment in our core areas of service during a critical season:

- Early Childhood Education & Camps
- Community Outreach
- College & Career Advancement
- Crime Prevention Initiatives

Through disciplined stewardship, professional investment management, and faithful commitment, this endowment strengthens our ability to serve God's children, families, and employees with excellence, today and far into the future.

We remain anchored in faith, unwavering in purpose, and united in love. Judah Ministries is built to last, rooted in hope, and committed to peace, service, and transformation within our communities.

The mission lives on. The legacy is secure. The work will never stop.

[www.judahministriesinc.org](http://www.judahministriesinc.org)



Category: Judah Ministries

# Philanthropic Support & Volunteer Support



Category: Judah Ministries

# Philanthropic Support & Volunteer Support

## **Judah Ministries: \$140,000**

- Judah Ministries Endowment Fund: \$100,000
- Early Education & Youth Development
- Community Outreach
- College & Career Readiness
- Crime Prevention



Category: Judah Ministries

# Judah Ministries Endowment Fund



## Judah Ministries ENDOWMENT FUND

*Investing in Our Community. Impacting Generations.*

Please Scan QR Code  
To Donate

WWW.JUDAHMINISTRIESINC.ORG



The Judah Ministries Endowment Fund was created to ensure lasting support for programs that strengthen families and change lives.

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-  Early Childhood Education
-  Crime Prevention
-  Community Outreach
-  College Preparation

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*Join us in building a legacy that lasts.*



Category: Judah Ministries

# Judah Ministries Endowment Fund



**Building Brighter Futures**

*Support programs that uplift youth and strengthen our community*

Please Scan QR Code To Donate

[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)



The Judah Ministries Endowment Fund provides long-term support for the work that matters most in our community.

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- ✓ Educate
- ✓ Empower
- ✓ Equip
- ✓ Elevate

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*Because tomorrow starts today.*



Category: Judah Ministries

# Judah Ministries Endowment Fund



**Leave a Legacy That Lasts**

*Support programs that uplift youth  
and strengthen our community*

Please Scan QR Code  
To Donate

WWW.JUDAHMINISTRIESINC.ORG



**JUDAH**  
MINISTRIES

By giving to the Judah Ministries Endowment Fund,  
you help sustain programs that  
create lasting impact.

-  Education
-  Outreach
-  Crime Prevention
-  College Readiness

**Donate Now →**



Category: Judah Ministries

# Judah Ministries Employees, THANK YOU!



- Debra Adams
- Linda Anthony
- Cameron Brown
- Maria Carpio
- Tiffany Day
- Domingo Geronimo
- Marvin Dumes
- Bryan Evans
- Tiffany Griffin
- Howard Jones
- Dariyah Lawrence
- De'Asia Lawrence
- Alison McAllister
- Joston Miller
- Calvin Robinson
- Ron Sanders
- Ana Torres
- Laconia Washington
- Angela Young
- Lawanzer Jeter
- Eugene West

We would like to thank each and every one of Judah Ministries' employees for continuously donating money out of each paycheck to bless the children of our community!

# THANK YOU For Your Generous Donations!

- Lawanzer Jeter
- Steve Chilton
- Nick Edwards
- Deanna Crowe
- Eugene West
- Greater Solid Rock Church of God in Christ
- Pierre Burnett Sr.
- Heaven Burnett
- Anjacea Blanchard-Carter
- Ebonie McNeal
- Janice Brooks
- Julian Hincapie
- Siesta Butler
- Concetta Thomas
- Michael Wilson
- Anissa Royston
- Brittney Allen
- Toshea Allensworth
- Michelle Marks
- Geralyn Alexander
- Whitney Liddell
- Erica Nowlen
- Jeffery Bastian
- LaTrisha Martin-Brown
- Allen Hardy
- Michael Wilson
- Merridith Maxey
- Karen Smartt
- Dwight Washington
- Rae Banton
- Dominic Collins
- D'yshe Mansfield
- Diamond McClam



## Judah Ministries, Inc.

### 2025 Financial Snapshot & Organizational Overview

Prepared for stakeholders and partners. Data for the year ended December 31, 2025.

# Financial Data

#### Revenue Overview — \$4,413,953

Child Care Development Fund	\$2,542,115
On My Way Pre-K	\$140,407
Child Care Tuition	\$312,772
Restricted Grants	\$1,166,032
Unrestricted Grants	\$5,400
Other Revenue	\$247,228

#### Expense Overview — \$4,646,632

Total organizational expenses for 2025 were \$4,646,632, resulting in an operating deficit of \$(232,679). This reflects continued program expansion, staffing growth, and community investment.

#### Organizational Financial Position

Total Assets	\$1,375,948
Total Liabilities	\$556,629
Net Assets	\$819,318

Judah Ministries continues to maintain a strong asset base that supports long-term sustainability, community programs, and strategic growth across early childhood education, youth development, housing, and outreach initiatives.

Judah Ministries, Inc. | Building Strong Families and Strong Communities

Category: Judah Ministries