

Stakeholder Booklet January 1, 2025 – December 31, 2025

- Pride Academy Early Learning Institute
- PAK Enrichment Camp
- Pride Ignite College & Career
- Community Outreach
- Crime Prevention



Stakeholder Booklet

January 1, 2025 – December 31, 2025



PAK ENRICHMENT SUMMER CAMP Curriculum

ABOUT OUR CURRICULUM

PAK (PRIDE ACADEMY KIDS) CAMP IS TO ENRICH OUR LIVES AND HAVE A POSITIVE IMPACT ON THE LIVES SO THEY MAY TAKE OVER THE WORLD AS THEY GROW UP. WE ARE CREATING CONFIDENT AND CREATIVE YOUTH THROUGH THE MINDS OF STEAM, GARDENING, MUSIC, CAMPING, SWIMMING, OUTDOOR COOKING, FERRISWHEEL EMPLOYMENT, AND MANY OTHER OPPORTUNITIES PROGRAM. THE TEACHER CREATES WEEKLY LESSON PLANS WITH DIFFERENT THEMES THAT WILL ENGAGE THE CHILDREN IN A VARIETY OF SUBJECTS.



Pride Ignite Newsletter

February 24, 2025

PROFESSIONALISM & PERSONAL BRANDING

In today's competitive world, professionalism and personal branding go hand in hand. Whether you're an entrepreneur, freelancer, or corporate professional, how you present yourself can make or break opportunities. Strong professional and personal branding open doors to new clients, career growth, and leadership opportunities. People look and invest in those who present themselves as competent and reliable.

Your brand is your reputation. Build it wisely.

COMPLETED COURSES

- Completed LEAD course
- Completed PDI intake form
- Completed Milestone Milest Survey
- Helped to prepare PAK Summer Camp booklets

POWER OF PROFESSIONALISM

1. Clear Communication - Be concise, respectful, and responsive in all interactions.
2. Time Management - Meeting deadlines and being punctual speaks volumes about your work ethic.
3. Ethical Standards - Integrity and honesty build long-term credibility and trust.

WWW.JUDAHMINISTRIESINC.ORG

TeenWorks at Pride Academy NEWS LETTER July 2025

TODDLERS & TEENS LEARNING TOGETHER!

We are excited to highlight the incredible impact our TeenWorks volunteers are making while working alongside our toddlers this week. These dedicated teens have been bringing energy, creativity, and compassion into our classrooms, helping our little ones explore early learning in fun and engaging ways.

Learning Letters

- Practicing the alphabet through games, songs, and colorful flashcards.

Exploring Stories

- Identifying shapes through puzzles, building blocks, and hands-on sorting activities.

Story Time Magic

- Reading books aloud and helping bring stories to life with expressive voices and interactive questions.

Hands-On Play

- Encouraging imagination and fine motor skills through arts and crafts, sensory bins, and pretend play.

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CRIME PREVENTION NEWSLETTER 2025 | MARCH

1 EXPUNGEMENT PROGRAM

With a 100% attendance rate, with 5 attendees. This program focuses on expungement services that can help reduce recidivism, improve employment opportunities, and support community reintegration for individuals with criminal records. The objective is to provide legal assistance, resources, and support to eligible individuals seeking expungement for their criminal records, thereby reducing barriers to employment, housing and education. Program components include: Legal assistance and expungement services, educational workshops, employment and career support, community outreach and advocacy, mental health and counseling support, and mentorship.

2 IMPD EAST DISTRICT

New Commander of IMPD East District is Commander Michael Pepper. He emphasized that IMPD does not endorse immigration laws, however, they will assist with manpower if a warrant exists. He further stressed that immigrants should not be afraid to reach out (call 911) because they are concerned about deportation.

3 APPLICANTS ENROLLED IN CDC/CEA & EXPUNGEMENT SERVICES

1. Adrian Bannock
2. Quintico Griffin
3. Jimmella Proctor
4. Bernard McHenry
5. Taveon Johnson

IMPD EAST DISTRICT TASK FORCE MEETING

IMPD EAST DISTRICT HQ FEB. 12th 10:00 AM - 11:00 AM

EVERYONE IS WELCOME

WWW.JUDAHMINISTRIESINC.ORG

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Alisia Jackson – Biography

Executive Director

Alisia Jackson is the Founder and Executive Director of Judah Ministries Inc., where she leads a comprehensive portfolio of programs and services designed to advance community sustainability. She is deeply committed to improving the lives of individuals and families through education, access to resources, and empowerment. A native of the Martindale-Brightwood neighborhood in Indianapolis, Indiana, Alisia developed a keen understanding of the needs and challenges facing inner-city communities. Inspired by the positive influence and example set by her parents, she dedicated herself to serving the very community that shaped her. After a distinguished twenty-six-year career with Eli Lilly and Company, she retired in 2016 to fully pursue her calling in servant leadership.

Under her guidance, Judah Ministries Inc. has expanded its reach and impact across the United States through a community-centered model. The organization's efforts include the Pride Academy Early Learning Institute, weekly food distribution, homeless support initiatives, clothing and toy drives, a citywide Easter celebration, back-to-school backpack and bicycle giveaways, and a financial empowerment education series. Alisia is also a selfless educator and the author of three-book children's series *Super Saturday Savers*, which focuses on early financial literacy.

Her work is anchored in five key focus areas: Pride Academy Early Learning Institute, Pride Ignite College & Career, PAK Enrichment Camp, Crime Prevention, and Judah's Outreach and Community Engagement. Through these initiatives, Alisia continues to share her passion for economic empowerment, generational uplift, and sustainable community development.

Alisia holds a bachelor's degree in Chemistry, she further pursued studies in marketing and business administration at Indiana Wesleyan University and earned an associate degree in Early Childhood Education. When she is not working – an uncommon moment – she enjoys camping, reading, walking, and spending quality time with her family. Alisia has a certificate in CFRM and WFCI from IU School of Philanthropy.



JUDAH
Ministries

ALISIA JACKSON
EXECUTIVE DIRECTOR

"What we do makes a difference and has a positive impact on the entire family."

317-373-5183
PRIDEACADEMYINC@YAHOO.COM
WWW.JUDAHMINISTRIESINC.ORG
5615 W 22ND ST, INDIANAPOLIS, IN 46224
TIKTOK:TIKTOK.COM/@JUDAHMINISTRIES
FACEBOOK:FACEBOOK.COM/ALISIA.JACKSON.1
INSTAGRAM:INSTAGRAM.COM/JUDAHMINISTRIESPA/

Alisia Jackson - Committees/Programs for Legislation & Designations



PROFESSIONAL CREDENTIALS & LEADERSHIP AFFILIATIONS

Alisia Jackson

**EXECUTIVE DIRECTOR
JUDAH MINISTRIES**

Email: Prideacademyinc@yahoo.com

Phone: (317) 373-5183

Instagram: [@judah.ministries_](https://www.instagram.com/judah.ministries_)

Facebook: [facebook.com/alisia.jackson.1](https://www.facebook.com/alisia.jackson.1)



- INAEYC Public Policy Committee
- Emerging Leaders of Color Fellowship, Indiana Youth Institute
- WFCI Fundraising Development for Women Serving Organizations, IU School of Philanthropy
- Providers Council for ECE, United Way of Central Indiana
- Certificate in Fundraising Management, IU School of Philanthropy



Category: Judah Ministries

Alisia Jackson – Executive Director



Phone Number: (317) 373-5183

Email: Prideacademyinc@yahoo.com

Website: www.Judahministriesinc.org

Instagram: @Judah.Ministries_

Facebook: @PrideAcademy317

VISION STATEMENT

Judah Ministries' vision is a 501C3 organization that serves the greater Indianapolis community and families, providing education and resources focused on financial literacy, healthy habits, continuing education, and sustainability, we believe that every family deserves their basic needs of nutrition, security, and stability met to foster a better quality of life.

CORE VALUES

- **Community:** We embrace the power of unity and collective responsibility. By working together with families, educators, and partners, we strengthen the social fabric that helps youth and families thrive.
- **Respect:** We treat every individual with dignity, compassion, and fairness, honoring the diverse backgrounds, talents, and perspectives that enrich our community.
- **Excellence:** We strive for the highest standards in our programs, partnerships, and performance, ensuring that the quality of our services reflects our deep commitment to those we serve.
- **High Performance:** We foster an environment that encourages accountability, innovation, and continuous improvement, motivating staff, volunteers, and participants to achieve their best.
- **Merit:** We value hard work, dedication, and personal responsibility, ensuring that effort and achievement are recognized and rewarded.
- **Compliance:** We uphold integrity and transparency in all operations, adhering to ethical standards, laws, and best practices that safeguard our community's trust.

Pride – West 1
5615 W. 22nd St
Indianapolis, IN 46224

Pride – West 2
5570 Crawfordsville Rd
Speedway, IN 46224

Pride –North 1
5711 Michigan Rd
Indianapolis, IN 46228



MISSION

We believe that every family deserves their basic needs of nutrition, security, and stability be met to have a better quality of life. Judah Ministries concentrates on bringing the “village” approach to our families by providing them with knowledge and resources; such as fiscal responsibility, healthy habits, continuing educational opportunities, and complete need-based services.

VISION

- Respect for the children and families of Judah Ministries and community at large.
- Integrity that embraces the highest standards of honesty and ethical behavior.
- Excellence that is reflected in the individual daily lives and a continuous search for new ways to improve everything we do to make a positive change in the lives of others.
- Judah Ministries seeks to be a high-performing, inclusive organization that is enriched by and continually grows from our commitment to diversity, as embodied by our core beliefs.
- It is the policy of Judah Ministries to be fair and equitable in all its relations with its employees and applicants for employment without regard to race, color, religion, national origin, ancestry, age, sex, or disability, unless otherwise provided by law. This policy is applicable to the policies governing recruitment, placement, selection, promotion, training, transfer, rates of pay, and all other terms and conditions of employment.
- Compliance with this policy is a personal responsibility of all employees, especially those whose duties are related to the hiring of new employees and the status or tenure of current employees.
- Further, as an equal opportunity employer, Judah Ministries will fully cooperate in the implementation of all applicable laws and executive orders.

CHAIN OF COMMAND DEPARTMENTS

Alisia Jackson, Executive Director



ACCOUNTING DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Lawanzer Jeter	Accountant	Eugene West
Anthony Martin	Junior Accounting Clerk	Eugene West
ADMINISTRATIVE DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Devan Evans	Information Technology	Alisia Jackson
Mia Kahlon	Executive Assistant	Alisia Jackson
Marvin Dumes	Information Technology	Alisia Jackson
Tiffany Day	Case Manager	Alisia Jackson
Erikah Graves	Educator	Cameron Brown
EDUCATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Carlley Dobbins	Lead Teacher	Cameron Brown
Dariyah Lawrence	Lead Teacher	Cameron Brown
De'Asia Lawrence	Lead Teacher	Cameron Brown
Debra Adams	Lead Teacher	Cameron Brown
Deloris Harris	Lead Teacher	Cameron Brown
Dominga De Los Santos Geronimo	Assistant Teacher	Ana Marroquin
Indiana Sofia Rivas	Lead Teacher	Ana Marroquin
Ivett del Rosario Cerda Andino	Lead Teacher	Cameron Brown
Joston Miller	Lead Teacher	Cameron Brown
Laconia Washington	Lead Teacher	Cameron Brown
Linda Anthony	Lead Teacher	Ana Marroquin
Maria Esther Guerrero Ruiz	Lead Teacher	Ana Marroquin
Tiffany Griffin	Director	Cameron Brown
Yessica Valle Fuentes	Lead Teacher	Cameron Brown
Jessica Clark	Lead Teacher	Cameron Brown
Darling Velasquez	Lead Teacher	Cameron Brown

BOARD OF DIRECTORS		
BOARD MEMBER NAME	BOARD POSITION	PERSONAL AFFILIATION
Krisma Garrett	President	Government Contracts
Janis Bradley	Vice President	Community Advocate, Real Estate Company
Belinda Jernigan	Secretary	Eli Lily & Company
Donald Bradley	Member	Indianapolis Public Schools
Roxanne Whitley	Medical Dr.	Regions
Dr. Yvonne Allu	Member	General Practitioner
Tanisha Grooms	Member	Attorney at Law
EXECUTIVE DIRECTOR		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Adria Mansfield	Compliance Officer	Alisia Jackson
Ana Marroquin	Assistant Director	Cameron Brown
Angela Young	Grant Manager	Alisia Jackson
Alisia Jackson	Executive Director	Board of Director (BOD)
Eugene West	Chief Financial Officer (CFO)	Alisia Jackson
Cameron Brown	Director	Alisia Jackson
LaTrisha Brown	Program Manager	Alisia Jackson
JANITORIAL DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Alison McAllister	Building Superintendent	Alisia Jackson
Bryan Evans	Building Superintendent	Cameron Brown
PRIDE IGNITE		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Amirah Adeleye	Pride Ignite	LaTrisha Brown
Anthony Martinez	Apprenticeship- Accounting	LaTrisha Brown
Jordan Rutland	Pride Ignite	LaTrisha Brown
Sunny Burnett	Pride Ignite	LaTrisha Brown
NaZuaray Johnson	Pride Ignite	LaTrisha Brown
Samuel Adeyemi	Pride Ignite	LaTrisha Brown
TRANSPORTATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Howard Jones	Driver	Cameron Brown
Ronald Sander	Driver	Cameron Brown
Calvin Robinson	Driver	Cameron Brown

BOARD OF DIRECTORS

Krisma Garrett – President

Janis Bradley – Vice President

Belinda Jernigan – Secretary

Donald Bradley – Member

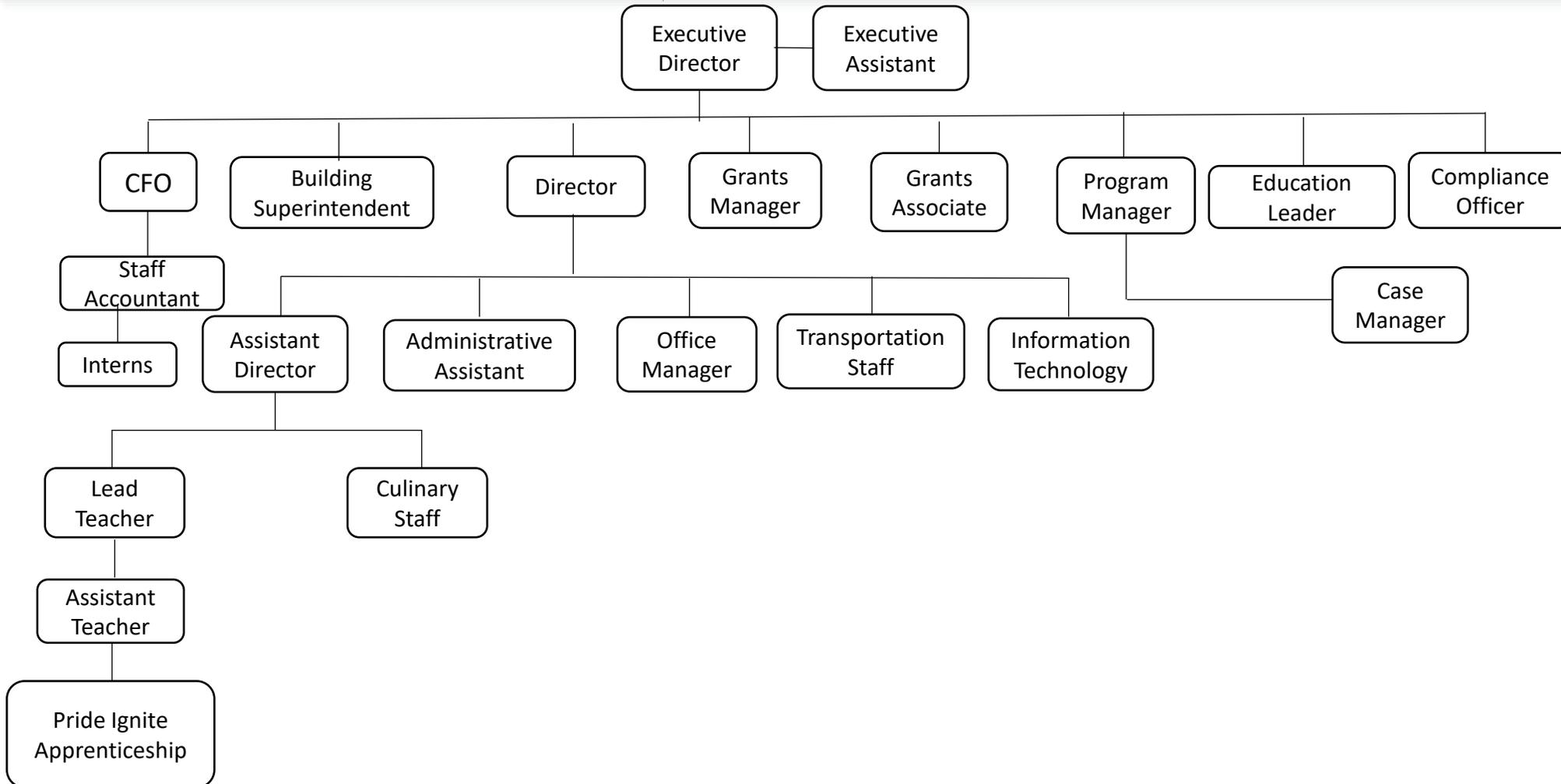
Roxanne Whitley – Medical Dr.

Dr. Yvonne Allu - Member

Tanisha Grooms - Member



2025 ORGANIZATIONAL CHART



Strategic Plan 2026-2028



VISION & MISSION

★ Building a Better Tomorrow Starts Today!

At Judah Ministries, our vision is simple - every family deserves nutrition, security, and stability to foster a better quality of life.

Through our mission to serve Greater Indianapolis families with education, financial literacy, health, and sustainability programs, we're creating pathways to lasting change.

#JudahMinistries #PrideAcademy #NAEYCaccredited #ptqlevel4



EXPANDING EARLY LEARNING

📖 Education that Empowers!

Judah Ministries is expanding Spanish Immersion Pre-K and enhancing bilingual education to ensure every child reaches their highest potential.

We're committed to quality, access, and equity in early learning for all families in Greater Indianapolis.

#PrideAcademy #JudahMinistries #Early Learning #NAEYCaccredited #ptqlevel4



FINANCIAL SUSTAINABILITY & GROWTH

🏠 Building a Stronger Foundation for the Future!

Our 2026-2028 Strategic Plan focuses on long-term financial sustainability - developing annual giving campaigns, corporate partnerships, and unrestricted grants to keep our programs thriving.

#JudahMinistries #PrideAcademy #NAEYCaccredited #ptqlevel4



FINANCIAL SUSTAINABILITY & GROWTH

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#JudahMinistries #PrideAcademy #NAEYCaccredited #ptqlevel4



EMPOWERING OUR TEAM

👩‍💻 Healthy Teams, Healthy Communities!

We're investing in our people - from professional development to leadership training and culture transformation. When our team thrives, our entire community rises. ★

#JudahMinistries #LeadershipDevelopment #TeamEmpowerment #CommunityBuilding #CultureOfCare



📖 Education that Empowers!

EXPANDING Early Learning SPANISH IMMERSION PRE-K



A STRONGER INDIANAPOLIS

🏠 Together, We Build a Stronger Indianapolis!

Judah Ministries serves through six core programs:

- ✦ Pride Academy Early Learning Institute
- ✦ PAK Enrichment Camps
- ✦ Pride Ignite College & Career
- ✦ Crime Prevention
- ✦ Community Outreach



Every initiative moves us closer to a city where families flourish, children grow, and hope lives strong.

#judahministries #prideacademy #NAEYCaccredited #ptqlevel4

Ways To Give



Ways to Give



Ways To Give:

- Text Jesus111 to: 317-203-8969
- Mail a check or Cashiers check
(5615 W. 22nd Street, Indianapolis, IN 46224)
- Secure Give: Scan QR Code



www.judahministriesinc.org



WAYS TO GIVE

WAYS TO GIVE:

- TEXT JESUS111 TO: 317-203-8969
- MAIL A CHECK OR CASHIERS CHECK
(5615 W. 22ND STREET, INDIANAPOLIS, IN 46224)
- SECURE GIVE: SCAN QR CODE



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Social Media Overview



2026 - 2028 Social Media Project



- 6 CORE BUCKETS: COMMUNITY PARTNERSHIP, EDUCATION & AWARENESS, GRATITUDE & CELEBRATION, INSPIRATION, STORIES OF IMPACT, & THOUGHT LEADERSHIP
- GIVING SECTION
- 2026 CALENDAR
- STRATEGIC PLAN



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Pride Academy Early Learning Institute



Pride Academy Early Learning Institute ensures that children receive high-quality early education, laying the foundation for long-term academic and economic success. Serving children ages 6 weeks to 13 years across three locations, all of which are NAEYC-accredited and PTQ Level 4, Pride Academy offers certified preschool as well as before- and after-school care programs. In 2025, Pride Academy graduated 36 prekindergartners, many of whom were the first in their families to enter kindergarten fully prepared for academic success.

Category: Pride Academy Early Learning Institute

MLK Newsletters

JUDAH DR. MARTIN LUTHER KING, JR. DAY CELEBRATION



DR. MARTIN LUTHER KING, JR.: A LEADER FOR PEACE

Dr. Martin Luther King, Jr. was a brave kind man who wanted the world to be fair for everyone. Dr. King believed that people should be treated equally, no matter the color of their skin.

He used peaceful words and actions to help change unfair laws. One of his most famous speeches was the "I Have a Dream" speech, where he shared his dream of a world where all children could play together and have the same opportunities.

Dr. King's work helped change the world and made life better for many people. Because of his efforts, we now celebrate Dr. Martin Luther King, Jr. Day every year in January to remember his message of love, kindness, and fairness.



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STUDENT CREATED THEIR OWN "I HAVE A DREAM" SPEECH"

JUDAH DR. MARTIN LUTHER KING, JR. DAY CELEBRATION
JUDAH MINISTRIES' FAMILIES



JUDAH DR. MARTIN LUTHER KING, JR. DAY CELEBRATION



Lunch & Learn Newsletters

Dress for Success

Newsletter

Lunch and Learn - January 2025

Community Building

This course focuses on strategies for fostering a sense of community in educational or organizational settings. Participants will explore the importance of building strong relationships, promoting inclusivity, and creating collaborative environments. Through interactive activities and real-world examples, educators and professionals will gain practical tools to cultivate trust, enhance engagement, and empower individuals to contribute meaningfully to a shared vision. By the end of the course, attendees will be equipped to nurture thriving, connected communities.

1 Key Topics:

- Importance of Community:** Understanding the role of community in fostering connection, engagement, and collaboration.
- Relationship Building:** Strategies for creating trust and rapport among group members.
- Inclusivity:** Promoting diversity, equity, and cultural responsiveness in community-building efforts.

2 Key Topics:

- Effective Communication:** Techniques for open dialogue, active listening, and clear messaging.
- Conflict Resolution:** Tools for addressing and managing disagreements constructively.
- Collaboration:** Encouraging teamwork and shared decision-making to achieve common goals.
- Empathy & Compassion:** Building understanding and support among group members.

3 Conclusion

- Leadership Skills:** Empowering leaders to guide and sustain community efforts.
- Engagement Strategies:** Tactics to foster participation and commitment from all members.
- Real-World Applications:** Case studies and best practices for building strong communities in various settings.

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Professional Development

Newsletter

Lunch and Learn - January 2025

Flexible Learning

This course explores the principles and strategies of flexible learning, emphasizing adaptability in education to meet diverse learner needs. Participants will gain insight into designing student-centered environments that incorporate various learning formats, such as asynchronous, synchronous, and hybrid models. By the end of the program, educators will be equipped with practical tools and frameworks to enhance accessibility, engagement, and outcomes in diverse educational settings.

Definition of Flexible Learning:

- Introduction to the concept and its role in creating adaptable, student-centered education.

1 Key Topics:

- Learning Formats:** Exploration of asynchronous, synchronous, hybrid, and multimodal learning approaches.
- Technology Integration:** Leveraging digital tools and platforms to support learning environments.
- Personalized Learning:** Strategies for tailoring content, pace, and pathways to meet individual learner needs.

2 Key Topics:

- Inclusivity:** Promoting equitable access to education for diverse learners, including those with varying abilities and circumstances.
- Assessment Methods:** Adapting evaluation practices to align with flexible learning models.
- Classroom Management:** Best practices for facilitating and managing dynamic learning environments.

3 Key Topics:

- Collaborative Tools:** Using technology to foster communication and collaboration among students.
- Professional Growth:** Empowering educators with resources and strategies to implement flexible learning effectively.
- Case Studies & Examples:** Real-world applications of flexible learning in educational institutions.

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Pride Academy Early Learning Institute/ PAK Enrichment Camp



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PRIDE ACADEMY

EARLY LEARNING INSTITUTE

.....
AGES: 1-5
.....

BENEFITS:

- Socio-emotional development
- Cognitive development
- Independence
- Foundation for Future
- Encourage Curiosity



SIGNUP FOR PRIDE ACADEMY EARLY LEARNING INSTITUTE
(INFANTS, TODDLERS, PRESCHOOL, & BEFORE & AFTER CARE)

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JUDAH
Ministries

PAK ENRICHMENT CAMP 2025




AGES: 5-13

JUNE 2ND - JULY 30TH

REGISTER NOW



OUR FACILITIES:

- Violin 🌻
- Soccer 🌻
- Camping 🌻
- Swimming Lessons 🌻
- Karate 🌻
- ISLL 🌻

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Category: Pride Academy Early Learning Institute/ PAK Enrichment Camp

Early Learning Indiana

- Date of Approval: 6/02/2025
- Awarded Amount: \$30,000.00
- Programs Funding Goes Towards:
Pride Academy (Security and Safety)

“History has shown us that courage can be contagious and hope can take on a life of its own.” – Michelle Obama



Category: Pride Academy Early Learning Institute

Early Learning Indiana

- Date of Approval: 7/28/2025
- Awarded Amount: \$20,000.00
- Programs Funding Goes Towards:
PA Scholarships

“Children are not things to be molded, but are people to be unfolded.” – Jess Lair



Category: Pride Academy Early Learning Institute

Empower to Educate

- Date of Approval: 5/27/2025
- Awarded Amount: \$30,000
- Programs Funding Goes Towards: Judah Ministries' Educators (Continuing Education, Self-Care/Wellness, and Celebrations)

"We may encounter many defeats, but we must not be defeated." – Maya Angelou



Category: Pride Academy Early Learning Institute

Glick Philanthropies

- Date of Approval: 6/19/2025
- Awarded Amount: \$40,000
- Programs Funding Goes Towards:
Pride Academy Early Childhood
Scholarships

“Education is the key to unlock the golden door of freedom.” – George Washington Carver



Category: Pride Academy Early Learning Institute

INAEYC

- Date of Approval: 6/26/2025
- Awarded Amount: \$750.00
- Programs Funding Goes Towards: Annual Accreditation Scholarship for West 1

“I believe a child going without an education is a crime.” – Vice President Kamala Harris



Category: Pride Academy Early Learning Institute

INAEYC

- Date of Approval: 6/26/2025
- Awarded Amount: \$650.00
- Programs Funding Goes Towards: Annual Accreditation Scholarship for North

“Education is the most powerful weapon which you can use to change the world.” - Nelson Mandela



Category: Pride Academy Early Learning Institute

INAEYC

- Date of Approval: 6/26/2025
- Awarded Amount: \$650.00
- Programs Funding Goes Towards: Annual Accreditation Scholarship for West 2

“Education breeds confidence. Confidence breeds hope. Hope breeds peace.” –Confucius



Category: Pride Academy Early Learning Institute

Indianapolis African American Quality of Life Initiative (IAAQLI) Round 1



- Date of Approval: 8/01/2022
- Awarded Amount: \$400,000.00
- Programs Funding Goes Towards:
Pride Academy (NAEYC Reaccreditation)

"We may encounter many defeats, but we must not be defeated." – Maya Angelou



Category: Pride Academy Early Learning Institute

Indianapolis African American Quality of Life Initiative (IAAQLI) Final Round



- Date of Approval: 10/21/2025
- Awarded Amount: \$250,000.00
- Programs Funding Goes Towards: Pride Academy Early Learning Institute

“Education is our passport to the future, for tomorrow belongs to the people who prepare for it today.” –Malcolm X



Category: Pride Academy Early Learning Institute

Resilient Classrooms (Early Learning Indiana)



- Date of Approval: 4/21/2025
- Awarded Amount: \$3,000 (\$1,000 per site)
- Programs Funding Goes Towards: Pride Academy
(Classroom updates according to program)

“Education’s purpose is to replace an empty mind with an open one.” – Malcolm Forbes



Category: Pride Academy Early Learning Institute

Pride Academy Early Learning Institute Summary

The Pride Academy Early Learning Institute provides high-quality early childhood education for infants, toddlers, preschoolers, and school-aged children. The program ensures children meet Indiana's Early Learning Standards through a comprehensive curriculum focused on physical, social-emotional, cognitive, and academic development.

Purpose & Approach

Pride Academy supports children ages 0–3 through:

- Certified pre-school and early childhood education
- Before and after school enrichment
- Trauma-informed care practices
- Family engagement and support
- Early intervention services including speech, occupational, and behavioral therapy

The curriculum targets eight core developmental areas:

- Physical development
- Social and emotional development
- Cognitive development
- Linguistic and language development
- Literacy
- Mathematics
- Science



Pride Academy Early Learning Institute High Quality Standards

- **Since 2017, all Pride Academy sites have maintained:**
- NAEYC Accreditation
- Paths to Quality Level 4 Certification
- Infancy Onward Certification

These recognitions ensure:

- Strong teacher-child relationships
- Inclusive and developmentally appropriate curriculum
- Ongoing assessment of child progress
- Highly trained and credentialed teaching staff
- Safe, nurturing learning environments
- Strong family and community partnerships



Pride Academy Early Learning Institute Program Outcomes

Short-Term:

- Increased language, motor, and cognitive skills
- Families more engaged in learning at home
- Staff expand professional knowledge & training

Mid-Term:

- Children demonstrate strong kindergarten/school readiness
- Parents gain confidence and advocacy skills
- Stronger family support networks

Long-Term:

- Children are healthy, safe, thriving, and academically successful
- Increased graduation rates and reduced developmental disparities
- Pride Academy Early Learning Institute



Category: Pride Academy Early Learning Institute

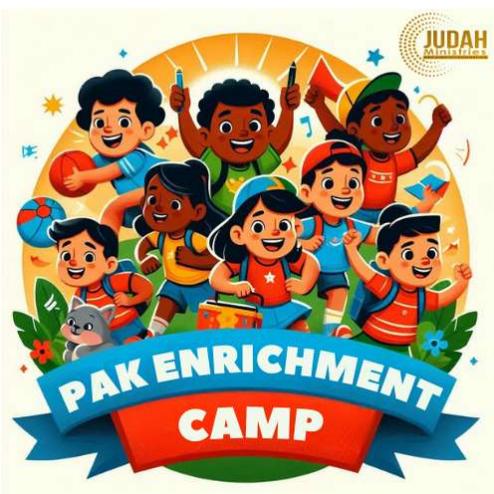
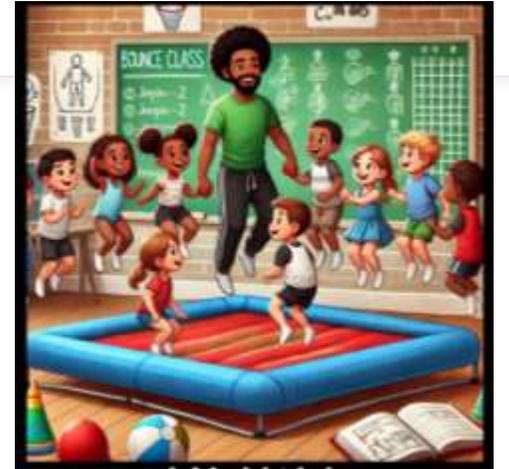
PAK Enrichment Camp



Pride Academy Kids (PAK) Enrichment Camps prevent learning loss during school breaks, including spring, summer, fall, and winter, while fostering positive youth development and community connection. In 2025, PAK served 185 youth aged 5-13 through engaging activities, including Indy Summer Learning Labs, performing arts, STEM education, sports and health programming, and social-emotional learning. A key component of PAK is the Swimming Program, which promotes water safety and life-saving skills. In 2025, 138 youth participated, with strong outcomes demonstrating skill growth and confidence:

- 100% participated in swimming safety drills
- 92% improved their stroke technique
- 85% floated unassisted for more than 60 seconds
- 78% met or exceeded their weekly swimming goals

PAK Enrichment Camp



Category: PAK Enrichment Camp

PAK Enrichment Camp Swim Safety & Canoe Training Newsletters



SWIM SAFETY NEWSLETTER
July 2025

EVERY SECOND COUNTS, TEACHING KIDS TO SAVE LIVES!

This week at Judah Ministries, our young learners participated in a Life-Saving Motor CPR Workshop, gaining vital skills to help protect themselves and others in emergencies. Whether it's during your busy summer days, or just in case of the need, being prepared makes all the difference.

What We Learned:

- Hands-Only CPR Techniques
- How to Recognize Drowning Signs
- Calling 911 as an Emergency
- Knee Stroke (Back Kick) Techniques for Water Rescuers
- How to Use Lifebuoys and Air Chairs

www.judahministriesinc.org

SWIM SAFETY NEWSLETTER
July 2025

DID YOU KNOW?

- 10% of coastal deaths that happen outside of supervised areas in the home, often during or after swimming.
- Nearly 80% of people who suffer out-of-hospital cardiac arrest die. CPR can double or triple a person's chance of survival.
- Drowning is the 4th cause of accidental death for children in the U.S.
- Sustained CPR is provided only 40% of the time, which is why it's critical we teach our youth now.

Our Impact:

- Over 300 students were trained in basic CPR and water rescue awareness.
- 100% of participants practiced hands-on CPR techniques using mannequins.
- Students earned Water Safety & CPR Awareness Certificates at the end of training.

www.judahministriesinc.org

CANOE TRAINING NEWSLETTER
July 2025

BUILDING SKILLS & SAFETY ON THE WATER

This week at PAK Enrichment Camp, Canoe Training provided Campers with the water they need for hands-on canoe training! Our young paddlers learned how to safely launch a canoe, steer using proper paddle strokes, and work together as a team. With the guidance of trained instructors, each camper had the chance to build confidence while navigating the water.

Boat Safety Highlights:

- Before campers ever touched the water, we learned an essential safety tip:
 - Always wear a life jacket (and make sure it's snug!)
 - Even just one life canoe carefully from the center.
 - Stay seated and balanced, no standing or leaning over.
- Communicate with your partner to paddle together.
- Follow all directed and instructor directions.

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CANOE TRAINING NEWSLETTER
July 2025

CANOEING & WATER SAFETY BY THE NUMBERS:

- 80% of campers were properly fitted life vests.
- 95% of campers reported feeling more confident around water.
- Canoeing can improve coordination and upper body strength by up to 50%.
- Warm water activities like canoeing improve cognitive and problem-solving by 30%.

Why We Canoe:

Canoeing teaches responsibility, respect for nature, and how to work as a team. Most importantly, a research from Water Life should always include safety first.

www.judahministriesinc.org

PAK Enrichment Camp

175 Swimmers Newsletter



SWIMMING LESSONS NEWSLETTER

DEAR PARENTS & GUARDIANS,

We are delighted to share what our children learned during this week's swimming lesson and highlight how we, as a community, can play safe around water. At Judah Ministries, we believe that teaching our children not only how to swim, but also how to help others and respond in emergencies, is an important part of nurturing faith, service, and safety.

www.judahministriesinc.org

SWIMMING LESSONS NEWSLETTER

LESSON FOCUS: HELPING SOMEONE WHO IS DROWNING & WHAT TO DO IN AN EMERGENCY

In this lesson, we covered:

- Recognizing when someone is in trouble in the water (for example: straggling, unable to hold on, moving low in the water, flailing, or floating face down)
- What to do immediately if you see someone in trouble:
 - Alert an adult or lifeguard as soon as possible
 - If you are trained and it is safe, you may attempt to help from the edge of the pool with a reaching or throwing rescue aid (example: life ring, pool noodle, etc.)
 - If you enter the water to help, only do so if you've had proper training, wear a life preserver, and you have a lifeline out.
 - Show the person to be helped to safety, check responsiveness. Can they talk? Are they breathing? Stay with them, call 911, and begin appropriate first aid/CPR if needed.
- Main steps of emergency response:
 - Check for help
 - Call for professional help (911)
 - Use a flotation device to rescue and transport the victim to safety
 - Provide comfort, monitor their breathing, give them first aid help if necessary
 - Discuss with the child an emergency plan: When you see water, always have an adult supervising, know where adults go, and agree on signals for help.

We emphasized that helping someone who is in trouble is an act of compassion and responsibility. They should be the spirit of "loving your neighbor" and serving others (MATHEW 22:39). We encouraged the children to think about how they could help others in an emergency.

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SWIMMING LESSONS NEWSLETTER

KEY STATISTICS ON DROWNING & WATER SAFETY

There are some important facts to help us understand the reality of the risk and how we can prevent tragedies:

- For the United States, there are an estimated 4,000 fatal unintentional drownings every year. That is about 11 drowning deaths per day.
- Additionally, each year there are an estimated 5,000 non-fatal unintentional drowning incidents where the person survives but may suffer significant health issues.
- For children ages 1-4, drowning is the leading cause of unintentional injury death in the US.
- For children ages 5-14, drowning is the second leading cause of unintentional injury death after motor vehicle crashes in the US.
- Among children under age 14 in private spa settings:
 - 14,500,000 children younger than age 14 had a drowning - a 32% increase from 2000.
 - Almost 70% of all fatal drownings of children under 14 occurred in residential settings home pools or spas.
 - Almost 80% of fatal drownings of children under 14 occurred in residential settings home pools or spas.
- Leading activities are highly attractive recreational activities. Factors increasing leisure time are the rate of swimming in children ages 1-4 by up to 40%.
- There are disparities: Drowning death rates are higher among Black and American Indian/Alaska Native children compared to white children.

Many statistics underscore why we take water safety seriously, even if it just adds to the list of things to do in the water, safety, and every drowning death is someone's loved one.

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SWIMMING LESSONS NEWSLETTER

PRACTICAL TIPS FOR PARENTS & CHILDREN

Here are practical steps we encourage families to follow after our lesson:

- Always designate a "Water Watcher" and adult who has responsibility for watching children in the water, with no distractions (phone, chatting, eating).
- Always children have their eyes checked first. There is always an eye test for the pool or spa if you are a frequent user.
- All pools or spas should have a pool of eye, make sure it is functioning and call 911 if you ever notice a problem.
- Teach children what to do if someone else is in trouble in the water: reach/throw, don't get in, call for help, and if you can't help, call 911.
- Consider providing a flotation pool noodle for a first aid kit in case of that if an emergency occurs (water temperature).
- Remember the rule: "If I spot someone in trouble, I don't get in, I stay safe, I don't jump in - unless I'm trained and safe to do so."
- Make sure rescue equipment like jackets, throw ropes, reaching poles is around the pool.
- After the swim lesson, have a conversation: "What did we learn about helping someone in danger? What would you do?" that will help children internalize the lesson.

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PAK Enrichment Camp Swim Lessons #32 Newsletter



SWIMMING LESSONS #32 Newsletter



BUILDING CONFIDENCE AND SAFETY—ONE STROKE AT A TIME!

Judah Ministries is excited to announce our Swimming Lessons in partnership with the Isray YMCA, during our PAK Enrichment Camp. These swimming lessons are more than just a fun activity, they are a life-saving skill and a vital part of promoting health, safety, and confidence in every child we serve.

THE BENEFITS OF LEARNING TO SWIM:

- 1. Drowning Prevention and Safety**
 - According to the Centers for Disease Control and Prevention (CDC), drowning is the leading cause of unintentional injury death for children ages 1–4.
 - Formal swim lessons can reduce the risk of drowning by 88% among children ages 1–4 who are most at risk.
 - Every Judah Ministries participant is learning essential water safety skills, including floating, treading water, and safe pool entry and exit.
- 2. Physical Health and Fitness**
 - Swimming builds endurance, muscle strength, and cardiovascular fitness.
 - It helps maintain a healthy weight and encourages an active lifestyle from an early age.
 - The CDC reports that regular swimming can reduce stress and improve coordination.
- 3. Confidence and Mental Wellbeing**
 - Studies show that children who swim regularly demonstrate better self-confidence and social skills.
 - Swimming encourages goal setting, discipline, and resilience—important life skills that extend far beyond the pool.
- 4. Academic and Developmental Benefits**
 - Research from Griffith University found that children who swim regularly show superior cognitive and motor skills, including improved reading, counting, and verbal expression.
 - Learning to swim enhances focus, memory, and emotional regulation.

WWW.JUDAHMINISTRIESINC.ORG



SWIMMING LESSONS #32 Newsletter



SUPERVISED SWIM TEST REQUIREMENT

Each child enrolled in Judah Ministries' Swimming Lessons must pass a supervised swim test before participating independently in the pool.

The swim test ensures:

- Comfort and safety in the water
- Ability to float, tread water, and swim a short distance
- Confidence under supervision of certified lifeguards and YMCA instructors

This important safety step guarantees that every swimmer is prepared for the water, and every parent can feel at ease.

JUDAH MINISTRIES - EMPOWERING CHILDREN TO THRIVE

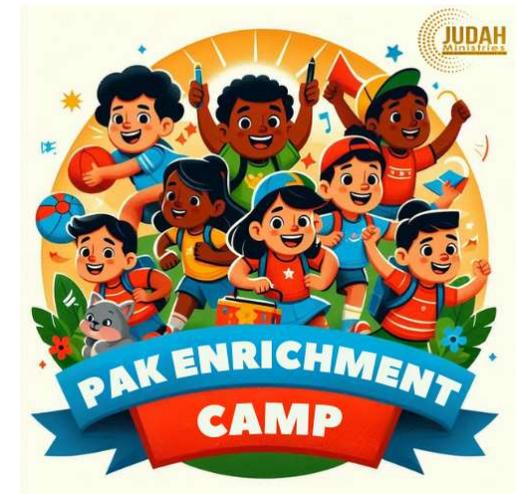
Through partnerships, enrichment programs, and a focus on holistic child development, Judah Ministries continues to invest in safety, health, and lifelong skills that make a difference. Together, we are building stronger children and safer communities, one lesson at a time.

THANK YOU TO OUR PARTNERS!

A special thank you to the Isray YMCA for their dedication to child safety, swimming instruction, and community impact. Together, we are helping children gain skills that save lives and build lifelong confidence.



WWW.JUDAHMINISTRIESINC.ORG



Category: PAK Enrichment Camp

Honor Roll Newsletters



Judah Ministries Honor Roll

We are thrilled to celebrate the hard work and dedication of our students who have achieved Honor Roll status for the fall/winter semester. Their commitment to learning and excellence is an inspiration to us all.

Congratulations to Our Honor Roll Students!

- Ni'Zher Johnson
- Rodger Zackery
- Bralynn Glover
- Miracle Carter
- Naviyah Jones

Before and after-school programs offer a wide range of benefits for children and parents like: Academic support, social development, safety and supervision, skill development, physical activity, and emotional well-being.

Your achievements remind us of the importance of perseverance and hard work. We are so proud of you!

Our tutoring program offers many benefits like: improved learning outcomes, enhanced social skills, early skill development, confidence building, and support for special needs.

GOOD JOB!

WELL DONE

www.judahministriesinc.org

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Gael Marroquin-Torres

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Congratulations to Our Honor Roll Students!

- Jaylen Jones
- Jaycie Dobbins-Basque
- Rashad Zackery
- Randy Zackery
- Conrad Dobbins-Basque
- Kamryn Brown
- Romy Miller

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GOOD JOB!

WELL DONE

www.judahministriesinc.org

Category: PAK Enrichment Camp

The Bee Cause Project



- Date of Approval: 12/20/2025
- Awarded Amount: \$1,500.00
- Programs Funding Goes Towards:
Pride Academy (Jolly Green Garden)

“Handle a book as a bee does a flower, extract its sweetness but do not damage it.” - John Muir



Category: PAK Enrichment Camp

Glick Philanthropies

- Date of Approval: 6/23/2025
- Awarded Amount: \$25,000
- Programs Funding Goes Towards:
Performing Arts Program

“Don’t aspire to make a living, aspire to make a difference.” – Denzel Washington



Category: Pride Academy Early Learning Institute/ PAK Enrichment Camp

The Indianapolis Foundation

- Date of Approval: 2/03/2025
- Awarded Amount: \$5,000.00
- Programs Funding Goes Towards:
PAK Summer Enrichment

“Learning to stand in somebody else’s shoes, to see through their eyes, that’s how peace begins.” – President Barack Obama



PAK ENRICHMENT CAMP

When it comes to student camps, the best aspects include:

1. **Team Building:** Camps foster teamwork and collaboration among students, helping them develop strong interpersonal skills.
2. **Personal Growth:** Students gain confidence and independence through new experiences and challenges.
3. **Friendship Development:** Camps provide a unique setting for students to make lasting friendships outside their usual social circles.
4. **Skill Acquisition:** Participants can learn new skills, from outdoor activities to arts and crafts, broadening their horizons.
5. **Connection with Nature:** Camps often emphasize outdoor experiences, encouraging students to appreciate and connect with nature.

AGES 5-13

Alisia Jackson
Executive Director

www.judahministriesinc.org

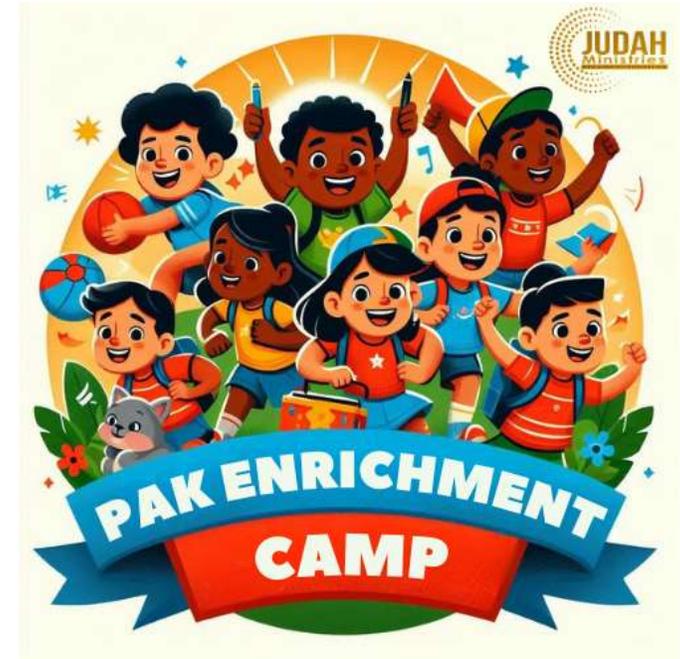
QR code and contact information for PAK Enrichment Camp.

Category: PAK Enrichment Camp

Indiana Afterschool Network Phase 1 Literacy Grant

- Date of Approval: 12/10/2025
- Awarded Amount: \$18,208.20
- Programs Funding Goes Towards: PAK Enrichment Camp – Pride- West 1

“The whole world opened to me when I learned to read.” – Mary McLeod Bethune



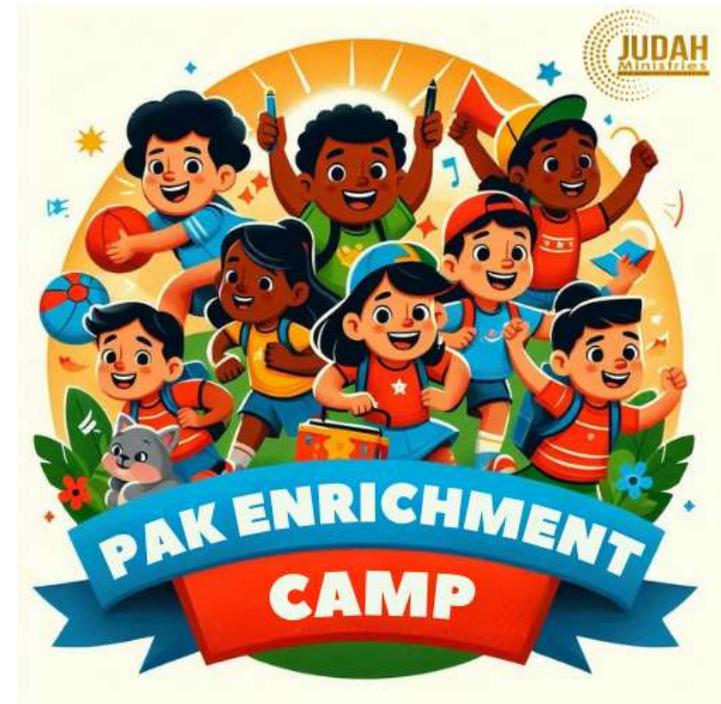
Category: PAK Enrichment Camp

"Education is our passport to the future, for tomorrow belongs to the people who prepare for it today."
"Education is our passport to the future, for tomorrow belongs to the people who prepare for it today."

Indiana Afterschool Network Phase 1 Literacy Grant

- Date of Approval: 12/10/2025
- Awarded Amount: \$4,912.90
- Programs Funding Goes Towards: PAK
Enrichment Camp Pride- West 2

"Education is our passport to the future, for tomorrow belongs to the people who prepare for it today." –Malcom X



Category: PAK Enrichment Camp

Indiana Afterschool Network Phase 1 Literacy Grant

- Date of Approval: 12/10/2025
- Awarded Amount: \$8,945.80
- Programs Funding Goes Towards: PAK Enrichment Camp – Pride- North

“Education is the most powerful weapon which you can use to change the world.” – Nelson Mandela



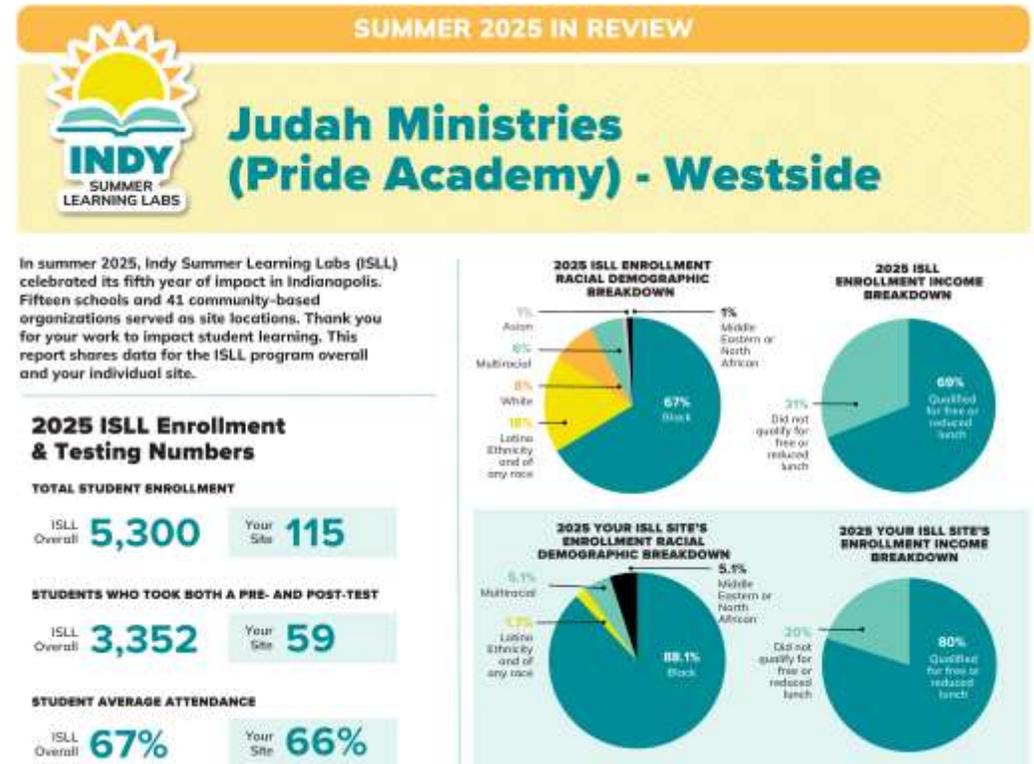
Category: PAK Enrichment Camp

Indy Summer Learning Lab – (ISLL)



- Date of Approval: 2/12/2025
- Awarded Amount: \$112,500
- Programs Funding Goes Towards:
PAK Summer Enrichment/Pride Academy (West)

“The most common way people give up their power is by thinking they don’t have any.” – Alice Walker



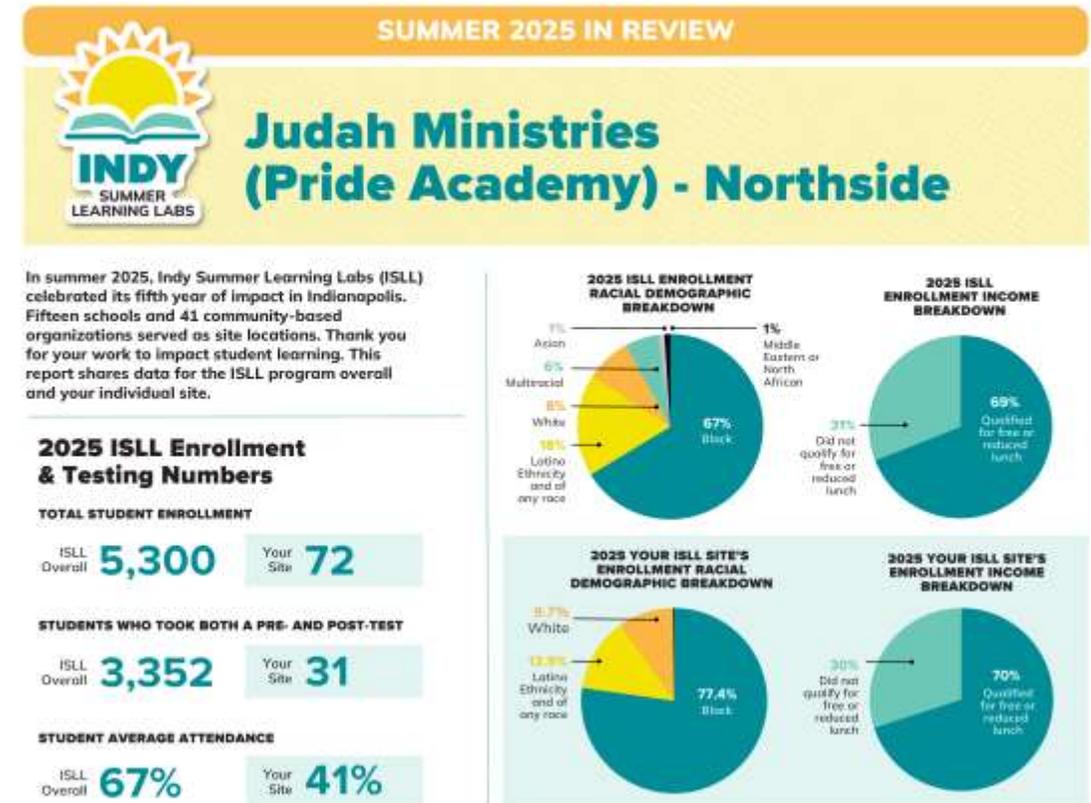
Category: PAK Enrichment Camp

Indy Summer Learning Lab – (ISLL)



- Date of Approval: 2/12/2025
- Awarded Amount: \$72,000
- Programs Funding Goes Towards: PAK Summer Enrichment/ Pride Academy (North)

“Power means happiness; power means hard work and sacrifice.” – Beyonce Knowles

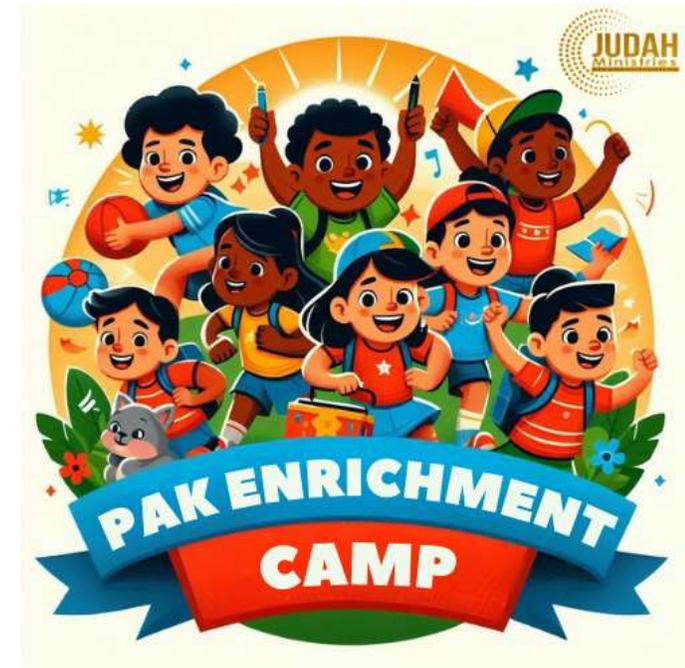


Summer Youth Program Fund- (SYPF Capital Grant)



- Date of Approval: 2/05/2025
- Awarded Amount: \$30,000.00
- Programs Funding Goes Towards:
Basketball Court Repair (Summer Programs)

“Where there is no vision, there is no hope.” – George Washington Carver



Category: PAK Enrichment Camp

Summer Youth Program Fund- (SYPF) Lilly Endowment



- Date of Approval: 2/5/2025
- Awarded Amount: \$17,000.00
- Programs Funding Goes Towards:
PAK Summer Enrichment

“Learning to stand in somebody else’s shoes, to see through their eyes, that’s how peace begins.” – President Barack Obama

A promotional poster for the PAK Enrichment Camp. The title "PAK ENRICHMENT CAMP" is prominently displayed in large, bold letters. Below the title, a list of five benefits is provided: 1. Team Building, 2. Personal Growth, 3. Friendship Development, 4. Skill Acquisition, and 5. Connection with Nature. The poster also features a photo of a group of diverse children smiling, a circular inset photo of a child, and a portrait of Alisia Jackson, Executive Director. The age range "AGES 5-13" is highlighted in a purple box. The website "www.judahministriesinc.org" and a QR code are at the bottom.

Category: PAK Enrichment Camp



Judah Ministries (Pride Academy) - Northside



In summer 2025, Indy Summer Learning Labs (ISLL) celebrated its fifth year of impact in Indianapolis. Fifteen schools and 41 community-based organizations served as site locations. Thank you for your work to impact student learning. This report shares data for the ISLL program overall and your individual site.

2025 ISLL Enrollment & Testing Numbers

TOTAL STUDENT ENROLLMENT

ISLL Overall **5,300** Your Site **72**

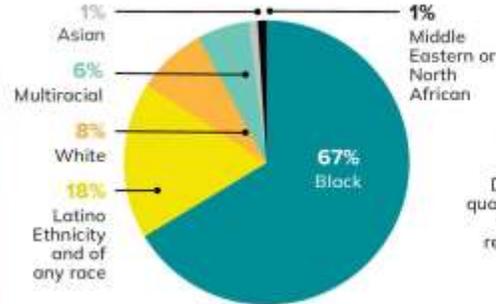
STUDENTS WHO TOOK BOTH A PRE- AND POST-TEST

ISLL Overall **3,352** Your Site **31**

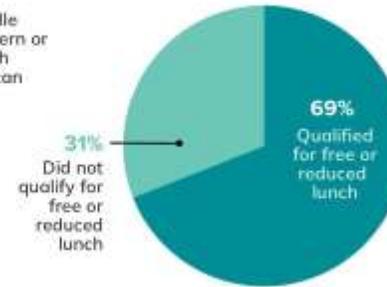
STUDENT AVERAGE ATTENDANCE

ISLL Overall **67%** Your Site **41%**

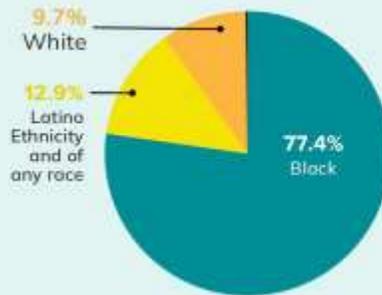
2025 ISLL ENROLLMENT RACIAL DEMOGRAPHIC BREAKDOWN



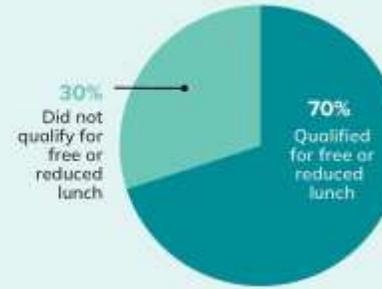
2025 ISLL ENROLLMENT INCOME BREAKDOWN



2025 YOUR ISLL SITE'S ENROLLMENT RACIAL DEMOGRAPHIC BREAKDOWN



2025 YOUR ISLL SITE'S ENROLLMENT INCOME BREAKDOWN



SUMMER 2025 IN REVIEW

For the fifth year in a row, students who participated in Indy Summer Learning Labs achieved learning gains in ELA and math, as demonstrated by pre- and post-test assessment score percentage point gains. Notably, overall percentage points gains in ELA and math were higher than 2023 and 2024 program gains.

YOUR SITE'S DATA - LEARNING GAINS

The learning gain charts show your site's math and ELA learning gains in comparison to the ISLL program gains for all students and for multiple student groups.

Your site's data is underneath the ISLL program-wide data on each chart.

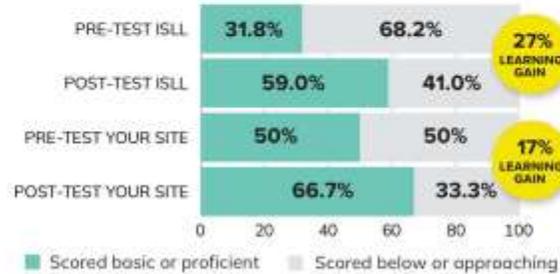
YOUR SITE'S DATA - SCORE GROWTH

The score growth data shows the average score increase from pre-test to post-test.

The chart shows data for just your site. It shows the pre-test average score, post-test average score, and the average score increase in percentage points.

2025 Learning Gains for All ISLL Students

2025 ISLL ELA LEARNING GAINS, ALL STUDENTS

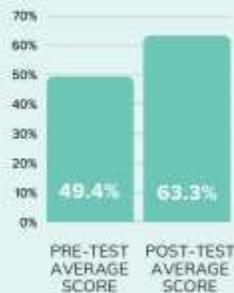


2025 ISLL MATH LEARNING GAINS, ALL STUDENTS



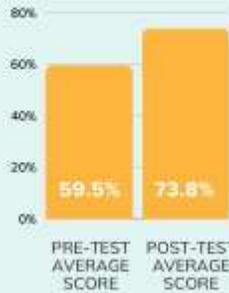
2025 Score Growth for Your ISLL Site's Students

2025 ELA SCORE GROWTH, YOUR SITE'S STUDENTS



14%
AVERAGE ELA SCORE INCREASE

2025 MATH SCORE GROWTH, YOUR SITE'S STUDENTS



14%
AVERAGE MATH SCORE INCREASE

SUMMER 2025 IN REVIEW

YOUR SITE'S DATA

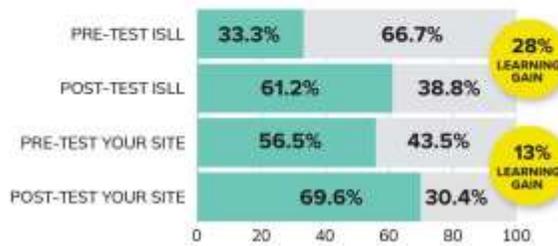
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Student group data is included in this report if a group had 10 or more students represented.

2025 Learning Gains by Student Group

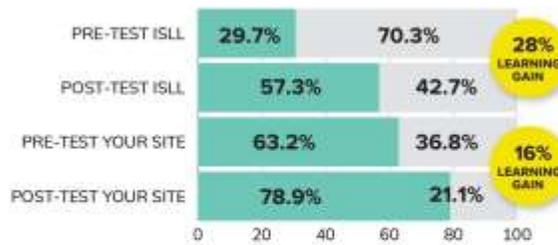
2025 ISLL ELA LEARNING GAINS, BLACK STUDENTS



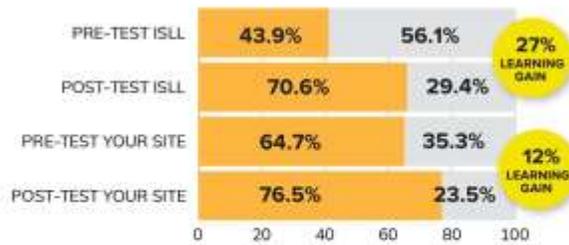
2025 ISLL MATH LEARNING GAINS, BLACK STUDENTS



2025 ISLL ELA LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



2025 ISLL MATH LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



■ Scored basic or proficient
 ■ Scored below or approaching
 ■ Scored basic or proficient
 ■ Scored below or approaching



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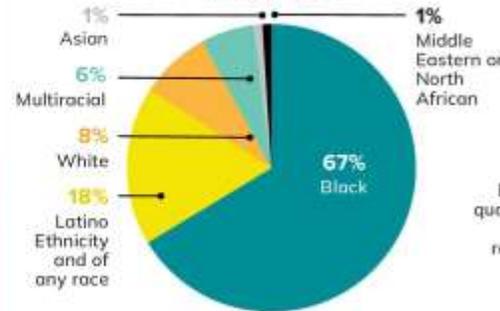
STUDENTS WHO TOOK BOTH A PRE- AND POST-TEST

ISLL Overall **3,352** Your Site **59**

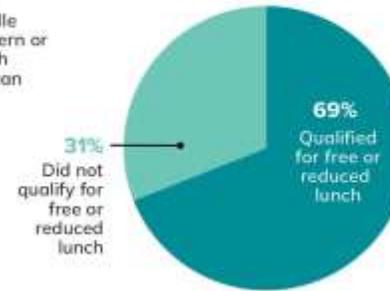
STUDENT AVERAGE ATTENDANCE

ISLL Overall **67%** Your Site **66%**

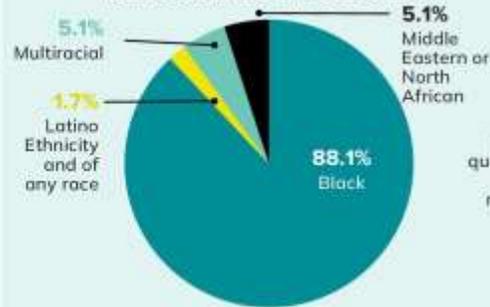
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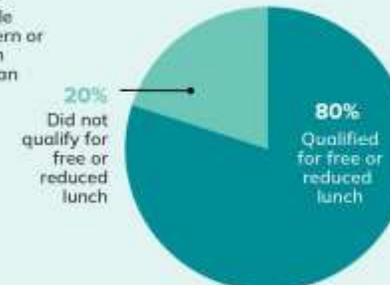
2025 ISLL ENROLLMENT INCOME BREAKDOWN



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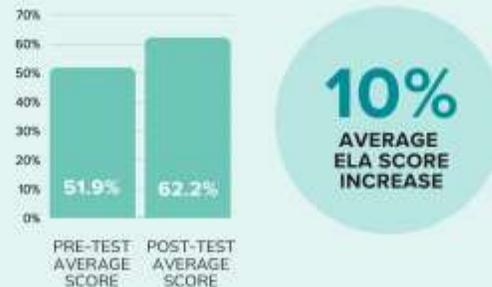


2025 ISLL MATH LEARNING GAINS, ALL STUDENTS



2025 Score Growth for Your ISLL Site's Students

2025 ELA SCORE GROWTH, YOUR SITE'S STUDENTS



2025 MATH SCORE GROWTH, YOUR SITE'S STUDENTS



SUMMER 2025 IN REVIEW

YOUR SITE'S DATA

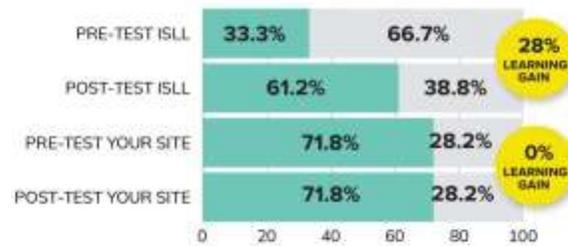
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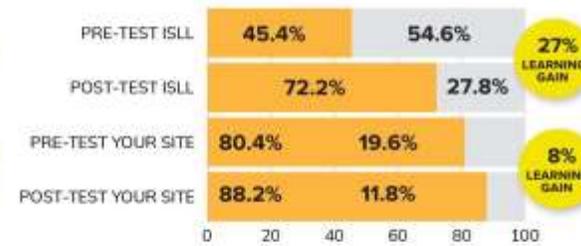
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2025 Learning Gains by Student Group

2025 ISLL ELA LEARNING GAINS, BLACK STUDENTS



2025 ISLL MATH LEARNING GAINS, BLACK STUDENTS



2025 ISLL ELA LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



2025 ISLL MATH LEARNING GAINS, FREE REDUCED LUNCH STUDENTS



■ Scored basic or proficient
 ■ Scored below or approaching
 ■ Scored basic or proficient
 ■ Scored below or approaching



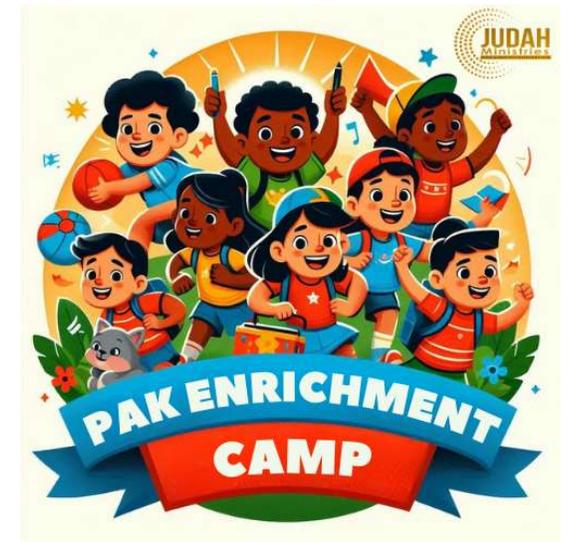
PAK Enrichment Camp Summary

The **PAK Enrichment Camp** provides high-quality, year-round out-of-school learning experiences designed to support academic growth, social-emotional learning (SEL), creativity, and life skill development for youth. Camp programs are offered during spring, summer, fall, and winter and are structured to build confidence, curiosity, and readiness for future success.

Purpose

PAK Enrichment Camp focuses on:

- **Social-Emotional Learning (SEL)** to build communication, self-esteem, resilience, teamwork, and positive identity.
- **STEAM Education** (Science, Technology, Engineering, Arts & Math) to support academic achievement and hands-on learning.
- **Life and Workforce Skills** including financial literacy, gardening, aviation, construction, technology, DJ/music, reading challenges, and leadership development.

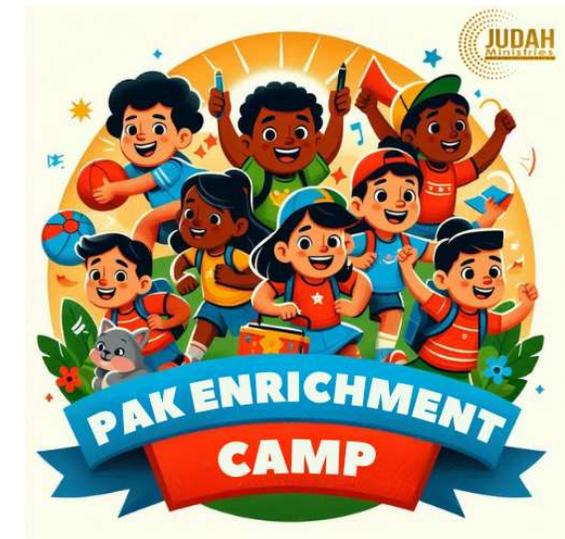


Category: PAK Enrichment Camp

PAK Enrichment Camp Activities

Key Activities

- Year-round programming includes:
- **STEM Lab & STEM Café**
- **Droneology / Aviation Club**
- **Construction Builders & Computer Lab**
- **Rock Climbing, Basketball Clinic, Bounce Class**
- **Gardening & Outdoor Cooking**
- **100-Book Reading Challenge**
- **Swimming Lessons**
- **Music & Violin Symposium**
- **Financial Empowerment Workshops**
- **Semi-Annual Camp Trips** (hiking, fishing, camping, STEaM experiments)



PAK Enrichment Camp (Program Outcomes)

Short-Term:

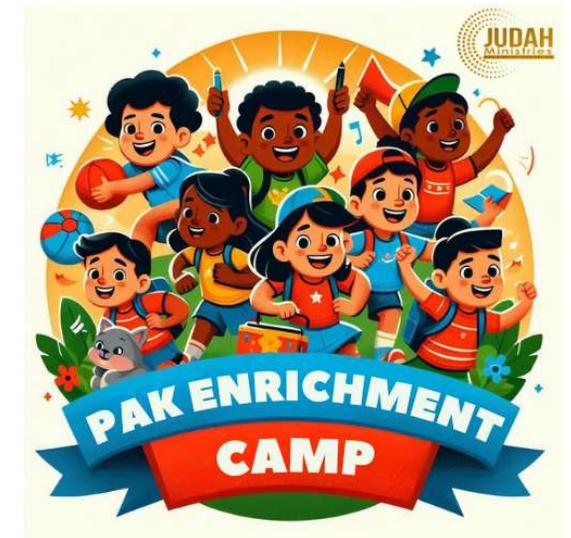
- Increased engagement and interest in learning
- Growth in SEL skills & confidence
- Increased family and community awareness of program benefits

Mid-Term:

- Improved academic proficiency in core subjects
- Demonstration of life and STEaM skills
- Increased family, volunteer, and partner participation

Long-Term:

- Higher educational attainment
- Stronger families and thriving communities
- Youth who are healthy, safe, and school-ready



Pride Ignite College & Career



Pride Ignite College & Career supports youth ages 14 to 24 in achieving economic independence by offering mentorship, job training, and college and career readiness. The program increases access to opportunities for young people who have been historically excluded from academic and professional pathways. In 2025, 15 participants secured year-round employment through Pride Ignite, gaining work experience, income, and confidence. Thirteen of these participants received scholarships to pursue secondary education at traditional and non-traditional institutions, supporting their continued academic and career growth. Through targeted guidance and practical experience, Pride Ignite prepares young adults to build sustainable careers and achieve long-term economic stability.

Category: Pride Ignite College & Career

Pride Ignite Newsletters

February 2025

Pride Ignite NewsLetter

Young Bankers Club (Chapter I)



Key Aspects:

- Financial Education:** Teaches students fundamental concepts like saving, budgeting, credit, and investments.
- Banking Basics:** Discusses topics such as how banks work, the role of loans, and how to use a checking and savings account.
- Hands-on Learning:** Includes exercises and role-play scenarios, budgeting exercises, and real-world financial scenarios.
- Partnerships with Schools:** Often implemented in collaboration with schools to supplement math and financial literacy curriculum.
- Guest Speakers & Mentors:** Features industry professionals who guide students through financial topics and career possibilities in banking.

The program helps students develop essential money management skills early, preparing them for financial independence in adulthood.

www.judahministriesinc.org

February 2025

Pride Ignite NewsLetter

Current Affairs



Diversity, Equity, and Inclusion (DEI)

DEI initiatives aim to create fair and inclusive environments by recognizing and valuing diverse backgrounds and perspectives. In schools, DEI efforts include organizing inclusive events, providing resources, and fostering a culture of respect. These initiatives help students appreciate diversity and promote a sense of belonging among all peers.

Resilience:

Tariffs are taxes imposed by governments on imported goods. They can affect the price of products we buy, such as electronics or clothing. Changes in tariffs can influence global trade relationships and the availability of certain items. For instance, if tariffs increase on a particular product, it might become more expensive or less available in stores.

Gratefulness:

Gratitude involves recognizing and appreciating the positive aspects of life. Research indicates that practicing gratitude can lead to improved mental health, including reduced stress and negative emotions. Simple activities like writing gratitude letters or keeping a gratitude journal can foster a more positive attitude and enhance overall well-being.

By understanding and engaging with these topics, young teens can develop a more inclusive mindset, stay informed about economic factors like tariffs, and adopt practices that promote personal resilience and gratitude.

www.judahministriesinc.org

January 2025 - Week 3

PRIDE IGNITE COLLEGE & CAREER



LINKEDIN ACCOUNTS

Pride Ignite Teens demonstrated their dedication to personal growth by creating professional LinkedIn accounts to build their networks. The initiative reflects on their commitment to preparing for future opportunities and showcasing their skills and achievements.

FOOD PANTRY

In addition, these teens actively gave back to their community by volunteering in the local food pantry, serving families in need with care and compassion. Their efforts highlight a balance between self-development and altruism, embodying the values of leadership and service.

www.judahministriesinc.org

JANUARY 2025

NEWS LETTER

PRIDE IGNITE COLLEGE AND CAREER AND PROTEIN

GOALS & ACCOMPLISHMENTS

- Learned the difference between Short Term, Medium Term, and Long Term goals.
- Established 10 goals to work on daily.
- Fed 35 families at the Food Pantry.
- Prepared goodie bags for Dr. Martin Luther King Jr. Day, Valentine's Day, and St. Patrick's Day.

DAILY JOURNALS

- Every teen is provided a journal to write in daily.
- Benefits to Daily Journaling:**
- Improved Emotional Regulation** - provides a safe space to express feelings, helping teenagers process emotions like stress, anxiety, and anger.
- Stress Relief** - Helps release pent-up emotions, reducing stress and improving mental clarity.
- Boosted Self-Esteem** - encourages self-reflection, helping teens recognize their strengths, achievements, and growth.
- Enhanced Problem-Solving Skills** - Writing about challenges fosters critical thinking and helps teenagers explore solutions.
- Improved Communication Skills** - Encourages clear and honest expression of thoughts and feelings.
- Mental Health Benefits** - Acts as a therapeutic outlet, helping reduce symptoms of anxiety and depression.
- Better Memory & Organization** - Writing down thoughts and ideas improves memory retention.
- Encourages Creativity** - Provides a space for creative self-expression through storytelling, drawing, or brainstorming ideas.
- Supports Personal Growth** - Helps teens track their journey, enabling them to learn from the past experiences.
- Develops Gratitude** - Gratitude journaling helps teens focus on the positive aspects of life, promoting a happier outlook.



Category: Pride Ignite College & Career

City of Indianapolis – Community Development Block Grant (SYPF)



- Date of Approval: 2/07/2025
- Awarded Amount: \$20,000.00
- Programs Funding Goes Towards:
Pride Ignite Summer Program

“Where there is no vision, there is no hope.” – George Washington Carver



Category: Pride Ignite College & Career

The Indianapolis Foundation (SYPF)

- Date of Approval: 2/03/2025
- Awarded Amount: \$5,000.00
- Programs Funding Goes Towards:
Pride Ignite Summer Program

“Just don’t give up what you’re trying to do. Where there is love and inspiration, I don’t think you can go wrong.” – Ella Fitzgerald



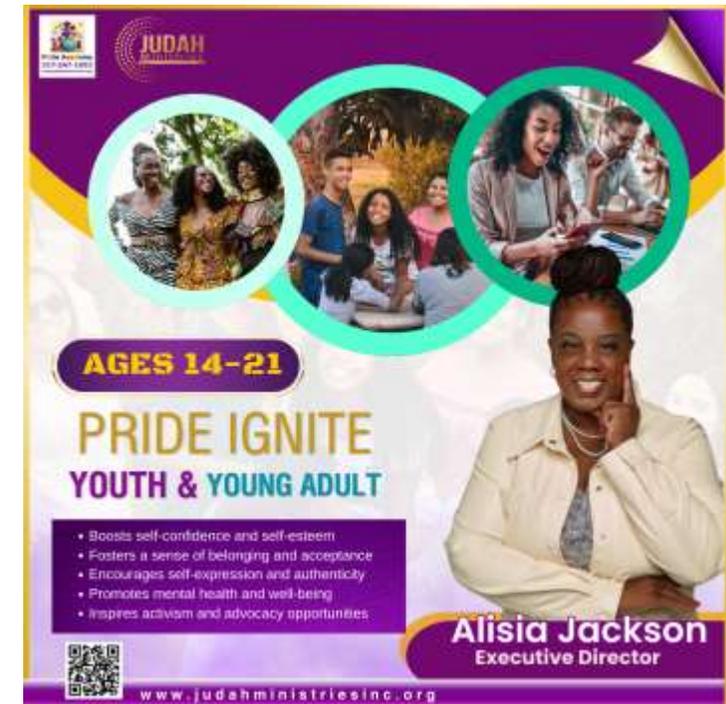
Category: Pride Ignite College & Career

Summer Youth Program Fund- (SYPF) Lilly Endowment



- Date Of Approval: 2/5/2025
- Awarded Amount: \$17,000.00
- Programs Funding Goes Towards:
Pride Ignite Summer Program 2025

*“Knowledge is the pathway from slavery to freedom.” –
Fredrick Douglas*



Category: Pride Ignite College & Career

Youth Worker Well-Being Project Trauma Informed – Workplace Grant (IYI)



- Date of Approval: 4/25/2025
- Awarded Amount: \$10,000
- Programs Funding Goes Towards:
Judah Ministries Youth Program Staff

*“The time is always right to do what is right.” –
Dr. Martin Luther King, Jr.*



Category: Pride Ignite College & Career

Community Outreach



Community Outreach addresses immediate needs that often create barriers to stability for individuals and families. The program provides essential support through a weekly food pantry, monthly and annual giveaways, childcare assistance, and summer food distribution, allowing families to focus on education, employment, and long-term well-being. In 2025, Community Outreach achieved the following outcomes:

- Operated a weekly food pantry 52 times, distributing organic and preservative-free food to families in need.
- Hosted B'More at the Balt, engaging 400 volunteers and serving 2,000 families with fresh food, coats, hats, gloves, scarves, shoes, boots, holiday stocking stuffers, and toy-filled bags.
- Provided new coats to more than 200 children and youth enrolled in Pride Academy, PAK Enrichment, and Pride Ignite programs
- Awarded partial childcare scholarships to 13 families, helping parents maintain employment and children remain enrolled in programs.
- Distributed 1,500 Gleaners Weekend Meal Boxes to families during the summer months to reduce food insecurity when school meals were unavailable.

Category: Community Outreach



Central Indiana Community Foundation | Efroymson Family Fund

- Date of Approval: 11/26/2025
- Awarded Amount: \$15,000.00
- Programs Funding Goes Towards: Community Outreach

"I had no idea that history was being made. I was just tired of giving up." – Rosa Parks



**EFROYMSON
FAMILY FUND**
A CICF FUND



Category: Community Outreach

IndyGo

- Date of Approval: 1/14/2026
- Awarded Amount: \$2,000
- Programs Funding Goes Towards: Bus passes

“Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we’ve been waiting for. We are the change that we seek.” – Barack Obama



IndyGoSM

Category: Community Outreach

Marion County Youth Violence Prevention Coalition



- Date of Approval: 11/25/2025
- Awarded Amount: \$3,000.00
- Programs Funding Goes Towards: Firearm Safety Loxboxes / Community Outreach

"Courage does not always roar." – Tomi Adayemi



Category: Community Outreach

Clothe-A-Child



JUDAH MINISTRIES
CLOTHE-A-CHILD DECEMBER 2024

This holiday season, Judah Ministries once again brought smiles and warmth to our community through the Clothe-A-Child initiative. Now in its 23rd year, this cherished program continues to bless hundreds of children with the ability to shop for Christmas gifts and winter essentials.

Your contributions are the heart of this initiative, helping us provide warmth, food, and essentials to families in need. From the west to the north and far east sides of Indianapolis, the impact of your generosity was felt by countless families. One parent expressed, "It's a blessing because so many people can't do this for their kids right now." Thanks to you, we brightened the holiday season for hundreds of children and their families.

"It's a blessing because so many people can't do this for their kids right now."
-Parent

As we reflect on this year's success, we're already looking forward to next year's event. Together, we can continue making a lasting impression on the lives of children in our community.

Thank you for being part of this journey. Your love and support bring hope and joy to families who need it most. Let's keep spreading warmth and kindness, one child at a time.

With gratitude,
Judah Ministries

CLOTHE-A-CHILD 2024

HAPPY HOLIDAYS



Category: Community Outreach

B'More @ the Balt

A flyer for the 'B'More @ the Balt' event. The top left features the JUDAH Ministries logo. The main title 'B'MORE @ THE BALT' is in large, bold, red letters. Below it, the subtitle 'HOLIDAY CHEER FOR ALL!' is in smaller black letters. A list of items distributed is provided in black text. The right side of the flyer is decorated with a border of green pine branches, red and gold ornaments, and red and white striped candy canes. At the bottom, it says 'HAPPY HOLIDAYS!' and 'WWW.JUDAHMINISTRIESINC.ORG'.

JUDAH
Ministries

B'MORE @ THE BALT

HOLIDAY CHEER FOR ALL!

- 1,958 COATS
- 2,000 PAIRS OF SHOES
- 7,500 TOYS
- 500 FOOD BASKETS
- 1,200 SUPER SATURDAY SAVERS BOOKS & PIGGY BANKS
- 25 FIREARM SAFETY BOXES
- 1,000 CANS OF INFANT FORMULA
- 1,000 DIAPERS
- 2,000 HATS, GLOVES, & SCARVES

HAPPY HOLIDAYS!

WWW.JUDAHMINISTRIESINC.ORG



Category: Community Outreach

B'More @ the Balt



JUDAH MINISTRIES B'MORE @ THE BALT DECEMBER 2024



This year's B'More @ The Balt event was a resounding success. Saturday's event brought families and the community together to provide warmth and joy during the holiday season to those in need. Celebrating 23 years of community impact, this cherished event continues to make a difference in the lives of so many.

Over 30,000 items were distributed to families in the 46218, 46208, and 46205 zip code areas. These grassroots efforts ensure that no family is overlooked, offering vital support to those in our community who need it most. The event fostered a sense of connection, reminding everyone that they are not alone. One participant shared, "It's good to see the community coming together to give back to the people." The children's joy and the families' gratitude highlighted the profound impact of these acts of kindness.

"It's good to see the community coming together to give back to the people."
-Resident

We are deeply thankful for the volunteers, donors, and organizations who made this event possible. Your dedication and generosity are a testament to the power of community. B'More @ The Balt is more than an event; it's a movement to uplift our neighbors and create lasting change. Each year, we are inspired by the outpouring of love and support. Together, we can continue to bring hope and joy to families in need.

Thanks for being part of this incredible journey. According to reports from the Kids Count Data Center, families in the 46218 struggling with financial hardship have fewer resources available to foster their children's development and are more prone to face stress and depression, which can interfere with effective parenting. Let's continue to unite as a community to make a profound impact one family at a time.

With gratitude,
Judah Ministries



Category: Community Outreach

Special Thanks to All Volunteers!

We would like to thank all volunteers for your hard work and service. Without these individuals none of this would be possible.



Category: Community Outreach

Community Outreach Program Summary

Judah Ministries' Community Outreach Program strengthens families and neighborhoods by providing essential resources such as food, clothing, school supplies, infant care items, and wraparound support. The program focuses on reducing basic needs insecurity, promoting physical and emotional well-being, and building stronger community connections across Indianapolis and surrounding areas.

Community Need

Many Indiana families face ongoing financial hardship. Nearly 40% of households struggle to afford basic necessities, and rising costs of housing, transportation, food, and healthcare deeply affect daily living. These challenges are especially concentrated in neighborhoods that have experienced long-term disinvestment. Residents in these communities often lack access to grocery stores, safe recreation spaces, and consistent healthcare. Black and Hispanic families experience food insecurity at significantly higher rates, and the cost of back-to-school clothing and supplies places added pressure on households. Additionally, Indiana continues to see high rates of sleep-related infant deaths, especially in Black families, signaling the need for safe sleep education and resources.



Community Outreach Program Activities

Judah Ministries responds to these needs through year-round programs, including:

- **Weekly Food Pantry**
- **Summer Food Boxes with Fresh Produce**
- **Homeless Initiative** offering food, clothing, and employment resources
- **Clothe-A-Child** clothing support for children and families in crisis
- **B'More at The Balt** annual large-scale distribution of clothing, shoes, toys, and food
- **Monthly Diaper and Infant Supply Giveaways**
- **Safe Sleep Classes with Crib and Playpen Distribution**
- **Seasonal Clothing, Toy, and School Supply Giveaways**
- **Back-to-School Event with Uniforms, Haircuts, Braiding, and Health Services**
- **Citywide Easter Egg Hunt and Bicycle Giveaway**



Category: Community Outreach

Community Outreach Program Outcomes

Short-Term:

- Increased awareness of available resources among families
- Improved access to nutritious food, clothing, and school supplies
- Greater engagement in supportive community events
- Increased knowledge of safe sleep practices and employment support options

Mid-Term:

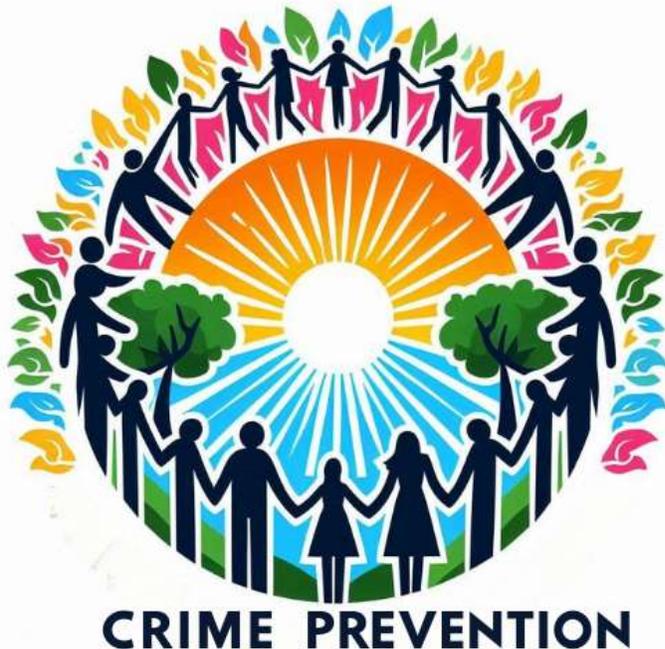
- Reduced stress and insecurity around meeting basic needs
- Improved physical and emotional well-being
- Stronger coordination among community partners

Long-Term:

- Increased family stability and resilience
- Reduced disparities in access to essential resources
- Stronger neighborhoods rooted in shared support and connection



Crime Prevention



Crime Prevention creates second-chance pathways for justice-involved individuals by reducing recidivism and increasing access to economic stability. The program provides expungement and eviction support, peer connection, and workforce training in high-demand fields that lead to living-wage careers.

In 2025, Crime Prevention achieved the following outcomes:

- 2 individuals successfully expunged their criminal records
- 5 individuals had evictions removed from their housing records
- 10 individuals earned CDL or CDA certifications
- 28 individuals enrolled in non-traditional scholarship programs to support continued education and career advancement

In addition, participants engage in Community Gatherings and Financial Awareness Workshops, where they gain practical skills in budgeting, debt management, investing, and homeownership readiness. Through an expanded partnership with Old National Bank in 2025, participants receive direct access to financial professionals and resources, addressing systemic barriers to credit access and generational wealth building.

Category: Crime Prevention

Crime Prevention Newsletter



CRIME PREVENTION SCHOLARSHIPS - SIGNING DAY

NOVEMBER 2025

SCHOLARSHIP RECIPIENTS SIGNING DAY CELEBRATION

Judah Ministries proudly celebrates the achievements of our Crime Prevention Program scholarship recipients during our recent Signing Day Ceremony. This special event honored the dedication and perseverance of our students who have committed to advancing their futures through education and skilled trades training.



A GRATEFUL PARTNERSHIP

We extend our heartfelt thanks to the African American Quality of Life Initiative (AAQLI) for their generous support in providing these life-changing scholarships. Through AAQLI's commitment to educational and economic advancement, our students can pursue their dreams without the burden of financial barriers. Together, we are breaking cycles of poverty, reducing crime, through opportunity, and building stronger communities.

INVESTING IN THE FUTURE

Each recipient is stepping boldly into their next chapter, pursuing careers in Electrical, HVAC, Construction Management, Commercial Driver's License (CDL), Certified Nursing Assistant (CNA), and Child Development Associate (CDA) programs. These pathways not only provide essential skills but also open doors to long-term stability, financial independence, and community leadership.

At Judah Ministries, we believe prevention begins with education, empowerment, and employment. The success of these scholars reflects our ongoing mission to create safer neighborhoods and brighter futures by equipping young adults with the tools they need to thrive. Congratulations once again to all our scholarship recipients, your hard work, resilience, and determination embody the spirit of Judah Ministries' mission. We can't wait to see how your journeys inspire others across Maricopa County and beyond!



Congratulations to Our 2025 Scholarship Recipients!

- 4 HVAC Scholarships - Jordan Miller, Robert Zachary, MacMya Wilson, Myra Shepton
- 2 Electrical Scholarships - Jordan Miller & Sunny Burnett
- 1 Construction Management Scholarship - Kierke Walker
- 3 CDL Scholarships - Zion Carpenter, Urish Reeves, Carmelita King
- 2 CMA Scholarships - Anthony Torres & Dericka Wynn
- 1 CDA Scholarship - Jessica Clark



CRIME PREVENTION SCHOLARSHIPS - SIGNING DAY

NOVEMBER 2025



CRIME PREVENTION

Category: Crime Prevention

Crime Prevention Newsletter

JUDAH Ministries JANUARY 2025

CRIME PREVENTION (NON-TRADITIONAL SCHOLARSHIPS)

CDL SCHOLARSHIP PARTICIPANTS

Adrian Bannon

- Completed 109 out of 106 hours
- 34.00 miles driven
- Status: Yard
- Started - 11/10/2024

Jason Wharton

- Completed 40 out of 160 hours
- 0.00 miles driven
- Status: Yard
- Started- 11/10/2024

Jimmiella Proctor

- Completed 40 out of 160 hours
- 0.00 miles driven
- Status - Classroom
- Started - 12/16/2024

160 ACADEMY
TRUCK DRIVER TRAINING

QUALIFICATIONS

Each driver is graded upon these topics:

- The Trip
- Skills
- Road
- Character

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JUDAH Ministries CRIME PREVENTION NEWSLETTER FEBRUARY 2025

MARION COUNTY RE-ENTRY PROGRAM (MCRC)

The Marion County Reentry Coalition (MCRC) is a collaborative network of organizations dedicated to supporting individuals transitioning back into the community after incarceration in Marion County. Their mission is to ensure that all justice-involved adults are successfully reintegrated, thereby enhancing community safety and reducing recidivism.

MCRC offers a range of resources and services, including:

- Reentry Employer & Resources List:** A comprehensive directory of employers and resources available to assist returning citizens.
- Engagement Process Guidance:** Key information to help individuals understand and navigate the process of engaging their criminal records.
- Real ID Information:** Details on obtaining Real ID-compliant identification, which is crucial for various aspects of daily life post-release.

Additionally, MCRC dispels common myths about reentry, emphasizing facts such as:

- Effectiveness of Diversion Programs:** These programs address underlying issues leading to crime, resulting in reduced recidivism and improved community safety.
- Challenges in Securing Housing:** Access to safe, affordable housing is significant barrier for individuals exiting incarceration, and stable housing is a key to successful reintegration.
- Success of Substance Use Disorder Treatments:** Comprehensive care during and after incarceration effectively lowers recidivism and decreases costs.
- Racial Disparities in the Justice System:** Statistics highlight significant racial biases, with Black men being six times more likely to be incarcerated than White men.
- David-Putler Scholarship Fund:** Program provides financial support to students actively engaged in progress movements for social and economic justice. Established in 1981, the fund has long history of supporting individuals committed to transformative change.

Individual Action Commitments

Member Name	Commitment	Who should I refer to for support?	When should I refer to support?	Qualification to assist with and/or support?	Progress/Status/Program/Referral/Contact
Donna
...

www.judahministriesinc.org | FEBRUARY 2025

JUDAH Ministries CRIME PREVENTION NEWSLETTER FEBRUARY 2025

MARION COUNTY RE-ENTRY PROGRAM (MCRC)

2025 Work Group Meeting Log - January 7, 2025

Community Solutions

Members: Bianca Phillips, Clinton Johnson, Meghan Meadows, Miranda Williams, Raven Kraft, Jacqueline Coleman Scott, Cole Ashby, Demita Jefferson, David Hall, Adam Porter, Glaise, Angela Phillips, Felicia Smith, City Solutions Staff: Kinsey Bussell, Erin Marshall.

Discussion:

- Members to bring in:
 - WRE files to be brought into this group.
 - Jacqueline will reach out to the relevant district representatives.
 - will reach out to coalition about contracts at Inly Reads, supported by Glaise.
 - Elaine connection with contact on S.O.D. in Houston at Recycleforce a powerful partner to bring to the table.
- Felicia will reach out to MCRC Restructure Education & Employment may be under the umbrella of Resources, Services, & Connections group. Active members will decide.
- ing work within the Education/Certifications category: Education as pipeline to employment discussion.
 - Criteria for the Preferred Partner Roster:
 - WARD Criteria
 - Jobs located in at least one of these counties: Marion, Hendricks, Boone, Hamilton, Hancock, Shelby, Johnson, and Morgan.
 - Willing to hire justice-involved, more than just "case-by-case."
 - Willingness to be flexible on scheduling around system appointments.
 - A "Carers" page or some other way to see current openings.
 - A "point person" in TAHR to whom we can send personalized referral emails.
- Soft Criteria
 - Standards employer-sponsored benefits package for full-time employees.
 - Transportation options beyond driver your own car, even if it's just the bus.
 - Wage floor, no "hand" rate but shoot for \$13 minimum for entry level (obviously the higher the better).

www.judahministriesinc.org | FEBRUARY 2025

JUDAH Ministries CRIME PREVENTION NEWSLETTER FEBRUARY 2025

MARION COUNTY RE-ENTRY PROGRAM (MCRC)

2025 Work Group Meeting Log - January 7, 2025

Resources:

- Patricia Schwartz using VR in Hancock County for training.
 - Link for more information on this: <http://www.linkedin.com/join/new-virtual-reality-training-revolutionizing-martin-schwartz-05956/>
- Information on Federal bonding program:
 - Available to employers willing to hire justice-impacted individuals.
 - Felicia can connect interested persons to information about this approach. Felicia.smith@marion.com
- Important reminder from a justice-impacted coalition member that a holistic approach is so important, especially in context of Education and Employment.
 - Bianca to be looped into Educator/Certifications group.
 - Shared an important resource about training/certifications program for Lubrication and Oil technicians for automotive industry. She had a connection to a person who trains in this.
 - This is great, niche skill that could be a pipeline for justice-impacted individuals to get jobs at dealerships.
 - Contact Bianca: bianca.phillips@indygo.net

Resources:

- Local center and Inly Reads Literacy programs helpful partners to bring to the table for this group would like to have an infographic about these resources.
- include certifications/trade programs and how to access.
- currently being worked on.
- needs assessment to inform creation of informational resources.
- Bringing powerful partners to the table.
- ing work within the Jobs/Careers category.
- Preferred Partner Roster has been updated by Adam and will be included in follow up email.
- Reminder to group to share updated contact information for any employers on the list if you become aware of changes.
- Public version is available on the MCRC website: <https://www.marioncountyreentrycoalition.org/re-entry-resource-36f>
- ing work within the Needed Supports category.
- Meghan and Clinton currently working on Flowchart for accessing tools and support needed to gain employment. Meghan to follow up on some additional resources.
- ing work within the Jobs Resources category.
- Engaging pre-release with training, resume prep, connection to employers being done by Second Chance Indiana inside the CJC.
- Scott Whiting contact: sw@2ndchancein.com.

Jobs and Announcements:

- Marsh 18th Resource Fair Ivy Tech will also include employers, but more broody about connecting people to a number of different qualities of life resources. Contact Dominique Robinson-Scott for more information: drolbinscott@ivytech.edu

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Financial Awareness



Financial Awareness



1 Provision of youth programs and activities to offer positive outlets and deter at-risk behavior.

2 Improvement of access to education and job opportunities to decrease factors contributing to crime.

3 Strengthening of neighborhood watch programs to boost vigilance and cooperation among residents.

4 Enhancement of mental health and social services to aid individuals in need.

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FINANCIAL Awareness

www.judahministriesinc.org



JUDAH

**FINANCIAL LITERACY
BASIC RULE OF THUMB**

- Wants vs Needs
(start to prioritize your expenses)
- Money is Finite
(your balance will go to zero with no planning)
- Plan all including the ins and outs
(Even simple planner works.)
- Know the value of \$\$\$
(invest to keep or increase the value of cash)

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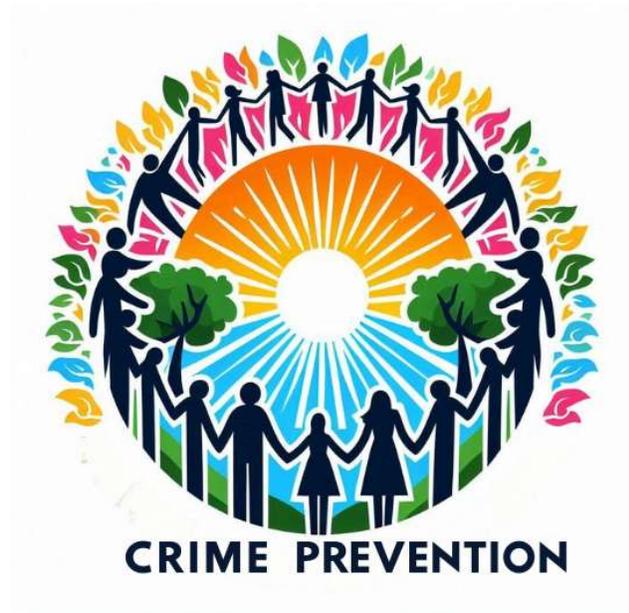


Category: Crime Prevention

Elevation Round 6

- Date of Approval: 9/27/2024
- Awarded Amount: \$150,000.00
- Programs Funding Goes Towards:
Crime Prevention

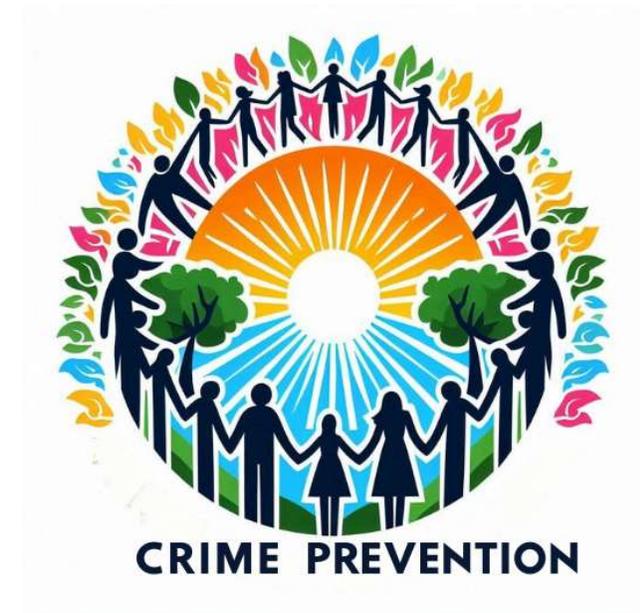
"I am lucky that whatever fear I have inside me, my desire to win is always stronger." – Serena Williams



Category: Crime Prevention

Elevation Round 7

- Date of Approval: 12/15/2025
- Awarded Amount: \$160,000.00
- Programs Funding Goes Towards:
Crime Prevention



“If there is no struggle, there is no progress.” – Frederick Douglass

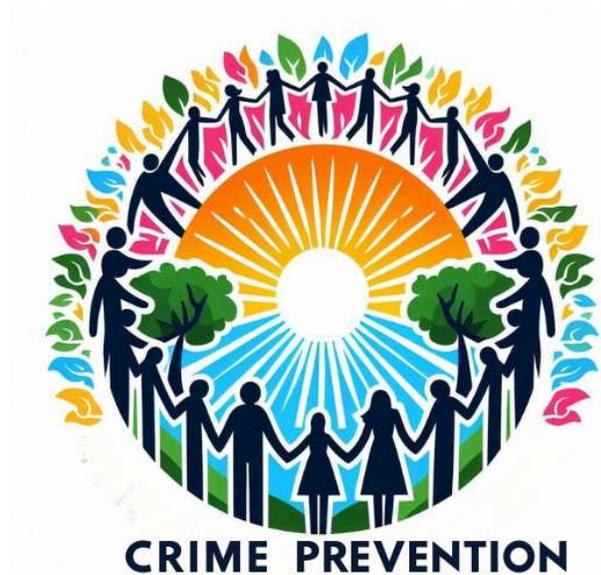
Category: Crime Prevention

Indianapolis African American Quality of Life Initiative (IAAQLI) Round 3



- Date of Approval: 2/29/2024
- Awarded Amount: \$400,000.00
- Programs Funding Goes Towards:
Crime Prevention

"We may encounter many defeats, but we must not be defeated." – Maya Angelou



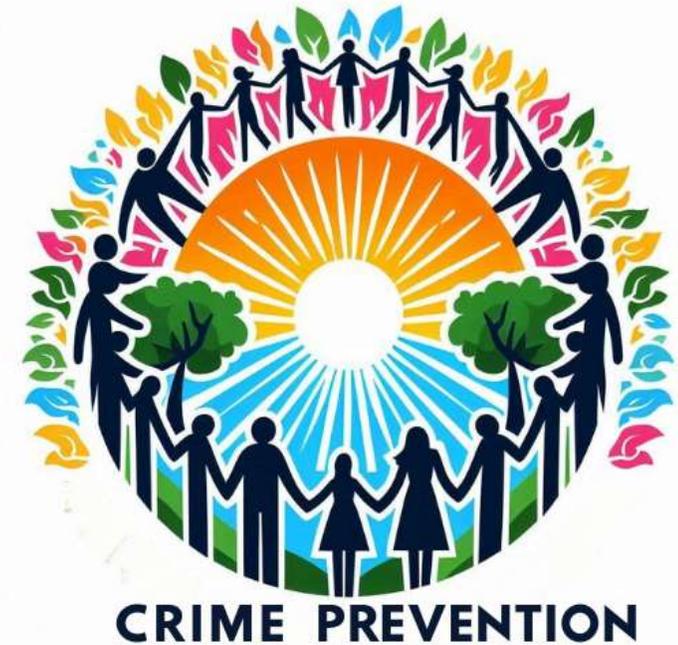
Category: Crime Prevention

Nina Mason Pulliam Charitable Trust



- Date of Approval: 5/04/2023
- Awarded Amount: \$150,000.00
- Programs Funding Goes Towards:
Pride Institute (Case Manager's Salary)

"We may encounter many defeats, but we must not be defeated." – Maya Angelou



Category: Crime Prevention

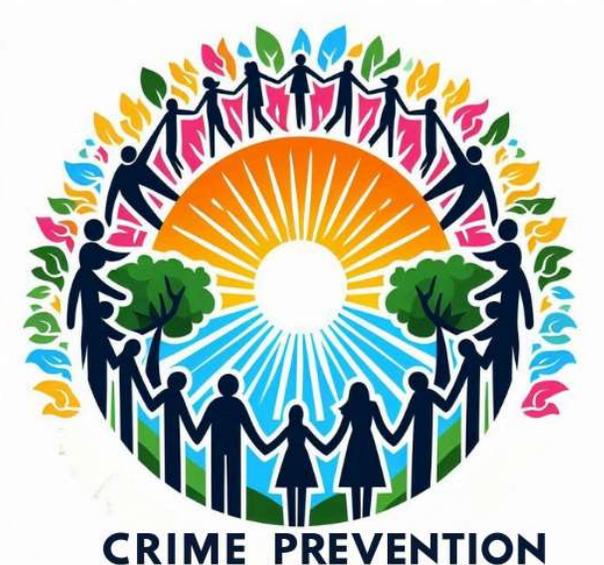
Community Prevention Program Summary

The Judah Ministries Crime Prevention Program exists to reduce recidivism, stabilize individuals and families, and prevent future crime by addressing legal, economic, and social barriers. Through workforce development, legal support, financial education, and comprehensive case management, the program promotes long-term self-sufficiency, community safety, and economic mobility.

Community Need

Communities served by Judah Ministries continue to experience disproportionate levels of justice involvement, housing instability, unemployment, and financial insecurity, factors that significantly increase the risk of crime and recidivism. Individuals with criminal records, unresolved evictions, limited workforce credentials, and poor credit face systemic barriers that restrict access to employment, housing, and economic mobility. Without targeted intervention, these barriers often result in cycles of poverty, instability, and repeated justice system involvement.

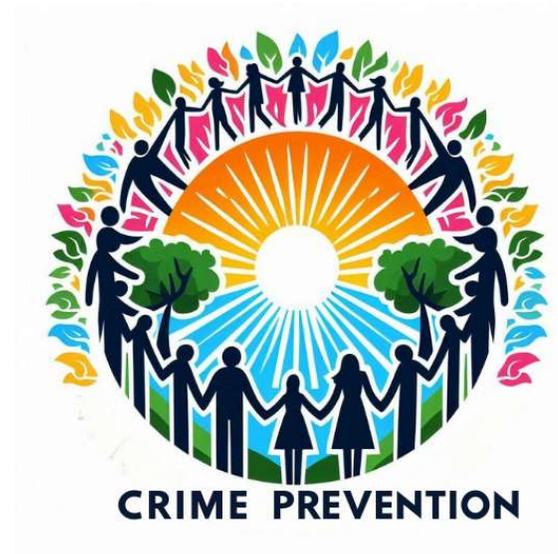
Justice-impacted individuals frequently encounter limited employment opportunities due to background checks, lack of certifications, and insufficient job readiness support. Workforce pathways such as CDL Class A and CDA certifications offer living-wage opportunities, yet many residents lack access to training, funding, and case management needed to successfully complete these programs. As a result, unemployment and underemployment remain persistent challenges within the community.



Crime Prevention Program Activities

Core Program Activities

- Expungement support and legal navigation
- Eviction referral and housing stabilization services
- CDL Class A workforce certification support
- CDA (Child Development Associate) certification support
- Financial awareness and budgeting workshops
- Individualized case management
- Community circles focused on accountability and healing
- Community outings to strengthen positive social engagement



Crime Prevention Program Outcomes



Short-Term:

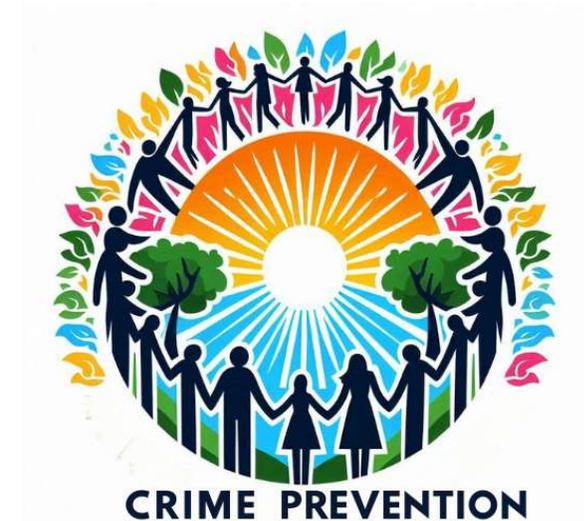
- 30% of CDL and CDA participants obtained certifications within 6 months of program entry
- 15% of participants receive expungements within three months of initiating the process
- Participants seeking eviction removal receive formal support to begin the process within six months
- Financial workshop participants complete personal budget and demonstrate intent to continue budgeting
- 25% of clients needing essential resources receive food, clothing, shelter, or transportation within 2-3 months

Mid-Term:

- Increased employment and income stability through workforce certifications
- Improved housing stability and reduced housing-related legal barriers
- Strengthened financial behaviors, including budgeting and credit improvement
- Reduced reliance on crisis-based assistance
- Increased community engagement and pro-social behaviors

Long-Term:

- Reduced recidivism and justice system involvement
- Increased economic mobility and long-term employment retention
- Improved credit profiles and housing access
- Safer neighborhoods through crime prevention and stability
- Stronger families and communities supported by sustainable systems of care



Category: Crime Prevention

Crime Prevention Program Summary (PrideTown Housing)

The PrideTown Housing Development Program promotes housing stability, financial wellness, and homeownership for first-time homebuyers, individuals experiencing homelessness, single-parent households, and low-income families. The program provides education, wraparound support, and advocacy to help participants overcome systemic barriers and build long-term economic stability.

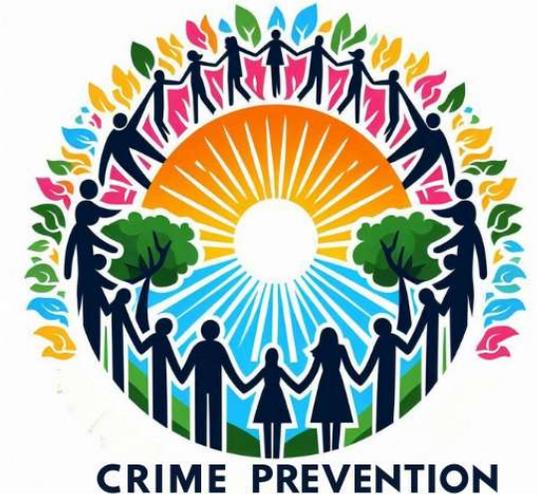
Purpose & Vision

PrideTown works to:

- Increase access to affordable housing and homeownership
- Equip families with financial literacy and budgeting skills
- Support individuals in navigating eviction prevention and expungement
- Provide pathways to small business ownership to support wealth-building
- Advocate alongside the Fair Housing Center of Central Indiana (FHCCI) for equitable and inclusive housing markets

Community Need

- Homeownership is one of the strongest drivers of generational wealth. However:
- White homeownership rate in Indiana: **75.5%**
- Black homeownership rate: **39.3%**
- Black homebuyers in Marion County experience housing discrimination **76%** of the time
- Corporate purchasing of homes for rentals further limits access for families seeking first-time homeownership
- Eviction leads to housing instability, job disruption, and increased homelessness risk



Category: Crime Prevention

Crime Prevention Program Activities (PrideTown Housing)

Core Program Activities

- **10-week financial literacy & homebuyer education courses**
- **Quarterly Financial Awareness Workshops** (homeownership, debt reduction, savings, estate planning)
- **Training on residential & commercial leases and contracts**
- **Eviction prevention and expungement support**
- **Small business startup education** (LLC/501c3 formation, tax readiness, budgeting, and accessing capital)



Crime Prevention Program Outcomes (PrideTown Housing)

Short-Term:

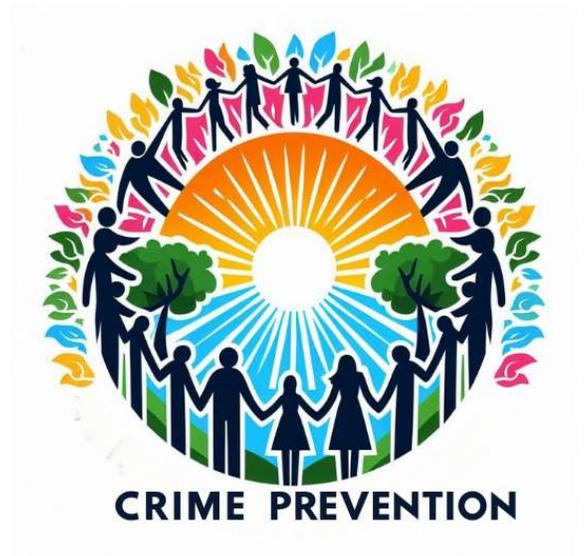
- Increased awareness of financial tools and home-buying processes
- Increased confidence in budgeting & debt reduction
- Understanding of tenant rights & eviction prevention

Mid-Term:

- Participants are pre-approved, purchase homes, and maintain ownership
- Participants implement financial plans and business strategies
- More residents access eviction expungement resources

Long-Term:

- Increased housing stability and wealth-building through homeownership
- Increased number of sustainable small businesses
- Reduced financial stress and improved quality of life



Category: Crime Prevention

Judah Ministries





Social Media Newsletter

JUDAH
SOCIAL MEDIA NEWSLETTER
 December 2025

Preparing for the Giving Season

From Our Consultant — Jarred Patterson, Field Guide Creative

"When you engage, your mission becomes more visible, more human, and more memorable."

Jarred reminded us that authentic interaction creates connection, visibility, and community. Social media is more than a tool, it's a bridge between our ministry and those we serve.

PRIME ACADEMY EARLY LEARNING INSTITUTE
 Growing Together—Community in Action

SHIFT IN STRATEGIC FOCUS: GIVING SEASON PREPARATION

As we enter the most generous time of year, the team shifted focus toward preparing for Giving Tuesday and year-end giving.

Key Insights:

- Donors start deciding where to give well before Giving Tuesday.
- Judah Ministries can become top-of-mind by launching messaging early.
- A proactive approach positions the ministry as a movement with clear purpose and measurable impact.

CAMPAIGN GOAL & STRATEGIC IMPORTANCE

Goals:
 Activate community engagement early, build emotional connection through storytelling, and establish Judah Ministries as a trusted and relevant cause heading into Giving Tuesday.

Why It Matters:

- Builds momentum before donor competition increases.
- Uses storytelling to show real impact.
- Strengthens future grant and funder reports.
- Moves Judah Ministries from mission-driven to purpose-driven.

VISION BRAINSTORM

To inspire donor participation, the group envisioned tangible, hopeful initiatives that reflect Judah Ministries' purpose.

Campaign Concept Ideas:

- Build the Next Generation Youth Center
- Launch a Safe Space After School Program
- Fund 100 Students with Mentorship Scholarships
- Open a New Community Hub
- Build a Playground That Builds Futures

www.judahministriesinc.org

JUDAH
SOCIAL MEDIA NEWSLETTER
 December 2025

BUILDING MEANINGFUL CONNECTIONS ONLINE

This week's focus is all about being social, not just posting, but truly connecting. Social media works best when it's used to build relationships, engage with others, and bring our mission to life. Every like, comment, or share can deepen trust and make Judah Ministries more visible and reliable within our community.

CRIME PREVENTION
 BUILDING STRONGER COMMUNITIES TOGETHER

At Judah Ministries, we believe justice is a collective effort. Our ESL and life skills training, job placement, and mentorship programs, combined with local organizations, community advocates, and dedicated volunteers who share our commitment to empowering.

4 WAYS TO BE MORE SOCIAL

- Respond — Reply to comments quickly with gratitude.
- Engage — Support others' posts by liking, commenting, and sharing.
- Ask — Invite conversation with simple, engaging questions.
- Celebrate — Highlight our partners, volunteers, and local successes.

4 TIPS TO ENCOURAGE COMMENTS

- Ask a clear question people can easily answer.
- Share a relatable moment that feels familiar.
- Offer two choices ("this or that") for fun interaction.
- Invite opinions and let people's voices be heard.

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JUDAH
SOCIAL MEDIA NEWSLETTER
 December 2025

STRATEGIC ADVANTAGE (EVEN WITHOUT EARLY LAUNCH)

Even if a full campaign doesn't roll out early, Judah Ministries is already ahead through strategic preparation.

Benefits:

- Clear, proactive alignment rather than reactive efforts.
- Focused storytelling and message direction.
- Unified team expectations and goals.

Bottom Line:
 Early action is ideal, but intentional planning ensures lasting progress.

LONG-TERM PLANNING: CONTENT CALENDAR INTEGRATION

The content calendar now functions as a roadmap linking storytelling, giving milestones, and long-term donor engagement.

It Supports:

- Giving campaign milestones
- Storytelling arcs: Impact → Purpose → Invitation → Gratitude
- Donor retention and reporting
- Continued content rotation aligned with the fundraising narrative

Advantages:

- Focus: Know what to post and when.
- Consistency: Build trust and recognition.
- Coverage: Ensure every story matters.
- Efficiency: Reduce last-minute stress.

KEY PRINCIPLES TO KEEP IN MIND

- Purpose drives generosity: People give where they see transformation.
- Consistency builds trust: Visibility creates credibility.
- Urgency is created through storytelling, not pressure.
- Connection over campaign: We are building relationships, not just fundraising.

www.judahministriesinc.org

Old National Bank Foundation



- Date of Approval: 4/18/2025
- Awarded Amount: \$15,000
- Programs Funding Goes Towards: Financial Audit and Crime Prevention Scholarships

“Character is power.” – Booker T. Washington



Category: Judah Ministries

Safety and Security Grant

- Date of Approval: 5/17/2025
- Awarded Amount: \$30,000
- Programs Funding Goes Towards:
Judah Ministries (Pride Academy) Sites

“You have to believe in yourself when no one else does.” – Serena Williams



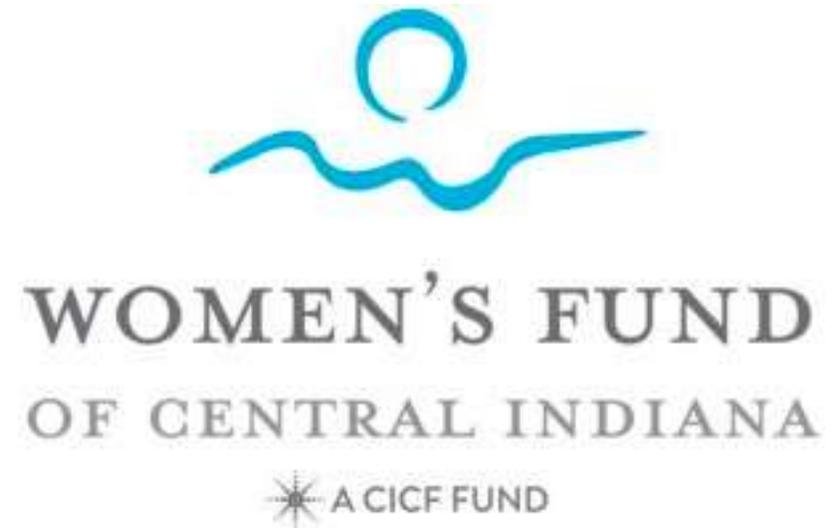
Category: Judah Ministries

Women's Fund of Central Indiana



- Date of Approval: 9/18/2025
- Awarded Amount: \$12,500.00
- Programs Funding Goes Towards:
Women Empowerment Series (Community Outreach/ PrideTown Housing)

"I had to make my own living and my own opportunity. But I made it! Don't sit down and wait for the opportunities to come. Get up and make them." – Madam C.J. Walker



Category: Judah Ministries

Judah Ministries New Location Coming Soon!!

Judah Ministries has broken new ground, marking an exciting new chapter of expansion, growth, and deeper impact in the communities we serve. This milestone reflects our continued commitment to building hope, strengthening families, and creating lasting change.



Category: Judah Ministries

5251 Georgetown Road



Judah Ministries is excited to announce we are expanding! Our newly purchased lot on 5251 Georgetown Road, is getting ready to break ground for a new and improved addition to Judah Ministries!



Category: Judah Ministries

Judah Ministries Endowment Fund

Judah Ministries Endowment Fund



Effective today, we officially established the Judah Ministries Endowment Fund with The Indianapolis Foundation, seeded with an initial contribution of \$140,000. This permanent endowment is designed to provide long-term financial stability, ensuring that our mission and impact of Judah Ministries endure for generations to come.

The Endowment Fund is structured with four designated sub-accounts, allowing for strategic diversification and targeted investment in our core areas of service during a critical season:

- Early Childhood Education & Camps
- Community Outreach
- College & Career Advancement
- Crime Prevention Initiatives

Through disciplined stewardship, professional investment management, and faithful commitment, this endowment strengthens our ability to serve God's children, families, and employees with excellence, today and far into the future.

We remain anchored in faith, unwavering in purpose, and united in love. Judah Ministries is built to last, rooted in hope, and committed to peace, service, and transformation within our communities.



The mission lives on. The legacy is secure. The work will never stop.

www.judahministriesinc.org



Category: Judah Ministries

Philanthropic Support & Volunteer Support



Category: Judah Ministries

Philanthropic Support & Volunteer Support

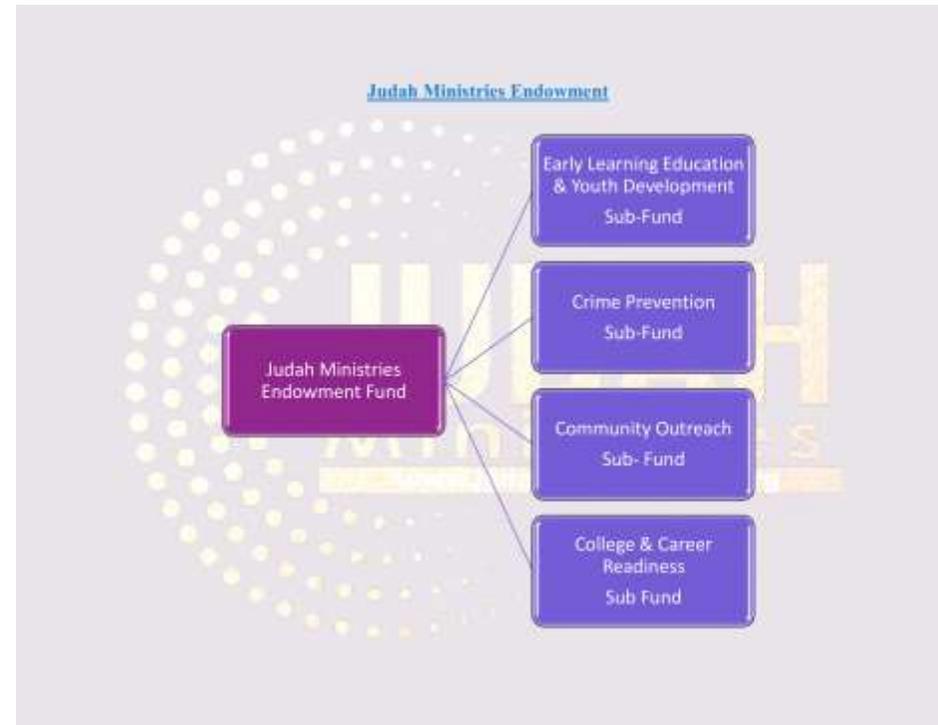
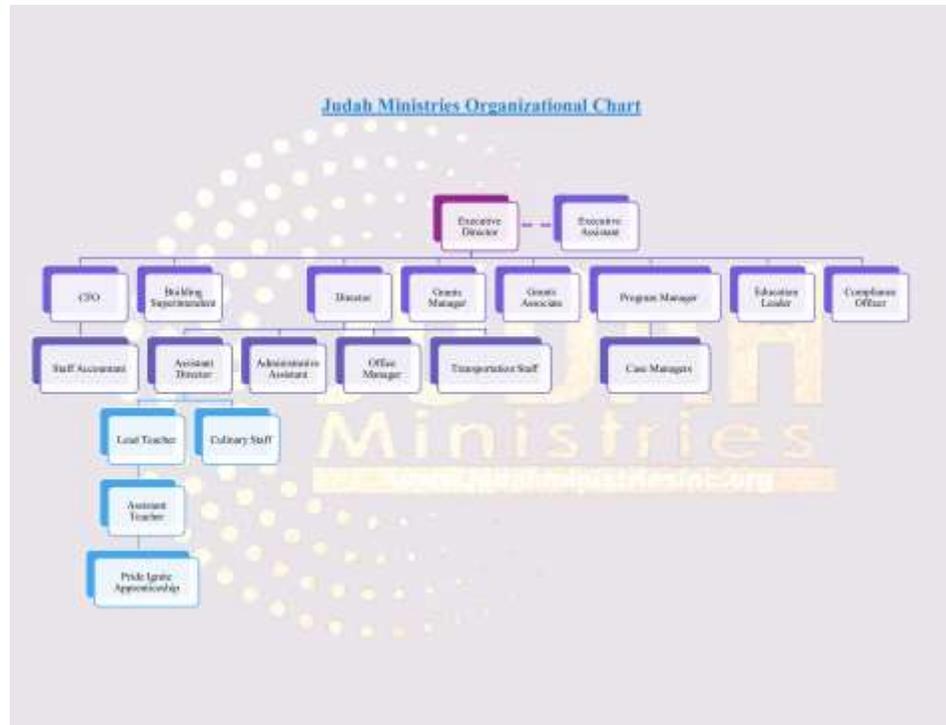
Judah Ministries: \$140,000

- Judah Ministries Endowment Fund: \$100,000
- Early Education & Youth Development
- Community Outreach
- College & Career Readiness
- Crime Prevention



Category: Judah Ministries

Judah Ministries Endowment Fund Organizational Chart



Judah Ministries Endowment Fund




JUDAH Ministries

INVEST IN OUR IMPACT

Judah Ministries exists to empower children, families, and communities through education, outreach, and opportunity. Our mission is to build strong foundations by providing high-quality early learning, youth enrichment, and family support services that restore hope, strengthen neighborhoods, and create pathways to lifelong success.

Pride Ignite College & Career Program

Judah Ministries' Pride Ignite College & Career Program equips youth and young adults with the tools to succeed in higher education and the workforce through college readiness, career exploration, certifications, mentoring, and scholarship support. The program empowers participants to build confidence, develop practical skills, and pursue purpose-driven career pathways that lead to long-term stability and success.

"From classroom to career, we are building pathways to purpose."



Help secure our future with your gift today—scan the QR code to make your commitment.

Contact us (317) 247-1553 | Website www.judahministriesinc.org



JUDAH Ministries

INVEST IN OUR IMPACT

Judah Ministries' mission is rooted in a "village" approach, ensuring families have access to nutrition, security, stability, and the tools needed for long-term success. Guided by values of community, respect, excellence, accountability, and integrity, the organization partners with schools, employers, financial institutions, and community leaders to deliver holistic, high-impact services.

Giving Avenues

- Pride Academy Early Learning Institute & PAK Enrichment Camp**
Provide high-quality early learning to ensure all children meet Indiana's early learning standards.
- Pride Ignite College & Career**
Provide growth opportunities for teens to become properly prepared for higher learning, corporate world & the next phase of their lives.
- Community Outreach**
Provide basic needs to underserved communities across Indiana through the distribution of food, clothing, school supplies, & other wraparound services.
- Crime Prevention**
Provide support to address the root causes of violent crimes and access to transportation, scholarships, and career avenues.

"Serving with faith. Leading with love. Building stronger communities."



Help secure our future with your gift today—scan the QR code to make your commitment.

Contact us (317) 247-1553 | Website www.judahministriesinc.org



JUDAH Ministries

INVEST IN OUR IMPACT

The mission of Judah Ministries is to equip the next generation and strengthen families through innovative, culturally responsive programs. By focusing on education, personal development, economic opportunity, and community engagement, we help individuals reach their full potential and build a better future together.

Pride Academy Early Learning Institute & PAK Enrichment Camp Program

Judah Ministries' Pride Academy Early Learning Institute & PAK Enrichment Camp provide high-quality, nurturing, and educational environments where children grow academically, socially, and emotionally. Pride Academy serves infants through preschool with a strong early learning foundation, while PAK Enrichment Camp offers engaging seasonal programs focused on STEM, creativity, physical activity, and life skills. Together, these programs empower children to discover their potential, build confidence, and develop a lifelong love of learning.

"We are not just caring for children—we are cultivating future leaders."



Help secure our future with your gift today—scan the QR code to make your commitment.

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Category: Judah Ministries

Judah Ministries Endowment Fund



JUDAH
MINISTRIES

INVEST IN OUR IMPACT

At Judah Ministries, our mission is to transform lives by meeting immediate needs while developing long-term solutions. Through our programs in education, housing, workforce readiness, and community safety, we work to break generational cycles and equip individuals and families to thrive.

Crime Prevention

Program ◀

Judah Ministries' Crime Prevention Program is dedicated to building safer, stronger communities through proactive education, youth engagement, and family-centered support. The program focuses on violence prevention, life-skills development, community partnerships, and access to critical resources that reduce risk factors, promote positive choices, and create pathways to stability, safety, and long-term success.

"Safety grows where guidance, connection, and prevention meet."



Help secure our future with your gift today—scan the QR code to make your commitment.



Contact us
(317)247-1553



Website
www.judahministriesinc.org



JUDAH
MINISTRIES

INVEST IN OUR IMPACT

Judah Ministries is dedicated to nurturing the whole community, mind, body, and spirit. We deliver high-impact programs that uplift youth, support families, promote academic achievement, and foster stable, healthy, and engaged neighborhoods.

Community Outreach

Program ◀

Judah Ministries' Community Outreach Program serves families and individuals through compassionate support services that address immediate needs and promote long-term stability. From food distribution and essential resources to seasonal events and crisis response, the program strengthens communities by restoring hope, meeting basic needs, and connecting families to opportunities that foster health, dignity, and self-sufficiency.

"Real impact happens when families are supported today and empowered for tomorrow."



Help secure our future with your gift today—scan the QR code to make your commitment.



Contact us
(317)247-1553



Website
www.judahministriesinc.org



Category: Judah Ministries

Judah Ministries Endowment Fund

YOUR MONEY LINE

\$500 GRAND PRIZE

MARCH 9 - 15

Spring into Stability!

Join our 7-day challenge and build a stronger financial foundation with quick, simple steps you can take every day.

Every day you log in to Your Money Line, you get one entry to win \$500! Plus, a chance at \$50 every day by completing bonus challenges in the YML app.

How to enter:

- STEP 1**
Log in or register for Your Money Line
- STEP 2**
Complete daily challenges in the mobile app
- STEP 3**
Log in every day for more chances to win!

Must be a YML user to win. Maximum one entry per day. Full rules at yourmoneyline.com/spring-into-stability

The more you participate, the more chances you have to win!

Scan to download the YML app!
Your employer code: **judahministriesee**

Download on the App Store | GET IT ON Google Play

YOUR MONEY LINE

MARCH 9 - 15

Spring into Stability!

Spring into Stability with YML!
Log in to YML to earn entries for a chance to win \$50 each day and a \$500 grand prize.

How to enter

- ✓ Login or register for Your Money Line
- ✓ Complete daily challenges in the mobile app
- ✓ Log in each day for more chances to win!

Download the YML app today!
Your employer code: **judahministriesee**

Read full giveaway rules at yourmoneyline.com/spring-into-stability

Download on the App Store | GET IT ON Google Play



Category: Judah Ministries

Judah Ministries Endowment Fund

Our Legacy. Our Future.

Support Judah Ministries — Now and Forever.

Judah Ministries' mission is rooted in a "village" approach, ensuring families have access to nutrition, security, stability, and the tools needed for long-term success. Guided by values of community, respect, excellence, accountability, and integrity, the organization partners with schools, employers, financial institutions, and community leaders to deliver holistic, high-impact services.

Our core services focus on:

- Early Childhood Education & Camps
- Teen College & Career
- Community Outreach
- Crime Prevention

Now, we're taking the next step in that legacy.

Judah Ministries has established several endowment funds with Central Indiana Community Foundation (CICF) for each of our focus areas. These funds ensure we can support the causes Judah Ministries cares about for generations to come, with earnings from the fund providing annual support, while the original gift continues to grow.

Give Today!

Donate today with a direct gift by using our QR codes.



Interested in making a gift through stocks or other assets? Through our direct partnership with CICF, we can help facilitate these types of donations. Contact us at prideacademyinc@yahoo.com, and we'll connect you with our partners at CICF.



Why Give to the Endowment?

To protect what we've built— and keep it growing.

An endowment is like a savings account that works harder. Each year, 4–5% of the fund is distributed to support Judah Ministries' community impact efforts while the principal remains invested and continues growing.

That means a one-time gift of \$5,000 could provide \$250 every year—forever.

And by pooling our fund with CICF's robust portfolio, our investments have access to sophisticated management with higher long-term potential. We can also accept complex gift donations such as stock, real estate, closely held business, tangible personal property, and collectibles.

Your Donation Matters

- Judah Ministries provides high-quality early learning to ensure all children meet Indiana's early learning standards.
- Judah Ministries provides growth opportunities for teens to become properly prepared for higher learning, corporate world & the next phase of their lives.
- Judah Ministries provides basic needs to underserved communities across Indiana through the distribution of food, clothing, school supplies, & other wraparound services.



Judah Ministries Charitable Endowments

With your gift, you can directly support Judah Ministries in an endowment area you are passionate about. Funds focus on:

- Early Childhood Education & Camps
- Teen College & Career
- Community Outreach
- Crime Prevention



Category: Judah Ministries

Judah Ministries Employees, THANK YOU!



- Debra Adams
- Linda Anthony
- Cameron Brown
- Maria Carpio
- Tiffany Day
- Domingo Geronimo
- Marvin Dumes
- Bryan Evans
- Tiffany Griffin

- Howard Jones
- Dariyah Lawrence
- De'Asia Lawrence
- Alison McAllister
- Joston Miller
- Calvin Robinson
- Ron Sanders
- Ana Torres
- Laconia Washington

- Angela Young
- Lawanzer Jeter
- Eugene West

We would like to thank each and every one of Judah Ministries' employees for continuously donating money out of each paycheck to bless the children of our community!



THANK YOU For Your Generous Donations!

- Lawanzer Jeter
- Steve Chilton
- Nick Edwards
- Deanna Crowe
- Eugene West
- Greater Solid Rock Church of God in Christ
- Pierre Burnett Sr.
- Heaven Burnett
- Anjacea Blanchard-Carter
- Ebonie McNeal
- Janice Brooks
- Julian Hincapie
- Siesta Butler
- Concetta Thomas
- Michael Wilson
- Anissa Royston
- Brittney Allen
- Toshea Allensworth
- Michelle Marks
- Geralyn Alexander
- Whitney Liddell
- Erica Nowlen
- Jeffery Bastian
- LaTrisha Martin-Brown
- Allen Hardy
- Merridith Maxey
- Karen Smartt
- Dwight Washington
- Rae Banton
- Dominic Collins
- D'yshe Mansfield
- Diamond McClam



Financial Data

Judah Ministries, Inc.

2025 Financial Snapshot & Organizational Overview



Prepared for stakeholders and partners. Data for the year ended December 31, 2025.

Revenue Overview — \$4,413,953

Child Care Development Fund	\$2,542,115
On My Way Pre-K	\$140,407
Child Care Tuition	\$312,772
Restricted Grants	\$1,166,032
Unrestricted Grants	\$5,400
Other Revenue	\$247,228

Expense Overview — \$4,646,632

Total organizational expenses for 2025 were \$4,646,632, resulting in an operating deficit of \$(232,679). This reflects continued program expansion, staffing growth, and community investment.

Organizational Financial Position

Total Assets	\$1,375,948
Total Liabilities	\$556,629
Net Assets	\$819,318

Judah Ministries continues to maintain a strong asset base that supports long-term sustainability, community programs, and strategic growth across early childhood education, youth development, housing, and outreach initiatives.

Judah Ministries, Inc. | Building Strong Families and Strong Communities

Category: Judah Ministries