



# STAKEHOLDER ANNUAL REPORT 2023

*Pride Academy (West 1)  
5615 W. 22nd Street  
Indianapolis, IN 46224  
317.247.1553*

*Pride Academy (West 2)  
5570 Crawfordsville Road  
Speedway, IN 46224  
317.390.4951*

*Pride Academy (North 1)  
5711 N. Michigan Road  
Indianapolis, IN 46228  
317.672.9200*

*Pride Academy (North 2)  
7601 N. Michigan Road  
Indianapolis, IN 46268*

*Pride Academy (East 1)  
Washington Park  
Community Center  
3130 E 30th Street  
Indianapolis, IN 46218*



*“ Making a difference in the community we love, live, and lead in...”*

WWW.JUDAHMINISTRIESINC.ORG

*Stakeholder Annual Report 2023*



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Data for year ended December 31, 2023. Per the organization's financial statements.

[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)

*Stakeholder Annual Report 2023*



## ALISIA JACKSON

EXECUTIVE DIRECTOR

"What we do makes a difference and has a positive impact on the entire family."



317-373-5183  
PRIDEACADEMYINC@YAHOO.COM  
WWW.JUDAHMINISTRIESINC.ORG  
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INSTAGRAM.COM/JUDAHMINISTRIESPA/



## WE ARE JUDAH MINISTRIES!

*In 2023, we are blessed to have reached our 21st year in serving our community. We strive daily to be agents of change in many areas of their lives, and that has been our soul purpose each and every day. Our stakeholders and annual report filled with tons of opportunities of encouragement, generosity, spiritual and physical uplifting, and we are making a positive impact from a grassroots level. We're eternally grateful for what you've given to help us make the world a better place as we do it one day at a time. God is using you and our team to transform people's lives. We've been a small group of thoughtful, committed citizens with a goal of changing the world. You've helped tremendously in making this possible. Striving for perfection in God's eyesight is our common goal.*

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## ABOUT US

*Judah Ministries is a 501-C-3 Not-For-Profit organization that serves the greater Indianapolis community and immediate families, providing education and resources focused on financial literacy, healthy habits, continuing education, housing assistance, crime prevention, and sustainability. We believe that every family deserves their basic needs of nutrition, security, and stability met to foster a better quality of life.*

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# THANK YOU TO ALL OF OUR SPONSORS!



Stakeholder Annual Report 2023





# JUDAH MINISTRIES

## FINANCIAL DATA 2022

*Revenue:*

*Child Care Development Fund \$ 1,958,155*

*OnMyWayPre-K 247,080*

*Child Care Tuition 83,889*

*Grant 1,158,050*

*Other Revenue 369,895*

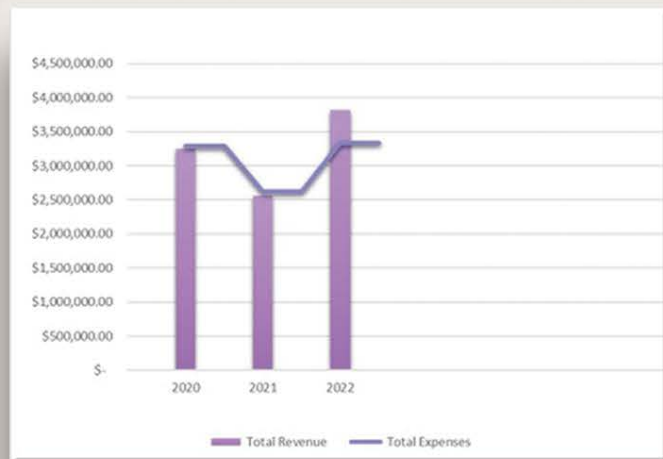
*Total Revenue \$ 3,817,069*

*Expenses:*

*Total Expenses \$ 3,336,115*

*Excess (or Deficit) for the Year \$ 480,955*

*Total Assets: \$ 837,874*



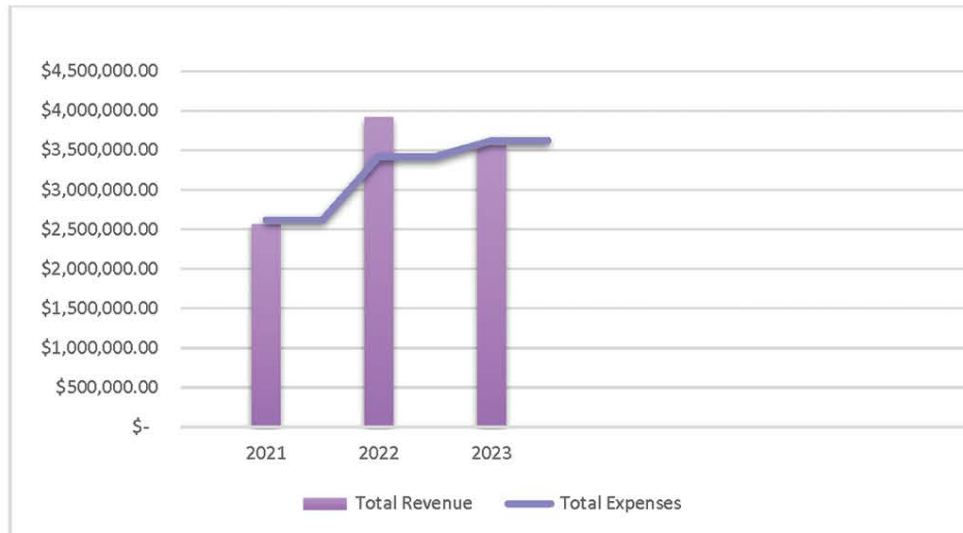
Data for year ended December 31, 2022. Per the organization's financial statement of position.

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Judah Ministries Inc

FINANCIAL DATA



Revenue:

Child Care Development Fund	\$	2,414,218
OnMyWayPre-k		298,832
Child Care Tuition		101,053
Grant - Restricted		636,659
Grant - Unrestricted		56,900
Other Revenue		52,153
<b>Total Revenue</b>	<b>\$</b>	<b>3,559,815</b>

Expenses:

Total Expenses	\$	3,626,361
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**\*Excess (or Deficit) for the Year** \$ (66,546)

**Total Assets:** \$ 934,695

**Total Liabilities:** \$ 201,449

**Net Assets:** \$ 733,245

\*Deficit is due to timing of grant revenue and expenses; grant revenue received in 2022 but spent in 2023.

We fully anticipate elimination of any deficit for data ending December 31, 2024

Data for year ended December 31, 2023. Per the organization's financial statements.





# Grants Awarded in 2023

Grants Awarded	Date of Approval Letter	Awarded Amount	What Program does funding go towards?
January 1, 2023- December 20, 2023-Metrics			
IAAQLI Grant	08/01/2022	\$100,000.00- 2023 \$100,000.00-2024	Pride Academy (NAEYC Recertification)
Glick Foundation	12/09/2022	\$50,000.00	Pride Academy
Indianapolis Public Transportation Fund	12/13/2022	\$8,000.00- 250 (7 day pass) & 50 (MyKey)	Community Outreach
Arts Midwest GIG	1/5/23 (2 <sup>nd</sup> Installment)	\$1,250.00	PAK Enrichment
Old National Bank Foundation Sponsorship	1/24/2023	\$2,500.00	Financial Awareness Workshop
Romine Fund- Summer Youth Program Fund (SYPF)	02/06/2023	\$3,000.00	PAK Summer Enrichment Program
Lilly Endowment (SYPF)	02/07/2023	\$8,000.00	PAK Summer Enrichment
Lilly Endowment (SYPF)	02/07/2023	\$6,000.00	Pride Ignite
Lilly Endowment- Capital Funds (SYPF)	02/07/2023	\$30,000.00	Playground Installation
Old National Bank Foundation Grant	03/16/2023	\$10,000.00	Pride Ignite
Indy Summer Learning Labs	04/03/2023	\$154,800.00	PAK Summer Enrichment
AES Indiana	04/10/2023	\$525.00	LED Replacement Lamp for 5615
AES Indiana	04/18/2023	\$134.00	Water Heater Pipe Insulation, 2 Faucet Aerators for 5711
AES Indiana	04/18/2023	\$78.00	2 Faucet Aerators and Water Heater Pipe Insulation for 5570
The Indianapolis Foundation 2023 Round 1	05/09/2023	\$50,000.00	Operational
Nina Mason Pulliam Charitable Trust	05/04/2023	\$75,000.00- 2023 \$75,000.00-2024	Pride Institute
Lakeshore	05/23/2023	\$500.00	Pride Academy
Path to Quality Level 4 Milestone Award 5 Years	05/22/2023	\$500.00	Pride Academy
Path to Quality One-Time Incentive	05/23/2023	\$1,500.00	Pride Academy
Youth Adolescent Physical Activity (YAPA)	06/22/2023	\$11,000.00	PAK Summer Enrichment Swimming
Literacy Opportunity Fund	08/28/2023	\$3,250.00	PAK Enrichment/ Before and After Care
Reach Your Potential Scholarships	09/21/2023	\$101,915.00	Crime Prevention
Elevation Grant Round 4	10/02/2023	\$142,500.00	Pride Ignite
Elevation Grant Round 4	10/02/2023	\$250,000.00	Crime Prevention
Glick Foundation	11/21/2023	\$40,000.00	Pride Academy Scholarship
IndyGo Foundation	11/29/2023	\$7,000.00 (In-Kind) Passes	Community Outreach
United Way of Central Indiana Literacy Matter	12/19/2023	\$5,000.00	Pride Academy (Dadempowerment)
* Grants awarded in 2023, but funds will be received in 2024			
* Grants are multi-year and will be received in 2023			
*Grants are multi-year and have started being received in 2022			
*Grants awarded in 2022, but funds will be received in 2023			
<b>Total number of Grants as of December 5, 2023: \$1,237, 452.00</b>			



# Grants Awarded in 2022

## Grants Report 2022

Grants Awarded	Date of Approval Letter	Awarded Amount	What program does funding go towards?
<b>January 1, 2022– December 13, 2022 - METRICS</b>			
Stabilization Grant (Round 1) *	12/2021	\$155,684.00	Operational Cost
Stabilization Grant (Round 2)	02/02/2022	\$350,241.00	Operational Cost
Lilly SYFP	02/04/2022	\$5,250.00	PAK Enrichment
Pacers Foundation	01/28/2022	\$2,500.00	PAK Enrichment
CICF ISYP	01/31/2022	\$2,750.00	PAK Enrichment
IndyGo Bus Passes	01/07/2022	\$3,800.00	Outreach
NAEYC Accreditation Reimbursement (Round 1)	03/31/2022	\$700	NAEYC Yearly Report Fee
Indy Summer Learning Labs	03/18/2022	\$116,005.00	PAK Enrichment
Indianapolis Foundation	05/10/2022	\$25,000.00	Operational Cost
Romine Fund	05/10/2022	\$15,000.00	Operational Cost
ISYP Supplemental Grant	05/31/2022	\$5,000.00	Transportation
Dollar General Literacy Foundation	05/31/2022	\$2,000.00	PAK Enrichment (100 Book Reading)
Arts Midwest GIG Fund	06/14/2022	\$2,500.00	PAK Enrichment (Violin Symposium)
Elevation Grant Round 1	06/28/2022	\$219,635.00	Pride Ignite/ CDL
Marathon	06/27/2022	\$900.00	PAK Enrichment
Whole Foods Garden Grant	08/01/2022	\$3,000.00	Pride Academy (Garden Education)
IAAQLI Grant	08/01/2022	\$400,000.00 (2022: \$200,000.00; 2023: \$100,000.00; 2024: \$100,000.00)	Pride Academy (NAEYC Recertification)
Reach Your Potential Scholarship Fund (CICF)	09/22/2022	\$59,950.00 (extended to 10 individuals) *2 scholarships were received as of date	Outreach (CDL Class A, Professional Training Program)
Fair Housing Center of Central Indiana (FHCCI)	10/17/2022	\$25,000.00	Outreach (Financial Literacy Program)
The Christmas Fund (CICF)	11/15/2022	\$2,000.00	Community Outreach (Clothe-A-Child)
Indy Hunger Network	11/17/2022	\$3,973.00	Community Outreach (Food Pantry)
Path to Quality Level 4 Award	11/ 28/2022	\$3,000.00	PTQ Award for North, West 1, & West 2
Christmas Grant for Costco Glick Foundation	12/08/2022	\$250.00	Community Outreach
NAEYC Accreditation Reimbursement (Round 2)	12/09/2022	\$50,000.00	PA Early Learning Institute
ITPF Bus Passes (Round 2)	12/05/2022	\$1,400.00	NAEYC Yearly Report Fee
	12/13/2022	\$4,000.00 (Bus Passes)	Community Outreach
* Approved in December 2021 funds received in January 2022			
<b>Total as of December 13, 2022: \$1,459,538.00</b>			





## TYPICAL JUDAH MINISTRIES CANDIDATES

*Race: Black/African American (80%) or Latino (a)(x)(20%)*

*Ages: 0 - 25 yrs (Pride Academy, Pride Ignite)*

*Crime Prevention, Community Outreach, PrideTown Housing*

*Working Status: Employed & Educational Training Program (21 - 50)*

*Household size: 4*

*Net Worth: Data Unknown*

*Transportation: Provided Transportation  
(Vehicles or driven by someone)*



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### **Community Outreach**

programs are the Food Pantry that is offered every week to anyone that comes and signs up for the program. Homeless Initiative helps 328 families monthly with receiving clothing, food, employment help, and other resources.

**Clothe-A-Child** is a program that sponsors over 100 children yearly with clothing items whose main caregiver is incarcerated, deceased, or has problems with substance abuse.

We also do yearly giveaways such as:

#### **Diaper Giveaway**

(5,000 diapers given away each month),

#### **Coat and Toy Giveaway**

(2,000- backpacks; 2,000-coats; 2,000-shoes, 2,500- hats, gloves, and scarves were given in 2022),

#### **City Wide Easter Egg Hunt & Bicycle Giveaway**

(30,000 Easter eggs, baskets and books; 500 bicycles were given)

#### **Back to School Giveaway**

(2,748 backpacks and schools supplies given in 2022).

### **PrideTown Housing Development**

includes programs to address financial literacy, and housing/ rental information. In partnership with Peter Dunn, Your Money Line.com provides financial advisors with courses, training, and educational videos on how to manage money, invest assets and plan for one's future. We have also partnered with the Fair Housing Center of Central Indiana (FHCCI) to have quarterly Financial Awareness Workshops. We have currently been able to service 59 participants with these opportunities. During these workshops, we have implemented Crown Financial where participants learn about building emergency savings, pay off credit card debt, pay off consumer debt, adjust budget plan, saving for future, invest wisely, and leaving a legacy.



CATEGORY: COMMUNITY OUTREACH

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# CORE VALUE AND COMPETENCIES

*We believe that every family deserves their basic needs of nutrition, security, and stability be met to have a better quality of life. Judah Ministries concentrates on bringing the “village” approach to our families by providing them with knowledge and resources such as fiscal responsibility, healthy habits, continuing educational opportunities, and complete need based services.*



*Good Touch/Bad Touch*



*Food Pantry*



*BICYCLE CAMP*



*Financial Awareness Workshop*



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## CORE VALUE AND COMPETENCIES (CONT)

- *Respect for the children and families of Judah Ministries and community.*
- *Integrity that embraces the highest standards of honesty and ethical behavior.*
- *Excellence that is reflected in the individual daily lives and a continuous search for new ways to improve everything we do to make a positive change from a grass roots level.*
- *Judah Ministries seeks to be a high-performing, inclusive organization that is enriched by and continually grows from our commitment to diversity, as embodied by our core beliefs.*
- *It is the policy of Judah Ministries to be fair and equitable in all its relations with its employees and applicants for employment without regard to race, color, religion, national origin, ancestry, age, sex, or disability, unless otherwise provided by law. This policy is applicable to the policies governing recruitment, placement, selection, promotion, training, transfer, rates of pay, and all other terms and conditions of employment. Compliance with this policy is a personal responsibility of all employees, especially those whose duties are related to the hiring of new employees and the status or tenure of current employees. Further, as an equal opportunity employer, Judah Ministries will fully cooperate in the implementation of all applicable laws and executive orders.*



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## BOARD OF DIRECTORS

### NAME BOARD

Krisma Garrett  
 Janis Bradley  
 Donald Bradley  
 Roxanne Whitley  
 Dr Yvonne Allu  
 Tanisha Grooms  
 Tiffany Webster  
 Twylla Bartlett

### POSITION

President  
 Vice President  
 Member  
 Member  
 Medical Dr  
 Member  
 Member  
 Member

### CONTACT EMAIL

Kkwebb08@gmail.com  
 Janisbradley1972@gmail.com  
 dbluceto@sbcglobal.net  
 Rwhitley79@gmail.com  
 Dr.y.allu@gmail.com  
 tngrooms@gmail.com  
 Tiffsince1984@gmail.com  
 66teezee@gmail.com

### PROFESSIONAL AFFILIATION

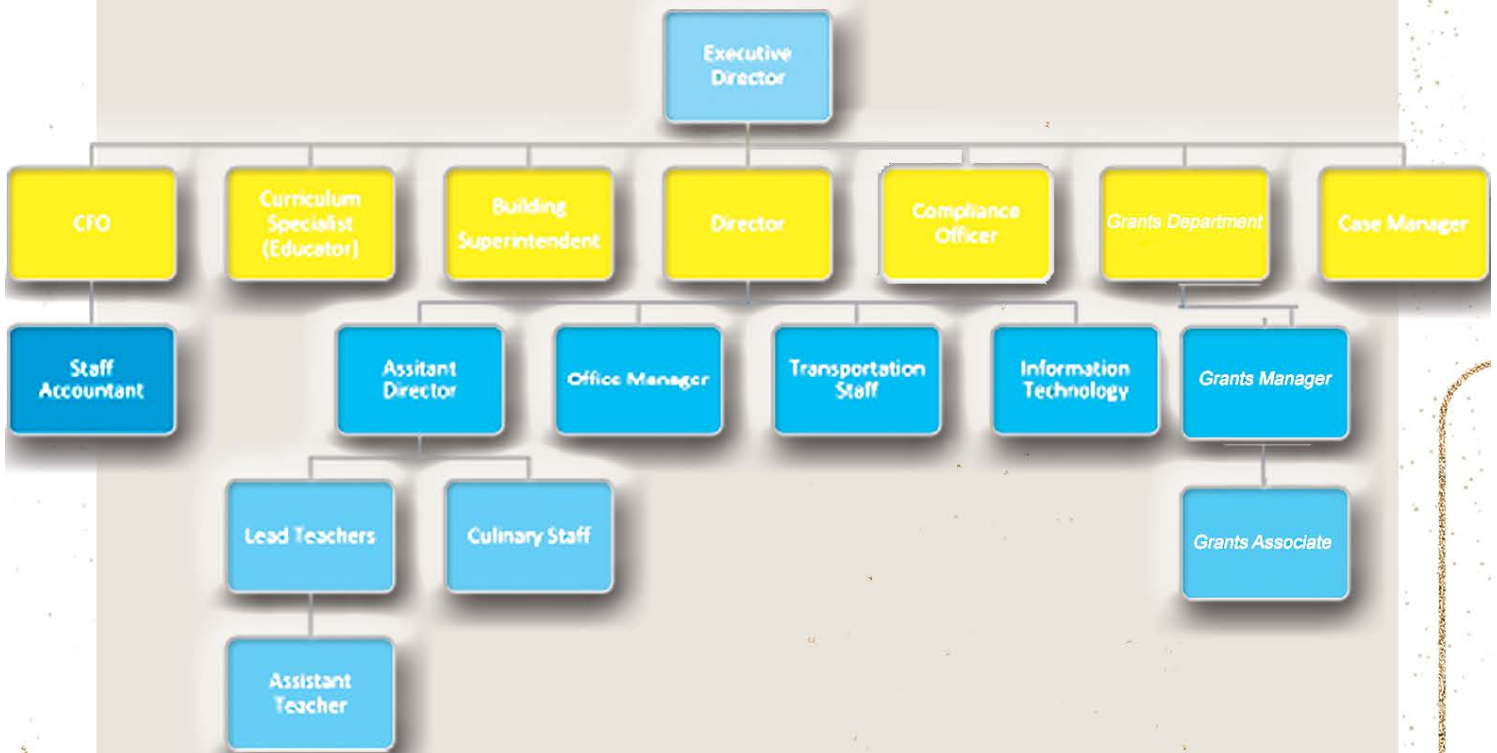
Government Contracts  
 Community Advocate Real Estate Company  
 Indianapolis Public Schools  
 Regions Bank  
 General Practitioner  
 Attorney at Law  
 City of Indianapolis Procurement  
 Health & Safety



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# ORGANIZATIONAL CHART



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## CHAIN OF COMMAND - EFFECTIVE 12.14.2023

EXECUTIVE DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Alisia Jackson	Executive Director	Board Of Director (BOD)
Cameron Brown	Director	Alisia Jackson
LaTrisha Brown	Compliance Officer	Alisia Jackson
Ana Sotelo	Assistant Director	Cameron Brown
Eugene West	Chief Financial Officer (CFO)	Alisia Jackson
Will Garth	Software Analyst	Alisia Jackson

EDUCATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Linda Anthony	Lead Teacher	Cameron Brown
Tiffany Griffin	Lead Teacher	Cameron Brown
Delores Harris	Lead Teacher	Cameron Brown
Indiana Rivas	Lead Teacher	Cameron Brown
Laconia Washington	Lead Teacher	Cameron Brown
Treasure Jones	Educator	Alisia Jackson
Ariana Glascoe	Lead Teacher	Cameron Brown
Carlley Dobbins	Lead Teacher	Cameron Brown
Danae Hayes	Lead Teacher	Cameron Brown
Daryah Lawrence	Lead Teacher	Cameron Brown
Debra Adams	Lead Teacher	Cameron Brown
Dominga De Los Santos Geronimo	Lead Teacher	Cameron Brown
Maria Armas Carpio	Lead Teacher	Cameron Brown
Valentina Castaneda Rodriguez	Lead Teacher	Cameron Brown
DeAsia Lawrence	Lead Teacher	Cameron Brown

GRANTS DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Angela Young	Grants Manager	Alisia Jackson

ACCOUNTING DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Lawanzer Jeter	Staff Accountant	Eugene West

ADMINISTRATIVE DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Michele Bailey	Assistant	Alisia Jackson
Indinar Buford	Office Manager	Cameron Brown
Devan Evans	Information Technology	Alisia Jackson

KITCHEN DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Vincent Myers	Cook	Ana Sotelo

TRANSPORTATION DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Howard Jones	Driver	Cameron Brown
Jenniece Jones	Driver	Cameron Brown
Marvin Dumes	Driver	Cameron Brown

JANITORAL DEPARTMENT		
EMPLOYEE NAME	JOB TITLE	REPORT TO
Alison McAllister	Building Superintendent	Alisia Jackson

Stakeholder Annual Report 2023



**Alisia Jackson**  
Executive Director



**Eugene West**  
Chief Financial Officer



**Cameron Brown**  
Director



**Ana Torres**  
Assistant Director



**Latrisha Brown**  
Compliance Program manager



**Will Garth**  
Software Analyst



**Tiffany Griffin**  
Educator



**Linda Anthony**  
Educator



**Angela Young**  
Grants Manager



**Devan Evans**  
Case Manager



**Michelle Brown**  
Lead Teacher



**Carley Dobbins**  
Lead Teacher



**Magdalena Amas**  
Assistant Teacher - Infants



**Indiana Rivas (Sofia)**  
Lead Teacher - Toddlers 1-2's



**Lawanzer Jeter**  
Staff Accountant/ Office Manager



**Dominga De Los Santos**  
Lead Teacher - Infants



**Dariyah Lawrence**  
Lead Teacher



**Danae Hayes**  
Lead Teacher



**Ariana Glascoe**  
Lead Teacher



**DeAsia Lawrence**  
Lead Teacher





# COMMUNITY OUTREACH



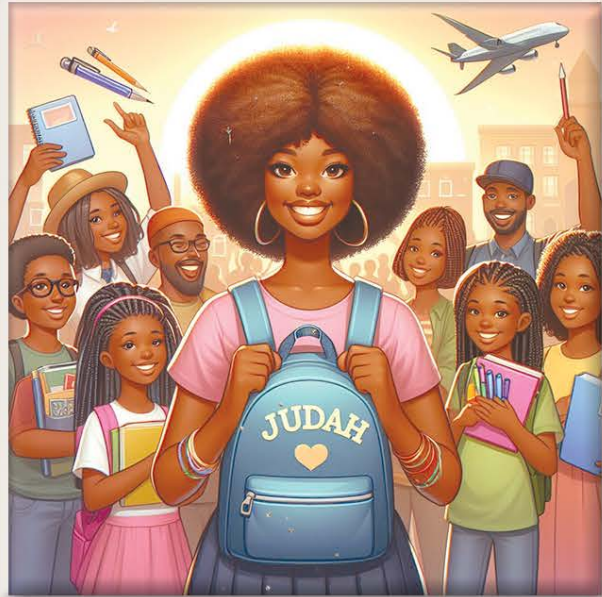
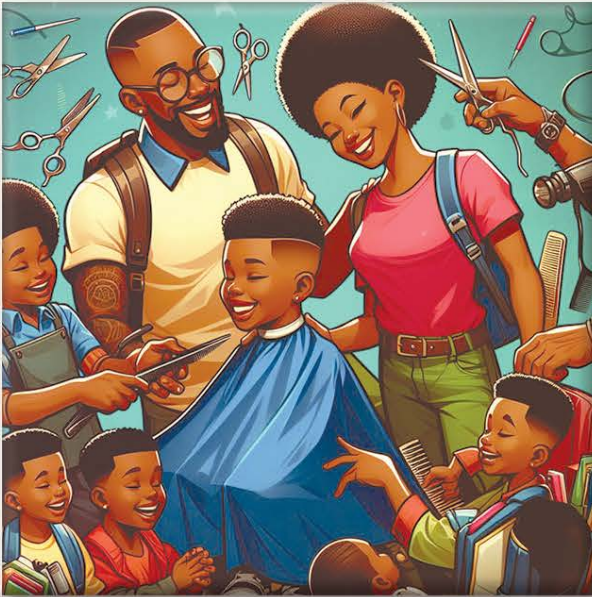
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# JUDAH Ministries

[www.judahministriesinc.org](http://www.judahministriesinc.org)

FRIDAY, JULY 21, 2023, BACKPACK / SCHOOL SUPPLIES /  
UNIFORM GIVEAWAY: WE GAVE AWAY 2,237  
BACKPACKS FILLED WITH SUPPLIES,  
238 HAIRCUTS, 32 BRAIDERS  
GAVE HAIRSTYLES.



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# COMMUNITY OUTREACH

**JUDAH**  
Ministries  
[www.judahministriesinc.org](http://www.judahministriesinc.org)



CATEGORY: COMMUNITY OUTREACH

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**JUDAH**  
Ministries  
[www.judahministriesinc.org](http://www.judahministriesinc.org)

# Clothe-a-Child

CLOTHED **285** FAMILIES

**Kohls Speedway**

325 Families  
in 2022

DECEMBER 16, 2023 @ 6:00AM



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# By 'More @ The Ball

SERVED OVER **2,500** ADULTS & CHILDREN  
**Baltimore Terrace**

DECEMBER 16, 2023

*Provided over 2500 Families with shoes, toys, clothes, hot chocolate, BBQs plates & more...*

- 350 Coats
- 6,000 Toys
- 3,000 Books
- 2,225 Pairs of Shoes
- 1,000 BBQ Plates
- Hot Chocolates 500
- Over 2,500 Participants

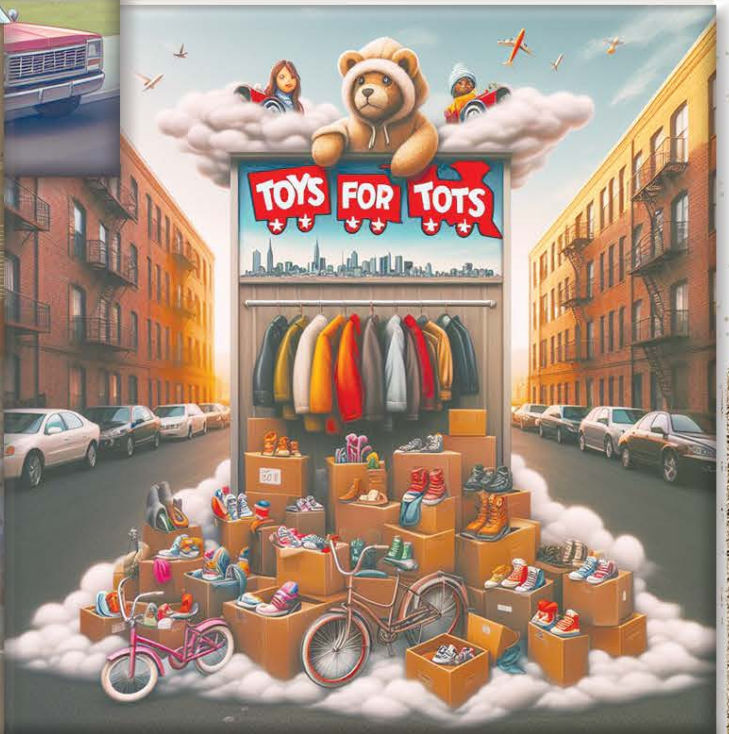


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1,500 COATS TO THE COMMUNITY, 3,000 TOYS  
FROM TOYS FOR TOTS, 500 BICYCLES, 500 PAIRS OF SHOES



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**JUDAH**  
Ministries  
www.judahministriesinc.org

# DAD EMPOWERMENT

Basketball game & Reading club

**Super Saturday Savers**

**Dad Empowerment READING CLUB**

**READ SUPER SATURDAY SAVERS!**

**CERTIFIED PRESCHOOL**

**FRIDAY 9:00-10:00 AM @ ALL SITES.**

- ✓ Call Pride Academy Locations
- ✓ All Dads Welcome
- ✓ All Reading Levels
- ✓ Join Our Book Club
- ✓ Family Orientated

**ONLINE REGISTRATION :**  
[www.judahministriesinc.org](http://www.judahministriesinc.org)

5615 W 22nd St, Indianapolis, IN 46224  
5311 N Michigan Rd, Indianapolis, IN 46228

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Ministries  
[www.judahministriesinc.org](http://www.judahministriesinc.org)

# \$UPER \$ATURDAY \$AVERS!

**\$UPER \$AVERS  
(PRIDE ACADEMY):  
PART 1**

**\$UPER \$ATURDAY  
SAVER FALL: PART 2**

**\$UPER \$ATURDAY  
SAVERS: PART 3**



## \$UPER \$ATURDAY \$AVERS

**GET YOUR  
COPY TODAY!**

**JUDAH**  
Ministries  
[www.judahministriesinc.org](http://www.judahministriesinc.org)

**AVAILABLE  
ON AMAZON**

**3 BOOK  
SERIES  
FOLLOW THE  
LINKS BELOW**

**FREE 2  
DAY SHIPPING  
W/ PRIME**

Online Registration [www.judahministriesinc.org](http://www.judahministriesinc.org)

**ORDER NOW!**



<https://amzn.to/33VSqkJ> <https://amzn.to/3Es16vM>

**WRITTEN BY  
ALISIA  
JACKSON**

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# Community Outreach Diaper Giveaway

— 5,000 —  
DIAPERS GIVEN TO OVER 178 FAMILIES



*CATEGORY: Community Outreach*  
[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)



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# Indiana Diaper Bank Impact Report 2023



12 DISTRIBUTIONS OF

**33,550**  
DIAPERS

DISTRIBUTED TO  
PRIDE ACADEMY

BREAKDOWN OF DATA COLLECTED  
FROM 1/2023 - 11/2023\*

"HAVING THESE DIAPER WILL HELP ME PAY  
OTHER BILLS (FOOD, HOUSING, UTILITIES)"

95.24% OF RESPONDENTS AGREE OR  
STRONGLY AGREE "I FEEL STRESSED  
ABOUT HOW I AM GOING TO AFFORD  
DIAPERS" 83.8% OF RESPONDENTS SAID

"OFTEN" OR "ALWAYS" HOUSEHOLD

8 OUT OF 10 RESPONDENTS SAID THEY'VE  
HAD CHALLENGES AFFORDING AN ADEQUATE  
SUPPLY OF DIAPERS FOR THEIR CHILD.

TWO PARENTS (MARRIED) TWO RORS  
(NOT MARRIED) MOTHER ONLY GRANDPARENT

NUMBER OF CHILDREN RECEIVING  
DIAPERS IN EACH HOUSEHOLD

"HAVING THESE DIAPERS WILL HELP  
ME CHANGE MY CHILD'S DIAPER MORE  
OFTEN" 82.8% OF RESPONDENTS AGREE OR  
STRONGLY AGREE \*ALL DATA BASED ON QR  
SURVEYS COMPLETED THANK YOU FOR BEING  
AN INDIANA COMMUNITY #CHANGEMAKER.

10:00 AM

PREPARED BY

INDIANA DIAPER BANK

9511 ANGOLA CT., SUITE 253

INDIANAPOLIS, IN 46268



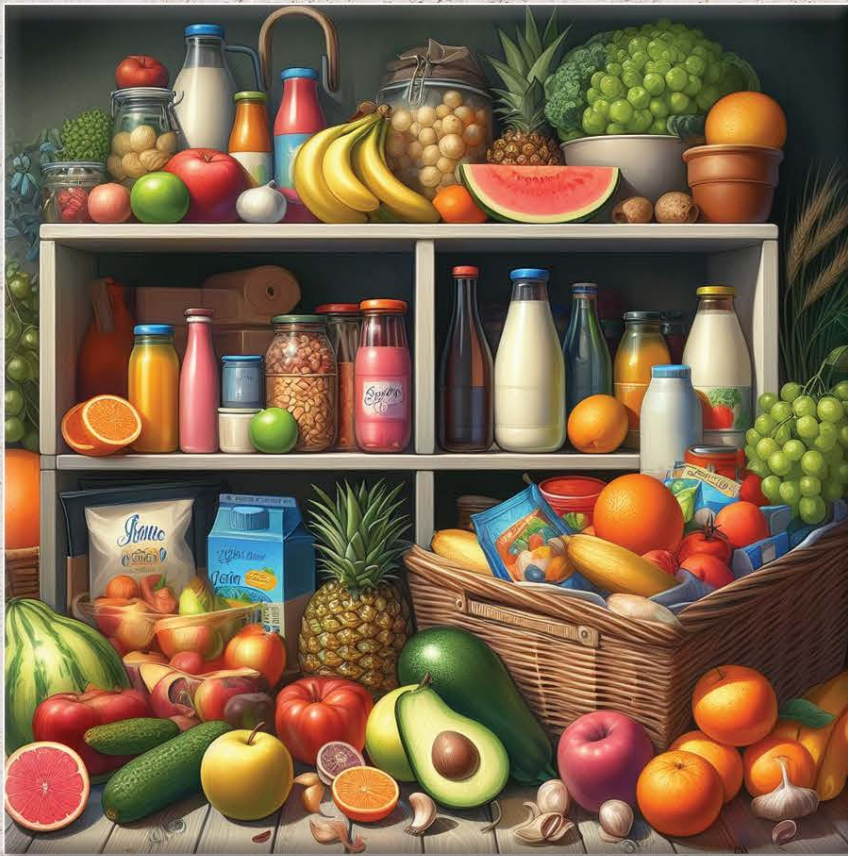
*\$13,641.05 value of  
diapers distributed*

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**JUDAH**  
Ministries  
[www.judahministriesinc.org](http://www.judahministriesinc.org)

*Every  
Saturday*

**Food Pantry Day**



FED  
**200**  
FAMILIES  
PER MONTH

*2,400 Families  
in 2023*

10:00 AM

5615 WEST 22ND STREET  
INDIANAPOLIS, IN 46224

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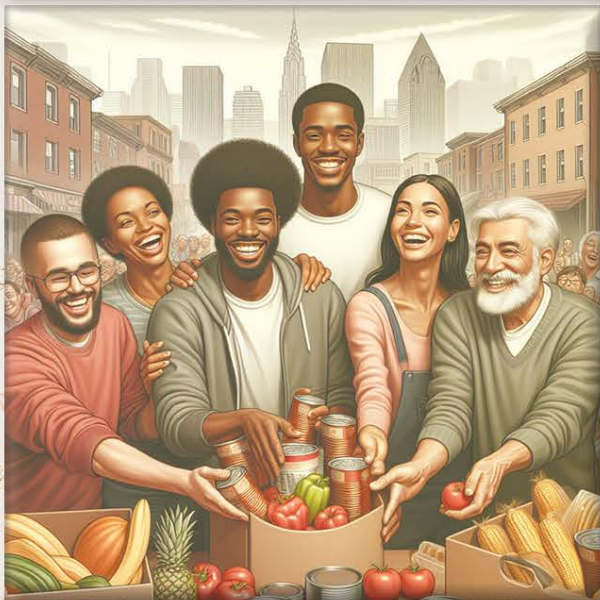
# JUDAH Ministries

www.judahministriesinc.org

\*PASSED OUT 2,980 BOXES OF FOOD (MAY - JULY)

\*FOOD PANTRY: OPENED 50 WEEKS

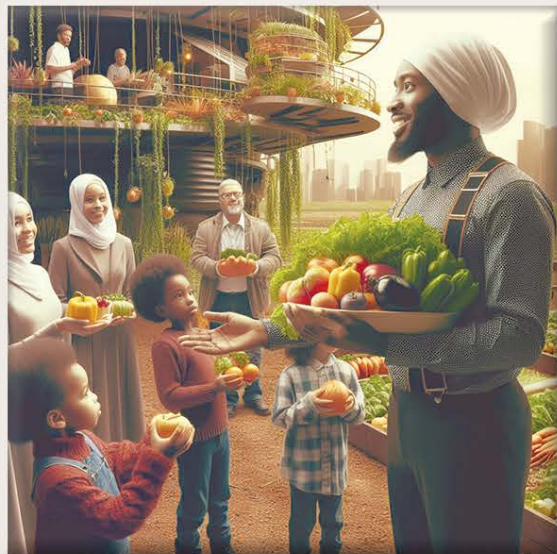
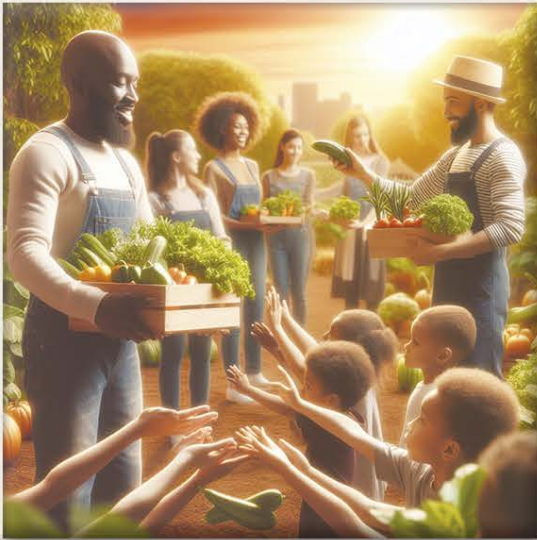
\*FED 30 FAMILIES OF 4 EVERY SATURDAY



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FED OVER 190 FAMILIES  
WITH PRODUCE FROM OUR GARDENS.



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# JUDAH Ministries

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## EYE EXAMS, THE LIONS CLUB



### Screening session (9744) ✓

Monday, April 4, 2022

Created: Wednesday, April 13, 2022

Updated: Wednesday, April 13, 2022

Site: **Pride Academy**

Coordinator: **Linda Scott**

School District: **F**

Club: **Decatur Central**

Last, First	DOB	Evaluation Result
Alexander, Karter	12/4/17	Refer
Ayannusi, Sarah	11/2/18	Refer
Ayannusi, Victoria	10/15/16	Pass
Ayodele, Richard	9/9/16	Pass
Ayodele, Regina	12/28/18	Pass
Babayemi, Zion	10/2/20	Refer
Babayemi, Mercy	6/22/17	Pass
Brown, Kiki	10/11/20	Other
Brown, Kamryn	4/16/18	Other
Cohen, Kourtney	9/15/16	Pass
Cooper, Carsen	10/9/17	Pass
Cotton, Mieke	8/16/19	Pass
Fields, Brandon	11/21/18	Pass
Gamble, Leia	4/4/17	Pass
Garcia, Kathleen	5/30/18	Pass
Gilbert, Kynalee	4/14/15	Refer
Hamilton, Cayden	4/17/20	Pass



Last, First	DOB	Evaluation Result
Jones, Jayce	9/7/17	Pass
Kimbrough, Jayce	3/25/19	Refer
Means, Kyndall	8/11/17	Pass
Meyers, Izah	9/7/20	Refer
O., Onemvwo	4/30/19	Pass
Oklocabi, Grace	10/29/20	Other
Oladeji, Folakunmi	5/20/17	Refer
Oladeji, Olatoke	6/27/20	Pass
Olasunkanmi, Mercy	8/28/19	Pass
Olatunji, Morireoluna	10/9/19	Pass
Simms, Zion	12/25/19	Refer
Smith, Levi	3/2/19	Pass
Sotelo, Erick	7/22/18	Pass
Tadeo, Britania	5/3/18	Pass
Townsend, Jalaysia	12/27/19	Pass
Weir, Henry	10/1/18	Pass
Williams, Skylar	5/27/17	Pass

34 results found

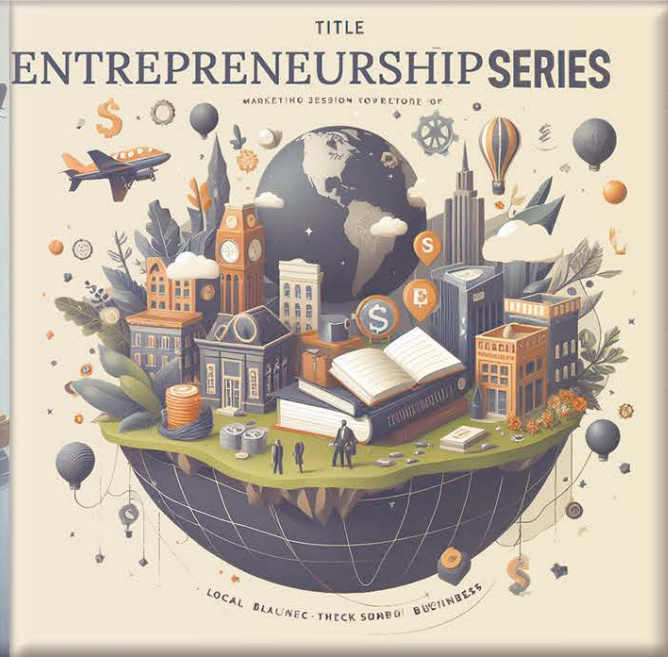
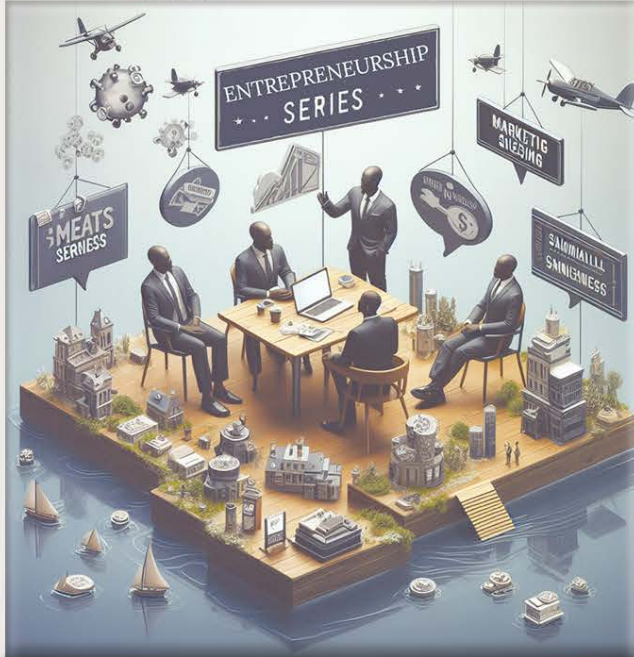
## Stakeholder Annual Report 2023







# ENTREPRENEURSHIP SERIES: 12 SESSIONS WITH LOCAL SMALL BUSINESS OWNERS



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GIRL SCOUTS TROOP  
REOPENED IN 2023. 23 GIRL SCOUTS



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FRIDAY, JULY 21, 2023  
PILOTS FROM REPUBLIC  
AIRWAYS GAVE  
PRESENTATIONS  
ON WORKING IN THE  
AERONAUTICS INDUSTRY



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25 INDIVIDUALS ATTENDED  
THE COLOR PURPLE MUSICAL



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SCARECROW CONTEST



**THANK YOU!**  
**Town of Speedway** 1st

For the opportunity to participate in the Scarecrow Building Contest!

**VOTE**

Pride Academy  
Early Learning Institute

FROM PRIDE ACADEMY EARLY LEARNING INSTITUTE!

We Certainly appreciate the challenge and hope to participate in further activities with the Town of Speedway!

5615 W 22nd St, Indianapolis, IN 46224



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# Special Thanks

## TO INDYGO FOUNDATION «BUS PASSES»

JUDAH MINISTRIES INC HAS BEEN AWARDED A GRANT OF 250 7-DAY PASSES AND 50 MYKEY CARDS AS PART OF OUR MOBILITY ACCESS FUND. THE PURPOSE OF THIS GRANT IS TO REDUCE FINANCIAL BARRIERS TO TRANSPORTATION IN MARION COUNTY; CONNECTING PEOPLE TO EMPLOYMENT, FOOD, HEALTHCARE, EDUCATION, AND OTHER SERVICES. ACKNOWLEDGMENT: THE FAIR MARKET VALUE OF THE BUS PASSES YOUR ORGANIZATION HAS BEEN GRANTED IS \$7,087.50. THE BUS PASSES AND MYKEY CARDS ARE TO BE DISTRIBUTED AT NO CHARGE TO YOUR EMPLOYEES OR CLIENTS YOUR ORGANIZATION SERVES.

**IPTF**

Indianapolis Public Transportation Foundation\*

IN HIS SERVICE,



ALISIA JACKSON  
EXECUTIVE DIRECTOR  
PRIDEACADEMYINC@YAHOO.COM  
317-373-5183  
WWW.JUDAHMINISTRIESINC.ORG  
5615 W 22ND ST, INDIANAPOLIS, IN 46224  
TIKTOK:TIKTOK.COM/@JUDAHMINISTRIES  
FACEBOOK:FACEBOOK.COM/ALISIA.JACKSON.1  
INSTAGRAM:INSTAGRAM.COM/JUDAHMINISTRIES

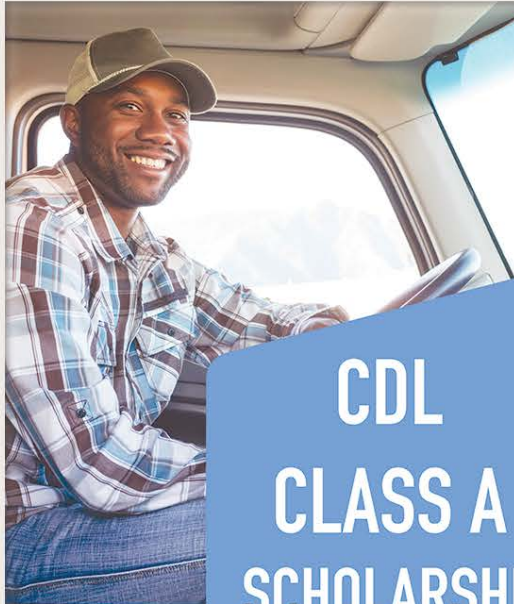


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## CDL CLASS A SCHOLARSHIPS - GAVE OUT 58 SCHOLARSHIPS



AVAILABLE NOW

Reach Your  
Potential  
Scholarship

# CDL CLASS A SCHOLARSHIP

*Expires on October 3, 2023*

## WHO CAN APPLY?

Returning adult student who demonstrates financial need  
or other significant barriers to obtaining a post-secondary degree,  
"average" GPA as described by the school, and community involvement and service.  
Students must pursue a degree in a stem field: science,  
technology/computer sciences, engineering or math. Preference will be  
given to full-time students working a minimum of 10 hours weekly.



**APPLY NOW**

<https://www.cicf.org/scholarships/reach-your-potential-scholarship/>

Indiana resident for eight years in Boone, Hamilton, Hancock,  
Hendricks, Johnson, Madison, Marion, Morgan, or Shelby county.



**THE INDIANAPOLIS  
FOUNDATION**  
A CICF AFFILIATE



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296 TOTAL  
VOLUNTEERS FOR 2023



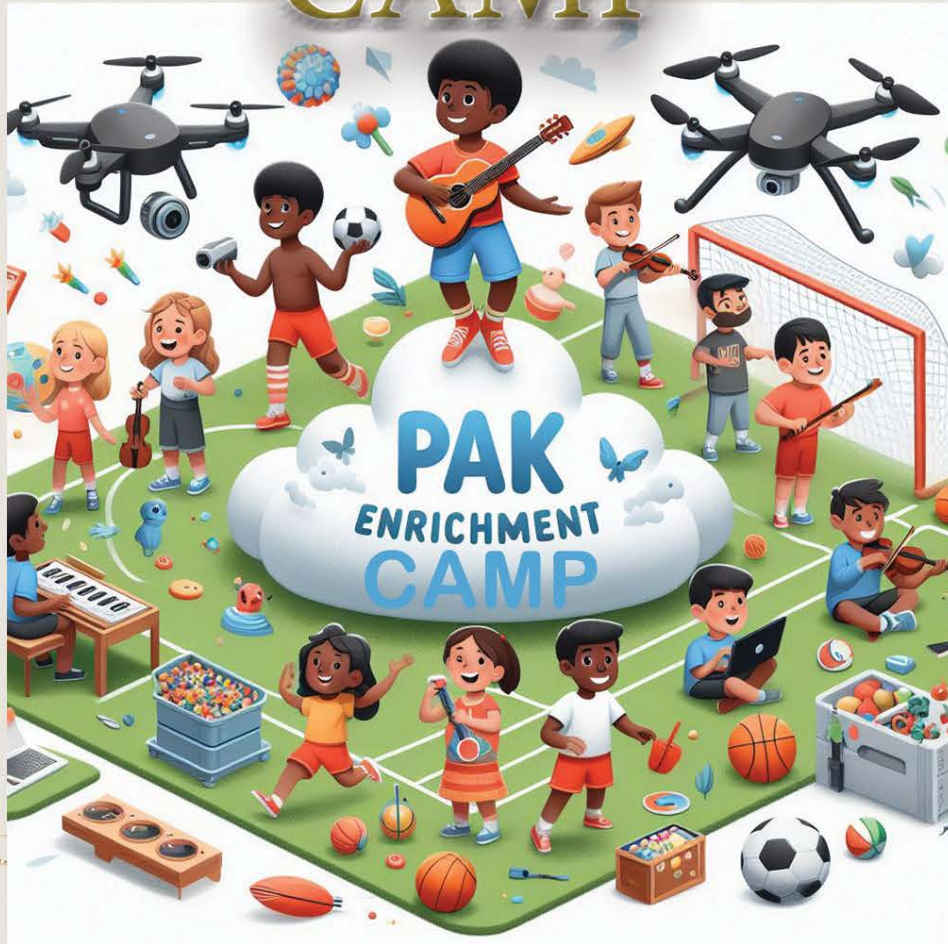
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# PAK ENRICHMENT CAMP



[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)





# PAK ENRICHMENT CAMPS

168 CAMPERS 21 WEEKS  
AGES: 5-12 YEARS

- \* DRONE CLASS
- \* SOCCER CLINIC
- \* BASKETBALL CLINIC
- \* MARTIAL ARTS
- \* FARM-TO-TABLE
- \* MILLIONAIRE MINDSET
- \* INVESTED
- \* KOMPUTERLUV
- \* VIOLIN SYMPOSIUM
- \* DRUM LINE
- \* ART IS LIFE



*CATEGORY: PAK ENRICHMENT CAMP*  
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*Stakeholder Semi-Annual Report 2023*



# JUDAH MINISTRIES CAMP GALLERY



[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)



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# BASKETBALL CLINIC

*16 Lessons*



*CATEGORY: PAK ENRICHMENT CAMP*

*Stakeholder Annual Report 2023*





## BOUNCE CLASS



CATEGORY: PAK ENRICHMENT CAMP

*Stakeholder Annual Report 2023*





# DRUMLINE & AFRICAN DRUMS WITH BRAVE

*8 Lessons*



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# KOMPUTER\_LUV 68 Teens 9 Weeks

- Pride Ignite - Komputer Class - Music Video Production w/ Komputer Luv - JUDKL01 PRIDEACADEMY31*
- Pride Ignite - Komputer Class - Small Business Marketing - JUDKL02 PRIDEACADEMY317*
- Pride Ignite - Komputer Class - Droneology - JUDKL03 PRIDEACADEMY317*
- Pride Ignite - Komputer Class - Apple Mac Familiarization w/ Komputer Luv - JUDKL04-1 PRIDEACADEMY317*
- Pride Ignite - Komputer Class - Windows Familiarization w/ Komputer Luv - JUDKL04-2 PRIDEACADEMY317*
- Pride Ignite - Komputer Luv - PS4 Profixx - JUDKL05 PRIDEACADEMY317*
- Pride Ignite - Komputer Luv - Virtual DJ Sampling- JUDKL06 PRIDEACADEMY317*
- Pride Ignite - Komputer Luv - iPhone 13 Teardown - JUDKL07 PRIDEACADEMY317*
- Pride Ignite - Komputer Luv - Xbox 360 Teardown - JUDKL08 PRIDEACADEMY317*



CATEGORY: PAK ENRICHMENT CAMP

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# MARTIAL ARTS TRAINING 147 SCHOLARS ATTENDED 28 LESSONS FOR 2023



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# NATIONAL BROTHERHOOD OF ELECTRICAL WORKERS «ELECTRICITY CLASS 101» «IBEW 481»



8 Lessons 72 Campers

- Direct Current
- Alternating Current
- Atoms
- Free Electrons
- Conductors
- Insulators
- Semi-Conductors
- Electric Charges
- Attraction & Repulsion of Electric Charges

CATEGORY: PAK ENRICHMENT CAMP

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SOCCER CAMP WITH FUTSAL INDY  
SOCCER CLINIC - 147 SCHOLARS  
LEARNED TO PLAY SOCCER,  
5 JOINED COMMUNITY TEAMS



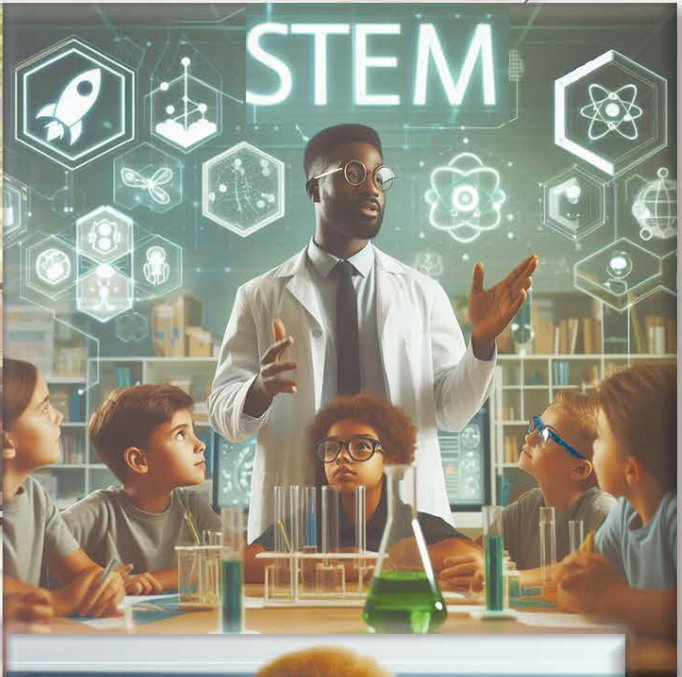
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STEM EXPERIMENTS, 147 SCHOLARS ATTENDED 40 LESSONS IN 2023 (ENGINEERING, INFORMATION TECHNOLOGY, BIOLOGY, CHEMISTRY)



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# STRETCHING & AGILITY WITH MRS LATRISHA BROWN



CATEGORY: PAK ENRICHMENT CAMP

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**PAK ENRICHMENT CAMP  
> SWIMMING LESSONS  
> LIFE SAVERS TRAINING**

**\*169 YOUTH, 36 TOTAL LESSONS FOR THE YEAR\***

*Pride West - Swim Roster*

Marquise "MJ" Mable	5/31/2015
Ashton Buckner	11/23/2013
Kamden Hart	11/12/2015
Jibril Adelu	3/3/2015
Antowne Rogers	3/16/2015
Tyriq Winters	3/4/2015
King Green	11/27/2014
Zairion Jones	4/12/2015
Esther Babayemi	11/29/2014
Ifemide "Daniel" Olasunkanmi	10/23/2014
Morenike Ojikutu	12/14/2014
Resean Adams	12/13/2014

*Pride West - Swim Roster*

Brooklyn Lamberson	04-12-2014
Theone Anderson	02-28-2014
Da'maya Medaris	08-12-2013
Cesar Salgado	06-26-2014
La'Kiya Flowers	06-26-2014
Nevaeh Jones	04-22-2014
Zarebara Wright	02-20-2014
Lynix Kendrick	03-20-2014
Malachi Allen	10-15-2013
Aubrey Turman	4-5-2014
Daylan Carter	11-21-2013
Amauri Mallory	03-17-2014
Aishat Dris	02-28-2014
Esther Akinlawon	01-17-2014
Kamora Mable	07-23-2013
Londyn Warren	11-14-2012
BrayDan Alexander	07-10-2013
Jamaal Adelu	06-06-2013
J'Ceon Torrence	10/25/2013
Rodger Zackery	02-19-2013
Muan'Jha Harrell	12-16-2012
Dakotah Owens Adams	12-15-2012
Cartèr Salgado	10-28-2012
Katrell Rosborough	02-21-2012
Kamiya Rosborough	02-10-2012
Colten Green	02-05-2012
Madison Allen	11-17-2012
Mercy Adeyemi	10-17-2011
Samiyah Reed	10-31-2010
Shaniya Smith	03-09-2011
Kormya Allison	11-10-2009
Keandre Brady	09-23-2009
LaMarcus Brown	06-01-2009

*Washington Park Swimmers*

Aryan-Marie Tucker	11/17/2013
Serenity Woods	11/9/2013
Winnie Bradford	2/22/2012
Delaun Bradford	10/15/2010



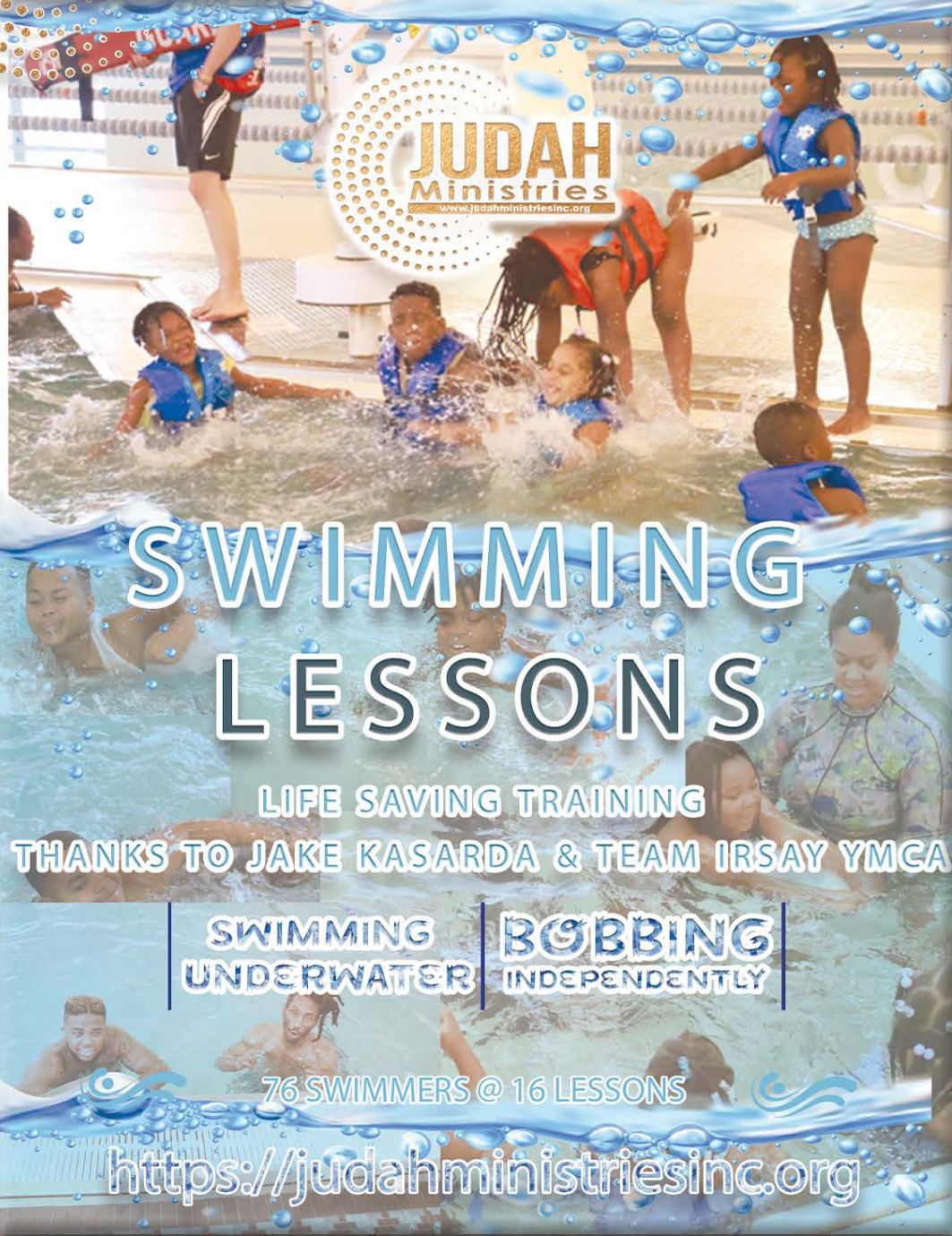
**CATEGORY: PAK ENRICHMENT CAMP**

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PAK ENRICHMENT CAMP  
"SWIMMING LESSONS"



# SWIMMING LESSONS

LIFE SAVING TRAINING  
THANKS TO JAKE KASARDA & TEAM IRSAY YMCA

SWIMMING UNDERWATER | BOBBING INDEPENDENTLY

76 SWIMMERS @ 16 LESSONS

<https://judahministriesinc.org>

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# PAK ENRICHMENT CAMP "SWIMMING LESSONS"



PAK ENRICHMENT CAMP 2023 - 2024  
**SWIMMING LESSONS**  
Life Saving Training \* Thanks to Jake Kasarda & Team Irsay YMCA  
POOL AND SAFETY LIMITS AND RULES SUBMERGING

CATEGORY: PAK ENRICHMENT CAMP

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# PAK ENRICHMENT CAMP "SWIMMING LESSONS"



76  
SWIMMERS  
16 LESSONS

## SWIMMING LESSONS LIFE SAVING TRAINING

THANKS TO JAKE KASARDA & TEAM IRSAY YMCA



FRONT GLIDE



BACK GLIDE



ENDURANCE



RESTING STROKE



[HTTP://JUDAHMINISTRIESINC.ORG](http://JUDAHMINISTRIESINC.ORG)

CATEGORY: PAK ENRICHMENT CAMP

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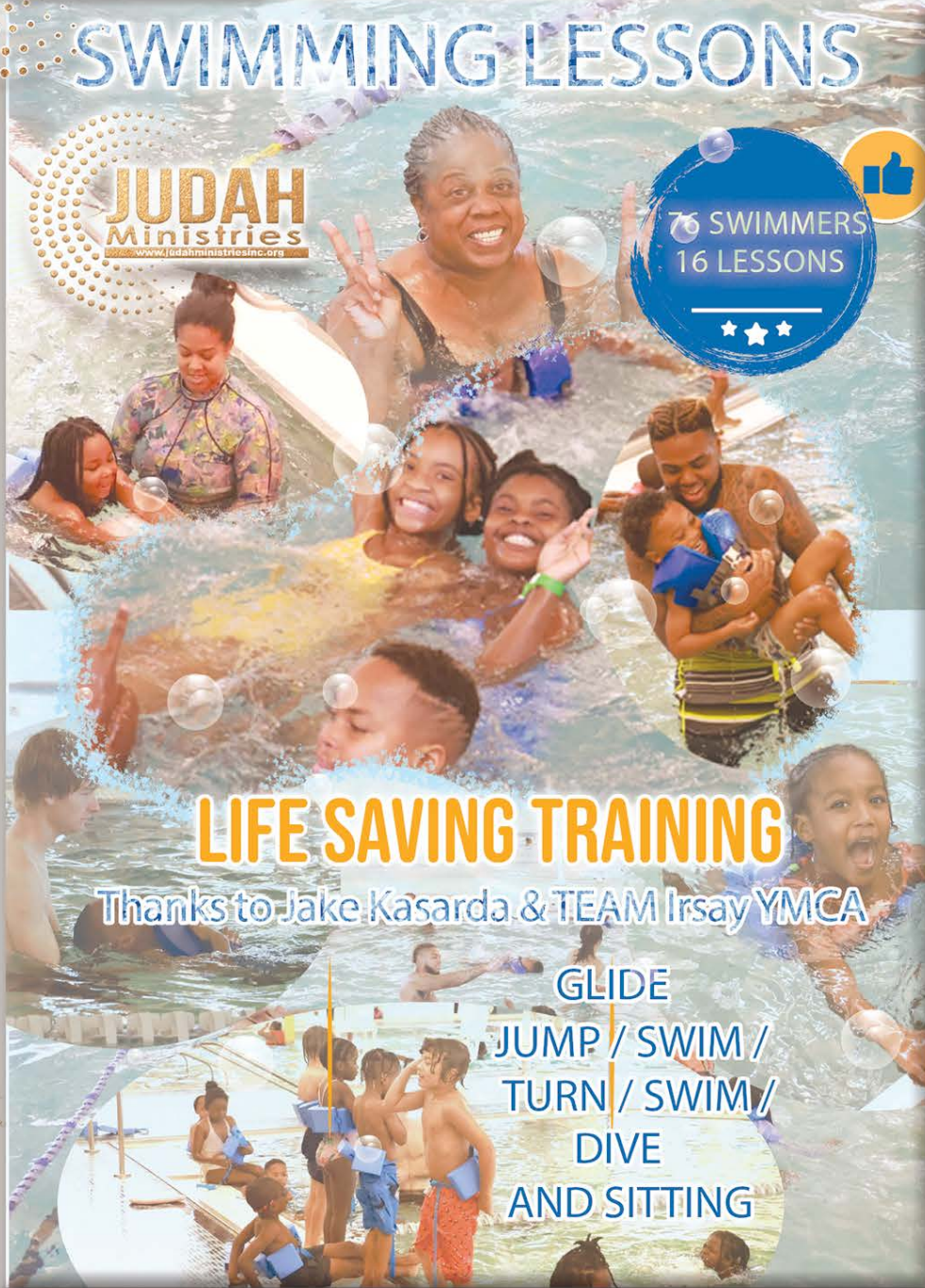
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# PAK ENRICHMENT CAMP "SWIMMING LESSONS"

## SWIMMING LESSONS



### LIFE SAVING TRAINING

Thanks to Jake Kasarda & TEAM Irsay YMCA

- GLIDE
- JUMP / SWIM /
- TURN / SWIM /
- DIVE
- AND SITTING

CATEGORY: PAK ENRICHMENT CAMP

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# VIOLIN SYMPOSIUM, 147 SCHOLARS LEARNED TO PLAY PROFICIENTLY THROUGH 38 LESSONS



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# 2023 ISLL DATA REPORT

Metric	2023 Data
Participating Site	1
Total Enrollment	116
Average Attendance Percentage	89.5 %
ELA Pre-Test Number of Students with ELA Scores at Basic or Proficiency Levels	19
ELA Post-Test Number of Students with ELA Scores at Basic or Proficiency Levels	36
ELA Growth in Proficiency Change in Students at Basic or Proficient ELA Levels* from Pre-to Post Test	+23.3%
Math Pre-Test Number of Students with Math Scores at Basic or Proficiency Levels	44
Math Post-Test Number of Students with Math Scores at Basic or Proficiency Levels	51
Math Growth In Proficiency Change in Students at Basic or Proficient ELA Levels* from Pre-to Post Test	+ 9.1%

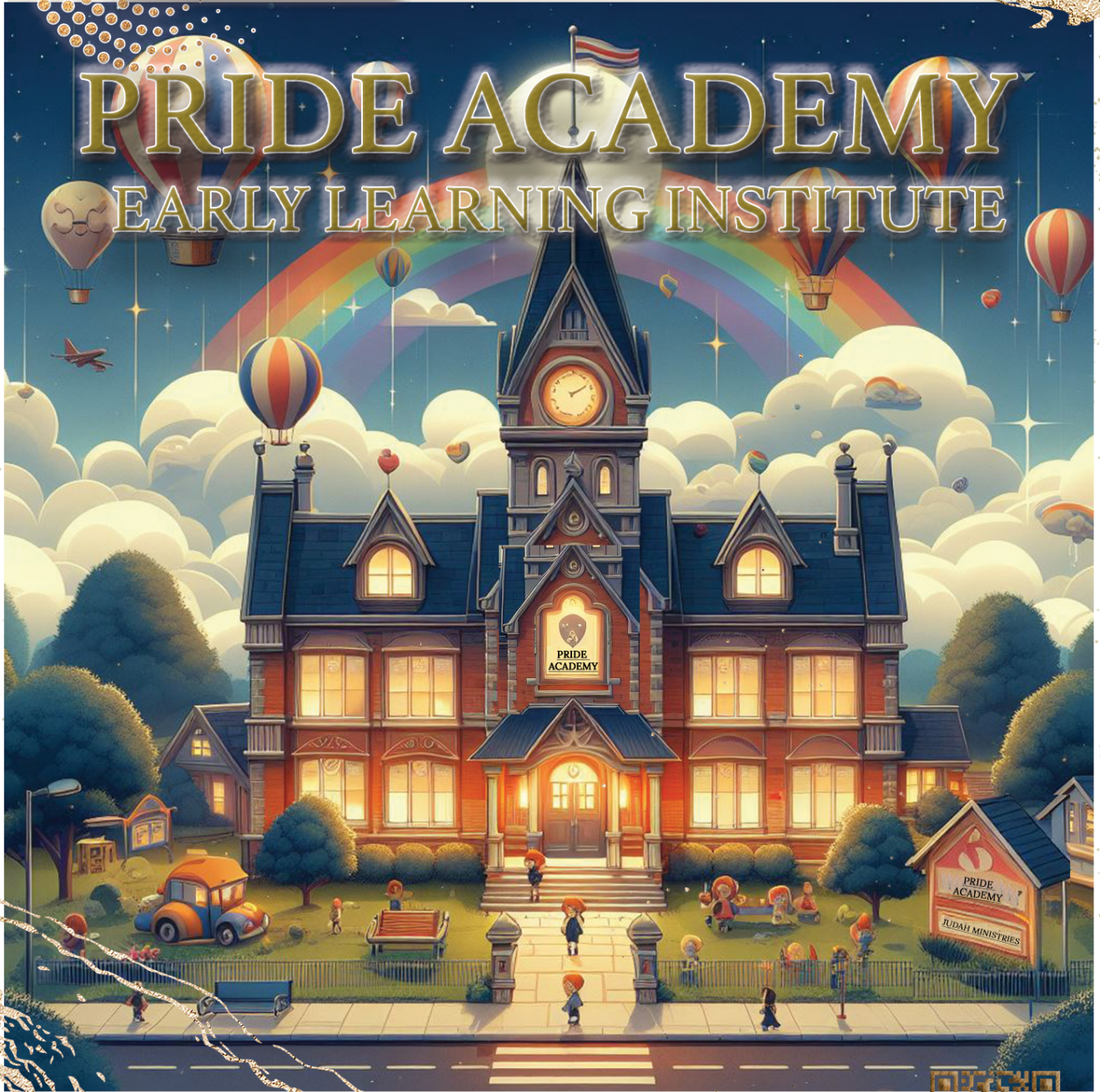


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# PRIDE ACADEMY

## EARLY LEARNING INSTITUTE



[WWW.JUDAHMINISTRIESINC.ORG](http://WWW.JUDAHMINISTRIESINC.ORG)





## NAEYC PROGRAM PORTFOLIO

*PRIDE ACADEMY EARLY LEARNING INSTITUTE WILL BE TAKING 3 SITES THROUGH NAEYC ACCREDITATION IN 2023. THIS LINK IS THE NAEYC PROGRAM PORTFOLIO WHICH MUST BE DONE FOR EACH SITE. THE PROGRAM PORTFOLIO IS A COLLECTION OF PLANS, DOCUMENTS, AND RECORDS THAT PROVIDE EVIDENCE OF HOW A PROGRAM MEETS CERTAIN ACCREDITATION CRITERIA. THE 10 NAEYC EARLY CHILDHOOD PROGRAM STANDARDS:*

- 1—Relationships*
- 2—Curriculum*
- 3—Teaching*
- 4—Assessment of Child Progress*
- 5—Health*
- 6—Teachers*
- 7—Families*
- 8—Community Relationships*
- 9—Physical Environment*
- 10—Leadership and Management*



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# 2023

## NAEYC RE-ACCREDITATION

NATIONAL ASSOCIATION FOR THE  
EDUCATION OF YOUNG CHILDREN



*THE OVERARCHING GOAL OF ATTENDING THIS CONFERENCE WAS TO CONTINUE APPRECIATING AND SUPPORTING THE BOND BETWEEN CHILD AND FAMILY, RESPECTING THE DIGNITY AND WORTH OF CHILDREN AND COLLEAGUES, AND BUILDING A CULTURE OF DIVERSITY, TRUST, AND RESPECT. THE GOALS AND CORE VALUES OF NAEYC ARE MEANT TO BE ATTAINABLE BY EVERY ACCREDITED ORGANIZATION AND WE STRIVE DAILY TO LIVE UP TO THESE STANDARDS.*

*CATEGORY: PAELI*



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## IAAQLI GRANT COPY CENTER

WE ARE PLEASED TO ANNOUNCE THE ADDITION OF A COPY CENTER TO OUR WEST PRIDE ACADEMY LOCATION. WE HAVE ACQUIRED A NEW PRINTER, COPIER, BINDER, EXTRA-LARGE LAMINATOR AND PRESS MACHINE.



## SUPPLIES

SUPPLIES WERE ORDERED TO HELP US PREPARE FOR THE NAEYC CLASSROOM PORTFOLIOS, PROGRAM PORTFOLIOS, INSPECTIONS, AND HIGHER EDUCATION FOR OUR SCHOLARS.

## PRIDE ACADEMY LEARNING INSTITUTE LOCATIONS

Pride Academy (West 1)  
5615 W. 22nd Street  
Indianapolis, IN 46224  
317.247.1553

Pride Academy (West 2) 5570  
Crawfordsville Road  
Speedway, IN 46224



Pride Academy (North 1)  
5711 N. Michigan Road  
Indianapolis, IN  
46228 317.672.9200



Pride Academy (East 1) Washington Park Community  
Center 3130 E 30th Street Indianapolis, IN 46218



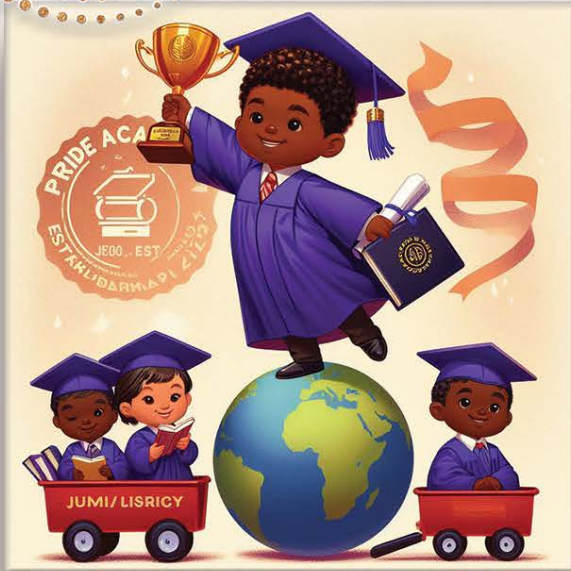
Pride Academy (North 2)  
7601 N. Michigan rd  
Indianapolis, IN 46268



Category: PAELI

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## KINDERGARTEN READINESS BOOT CAMP

AGES: 4-5 YRS

48 Participants  
47 Scholars entered  
Kindergarten prepared  
to pass  
ELA / Mathematics  
9 Recieved IEP + PLC  
Provided from Experts.

Standards: Relationships,  
Curriculum, Teaching,  
Assessment of Child Progress,  
Health, Staff Competencies-  
Preparation-Support,  
Families, Community  
Relations,  
Physical environment,  
Leadership

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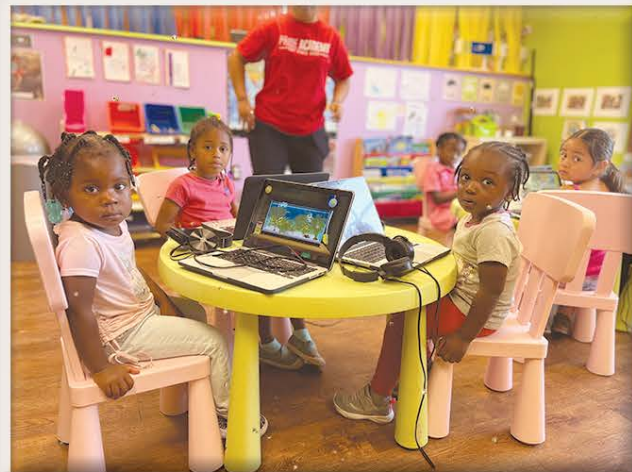


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## KINDERGARTEN READINESS BOOTCAMP



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TEACHERS TRAINED AS SAFE SLEEP INSTRUCTORS THROUGH SAFE TOTS TRAINING. GAVE AWAY 25 PLAY PENS, 6,000 DIAPERS



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TUTORING PROGRAM,  
12 SCHOLARS



OPEN FOR REGISTRATION

**TUTORING PROGRAM**

SPONSORED BY INDIANA LEARNS

**Student Qualifications**

Student resides in Indiana  
Student is currently enrolled in an Indiana school as a third through eighth grade student  
Student qualifies for the federal free or reduced lunch program in 2022 or no later than October 2023  
Student scored below proficiency in either Mathematics or English/Language Arts on ILEARN in 2022.

READING AND MATH GROWTH



**\$1,000 AWARD**

**Check Your Student's Eligibility**

Statewide enrichment grant program supporting reading and math growth  
Eligible families, demonstrating both financial and academic need, can access \$1,000 to spend with approved providers private tutoring, small group tutoring, or academic-focused camps held during school breaks.

FOLLOW US

@PRIDEACADEMY317  
@JUDAH.MINISTRIESINC

Interested families can visit [IndianaLearns.org](http://IndianaLearns.org) to check if their student is eligible.



**INDIANA LEARNS**



**JUDAH Ministries**  
www.judahministriesinc.org

[HTTPS://WWW.IN.GOV/DOE/STUDENTS/INDIANA-LEARNS/#STUDENT\\_QUALIFICATIONS](https://www.in.gov/doe/students/indiana-learns/#student_qualifications)

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PATHS TO QUALITY -  
LEVEL 4, NAEYC ACCREDITED AT ALL 3 SITES.



We are a LEVEL 4

Paths to QUALITY™ Provider!

*AT ALL 3 OF OUR SITES!*

We are proud providers of Indiana's voluntary child  
care rating and improvement system,  
Paths to QUALITY™.



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PRIDE ACADEMY IS  
CHILDCARE OF THE YEAR!

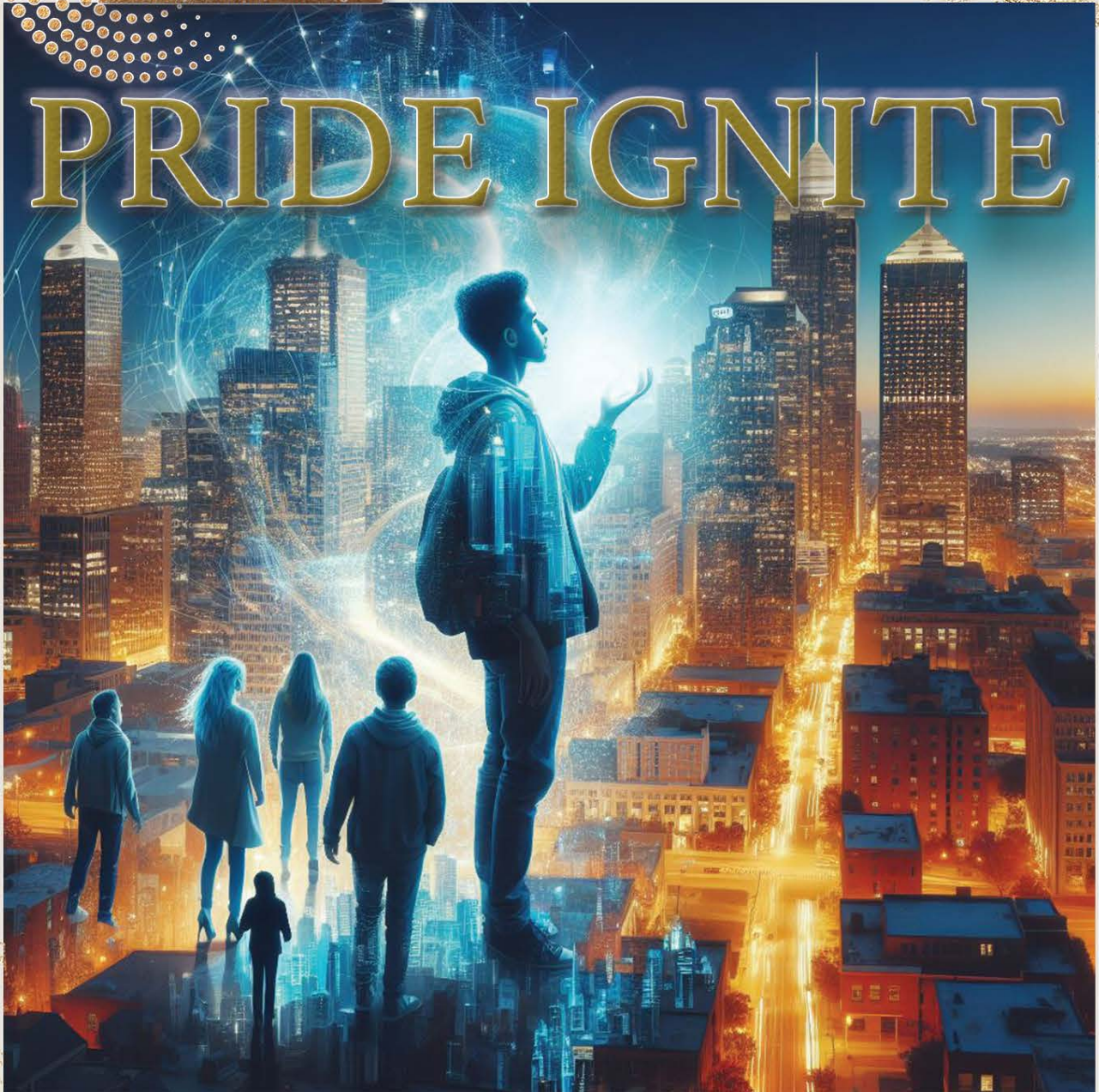


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# PRIDE IGNITE



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# PRIDE IGNITE 9 WEEKS

AGES: 13-21 YEARS

## UNDERSTANDING THE LEGAL SYSTEM

JUDLAW01 CONFLICT RESOLUTION

JUDLAW02 COURTROOM ETIQUETTE

JUDLAW03 TYPES OF ATTORNEYS

JUDLAW04 KNOWING YOUR RIGHTS

JUDLAW05 COMMON CRIMINAL OFFENSES

JUDLAW06 CRIMINAL SENTENCING

JUDLAW07 AGGRAVATING AND MITIGATING FACTORS



CATEGORY: PRIDE IGNITE

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**JUDAH**  
Ministries  
[www.judahministriesinc.org](http://www.judahministriesinc.org)

# PRIDE IGNITE 9 WEEKS

AGES: 13-21 YEARS

68 Teens \* weeks Farm-To-Table Komputer Luv: 9 Classes

Pride Ignite - Komputer Class - Music Video Production w/ Komputer Luv - JUDKL01 PRIDEACADEMY317

Pride Ignite - Komputer Class - Small Business Marketing - JUDKL02 PRIDEACADEMY317

Pride Ignite - Komputer Class - Droneology - JUDKL03 PRIDEACADEMY317

Pride Ignite - Komputer Class - Apple Mac Familiarization w/ Komputer Luv - JUDKL04-1 PRIDEACADEMY317

Pride Ignite - Komputer Class - Windows Familiarization w/ Komputer Luv - JUDKL04-2 PRIDEACADEMY317

Pride Ignite - Komputer Luv - PS4 Profixx - JUDKL05 PRIDEACADEMY317

Pride Ignite - Komputer Luv - Virtual DJ Sampling- JUDKL06 PRIDEACADEMY317

Pride Ignite - Komputer Luv - iPhone 13 Tear-down - JUDKL07 PRIDEACADEMY317

Pride Ignite - Komputer Luv - Xbox 360 Tear-down - JUDKL08 PRIDEACADEMY317

InvestEd:

Choosing Your Career Saving for College Finding Scholarships Choosing Your School Completing the

FAFSA Comparing College Costs Old National Bank:

Financial Literacy Courses



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# PRIDE IGNITE AGES: 13-21 YEARS OLD

## COURSES: JUDAH MINISTRIES INC. LEARNING PATH

- \* ADVANCED INTERPERSONAL COMMUNICATION: CUSTOMERS AND VENDORS
- \* ADVANCED INTERPERSONAL COMMUNICATION: SUPERVISORS
- \* BECOMING TECH SAVVY
- \* BEYOND EMAIL
- \* CONFLICT AND COMMUNICATION: WHY CAN'T WE BE FRIENDS?
- \* CREATIVITY AND INNOVATION: CREATIVE THINKING BASICS
- \* CREATIVITY AND INNOVATION: CREATIVITY IN ORGANIZATIONS
- \* CREATIVITY AND INNOVATION: FOSTERING A CREATIVE ENVIRONMENT
- \* CREATIVITY AND INNOVATION: PERSONAL CREATIVITY
- \* CREATIVITY AND INNOVATION: PROMOTING TEAM CREATIVITY
- \* CROSS-CULTURAL BUSINESS COMMUNICATION: COMMUNICATING ACROSS CULTURES
- \* CROSS-CULTURAL BUSINESS COMMUNICATION: DIFFERENCES IN COMMUNICATION
- \* CUSTOMER COMMUNICATION
- \* CUSTOMER MANAGEMENT
- \* CUSTOMER SERVICE FUNDAMENTALS
- \* CUSTOMER SERVICE SKILLS
- \* DIGITAL MEDIA LITERACY
- \* EMAIL BASICS
- \* HOW TO ESCAPE SURVIVAL MODE
- \* HOW TO NAVIGATE STRESS LIKE A HERO
- \* HUMAN RELATIONS SKILL DEVELOPMENT: CULTIVATING COMMUNICATION SKILLS
- \* KNOWING MY PERSONALITY AND EMOTIONAL INTELLIGENCE
- \* MOTIVATION: IDENTIFYING, PLANNING, AND IMPLEMENTING: BASICS OF MOTIVATION
- \* MOTIVATION: IDENTIFYING, PLANNING, AND IMPLEMENTING: POSITIVE MENTAL ATTITUDE
- \* MOTIVATION: IDENTIFYING, PLANNING, AND IMPLEMENTING: THE CORE FOUR
- \* MOTIVATION: IDENTIFYING, PLANNING, AND IMPLEMENTING: THE MOTIVATION PROCESS
- \* MOTIVATION: IDENTIFYING, PLANNING, AND IMPLEMENTING: USING WHAT YOU'VE LEARNED
- \* PROJECT TEAMS: COMMUNICATING IN A PROJECT TEAM
- \* PROJECT TEAMS: CREATING A PROJECT TEAM
- \* PROJECT TEAMS: DECISION-MAKING IN A PROJECT TEAM
- \* PROJECT TEAMS: PREPARING TEAMS FOR PROJECT WORK
- \* PROJECT TEAMS: PROJECTS AND PROJECT TEAMS
- \* STRATEGIC DECISION MAKING: COMPLEX DECISIONS
- \* STRATEGIC DECISION MAKING: DECISION OPTIONS
- \* STRATEGIC DECISION MAKING: DECISION RESULTS
- \* STRATEGIC DECISION MAKING: GROUP DECISIONS
- \* STRATEGIC DECISION MAKING: PREPARING TO MAKE DECISIONS
- \* THE NEUROPSYCHOLOGY OF TRAUMA AND HOW IT IMPACTS LEARNING
- \* ZOOM-MEETING BASICS
- \* THE STAGES OF COMMUNITY—HOW TO CREATE EFFECTIVE GROUP DYNAMICS IN THE WORKPLACE

\*INCREASED TO  
14.34 CEUS  
9 SCHOLARS  
COMPLETED  
AGES: 13-21 YEARS  
JAIQUEZ THOMPSON  
LAMARCUS BROWN  
KELLY WOODS  
JANIYA LUCKETT  
HANTZ EMMANUEL  
ANDRESE FOX  
AMIRAH ADELEYE  
ALONZO MOORE  
JOSTON MILLER



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# PRIDE IGNITE

*Ages: 13-21 Year Olds*



*CATEGORY: PRIDE IGNITE*

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# PRIDE IGNITE INVEST ED

InvestEd:

Choosing Your Career Saving for College Finding Scholarships Choosing Your School Completing the FAFSA Comparing College Costs

AGES: 13-21 YEARS

**JUDAH Ministries Inc**

**Preparing -**

- Choosing Your Career
- Choosing Your School
- Saving for College
- Finding Scholarships
- Finding College Grants
- Comparing College Costs

**Funding -**

- Completing the FAFSA
- Student Employment
- Student Loan Options
- Finalizing Financial Aid

**Loans -**

- Student Loan
- Parent Loan
- Refinance Loan

**Resources -**

- For Students
- For Counselors
- College Planning Toolbox
- Scholarship Giveaway

**Company -**

- About Us
- Investors
- Events
- Contact Us
- Blog
- Bank Referral Program
- Events

Pride Academy West 1  
5615 W 22nd Street  
Indianapolis, IN 46224  
317.247.1553

Pride Academy West 2  
8570 Crossfordsville Road  
Speedway, IN 46224

Pride Academy North  
5711 N Michigan Road  
Indianapolis, IN 46228  
317.672.9200



**We've helped thousands of Hoosier families with free, expert advice. Let us help you, too.**

The road to higher education and a college degree begins with educating yourself on the best path for your student and family. That's why INvestEd is truly invested in Indiana's students.

For nearly four decades, INvestEd has been providing students and their parents with solutions to help put higher education within reach. We believe that strong choices before college are the best way to limit excessive student loan debt after college.

- [Choosing Your Career](#)
- [Saving for College](#)
- [Finding Scholarships](#)
- [Choosing Your School](#)
- [Completing the FAFSA](#)
- [Comparing College Costs](#)



FAFSA Specialist Clay Adams@ PAK Summer Camp w/Will Garth



Enter for a chance to win a \$1,000 Scholarship!

**\$1,000 Scholarship Giveaway**



**We help Hoosiers navigate student loan refinancing.**

Student loans are a double-edged sword. On the one hand, they may have made college possible. On the other, it may feel like you'll never get them paid off. The truth is, you can get out from under them and refinancing them into a new loan with lower rates may be the answer. We're INvestEd, an Indiana not-for-profit that has been helping Hoosier families access and fund education for over 40 years. Now we're helping new families refinance existing high-interest private and federal loans to better manage their educational loan debt.

**A different type of Student Loan**

The INvestEd Student Loan is different than other private loans, because INvestEd is a different type of lender. Even if you live outside Indiana, if you plan to attend an Indiana college, then we consider you part of our Hoosier family.

**The INvestEd Parent Loan difference!**

The INvestEd Parent Loan is different than other private loans primarily because INvestEd is a different type of lender. We work with Hoosier families at our literacy events and offer resources to maximize free financial aid money so loans are the last piece of the puzzle, not the first! Our goal is to help families fulfill their dreams of completing college and doing so with the least debt possible.

**Recent News**

**Hoosier Counselors Count on INvestEd**

For all things related to paying for education beyond high school, Indiana school counselors count on INvestEd. Financial Aid Night presentations, FAFSA filing events, and even meetings to review college award letters are ways INvestEd helps schools and families. Hear from the counselors themselves as they share thoughts on INvestEd.

**INvestEd: Essential Resource for Counselors**

The services INvestEd provides for Indiana's school counselors are unique & appreciated. See event images & testimonials about the paying for postsecondary education with less student debt presentations, printed materials, and one on one help INvestEd makes possible.

**'22 - '23 INvestEd Education Funding Advising Highlights**

INvestEd helps Hoosiers across Indiana with FAFSA filing, learning how to pay for postsecondary education wisely, career search, choosing a school, & much more. Here are details from the '22 - '23 school year & wonderful families we met along the way.

**INvestEd Office**

11595 N. Meridian St.  
Suite 200  
Carmel, IN 46032

317.715.9000

**Office Hours:**

Monday-Friday,  
8am - 5pm EST  
INvestEd Literacy

317.715.9007  
outreach@investedinindiana.org

**INvestEd Lending**

317.715.9015  
customersupport@investedinindiana.org

**Media Queries**

317.715.9002  
wwwzn@investedinindiana.org



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@judahministriesinc  
@JudahHelps

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# PRIDE IGNITE FAW (CONT)

Old National Bank:  
Financial Literacy Course / Crown Financial Map

AGES: 13-21 YEARS

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**Pride Academy West 1**  
5815 W 22nd Street  
Indianapolis, IN 46224  
317.247.1553

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5570 Crawfordsville Road  
Speedway, IN 46224

**Pride Academy North**  
5711 N. Michigan Road  
Indianapolis, IN 46228  
317.672.9200

**MY JOURNEY TO FINANCIAL FREEDOM**

**1. GET READY TO START**

**2. GET READY TO START**

**3. GET READY TO START**

**4. GET READY TO START**

**5. GET READY TO START**

**6. GET READY TO START**

**7. GET READY TO START**

**FINISH WELL**

**START HERE**

**PREPARE FOR THE JOURNEY**

**Eugene West**  
CHIEF FINANCIAL OFFICER

Eugene West is an experienced partner, auditor, and accountant. He holds a Bachelor of Science and a Master of Science in Business Administration. He currently serves as the Chief Financial Officer for Pride Academy, member of the Board of Trustees, and Deputy Trustee of the Lawrence Foundation. He is also a real estate agent and enjoys playing keyboard and organ.

Bank	APY	CD Term (Months)	FDI Term (Years)	Min. Deposit
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000
Bank of America	2.45%	12 Months	3 Years	\$5,000

**5-Year CDs**

Line graph showing APY for 5-year CDs from Bank of the Ally Bank, Barclays Online Bank, Discover, and Everbank. APY ranges from approximately 0.10% to 0.60%.

**Robert Hailey**

Robert Hailey is a distinguished graduate of Roosevelt University in Chicago, Illinois, with a Bachelor of Arts in Business Administration. Prior to the relocation to Indianapolis, Robert had already begun his successful career in mortgage lending and financial services. He was a highly respected Branch Loan Officer and Manager, a veteran of over two decades in the real estate and mortgage lending industries, has the expertise to devise a custom fit mortgage loan that best meets both the immediate and long term needs of each borrower. He takes the time to gain an understanding of his client's financial objectives in order to structure the optimal solution. He and his wife of 16 years reside in Indianapolis, Indiana, and they are very involved in their local Eastern Star Chapter Community. He is a proud member of the 100 Black Men-INC of Indianapolis Chapter, a youth mentoring organization, and has been named on the Board of Homebound Assistance. He enjoys engaging in ethical activities such as adopting, as well as traveling, reading, and watching films.

**Debt to Income Ratio**

Monthly obligations (payments) include:

- Mortgage or rent
- Credit cards
- Personal loans and lines of credit (HELOC)
- Car loans / leases
- Student loans
- Child support, alimony
- Any other payment that shows up on your credit report
- Who's NOT included?

Example: Monthly Debt Expenses: \$1,200; Monthly Gross Income: \$5,000; Ratio: 0.24

45% → 41% → 36% → 30% → 22%

Total monthly debt payments ÷ gross monthly income = debt to income ratio (DTI)

**Housing Expense to Income Ratio**

Homeowner's monthly housing costs include (HTI):

- Principal payment
- Interest
- Property Taxes
- Mortgage Insurance (PMI) / Property Insurance
- Association fees

Renters' monthly housing costs include:

- Rent
- Renters's insurance
- Parking fees
- Scheduled maintenance or amenities fees

Example: Monthly Housing Expenses: \$1,200; Monthly Gross Income: \$4,000; Ratio: 0.3

30% → 31% → 28% → 25%

Total monthly housing cost ÷ gross monthly income = housing expense ratio

**Best credit cards for building credit**

- Winner: Petal® 2 "Cash Back, No Fees" Visa® Credit Card
- Runner-up: Discover i℠ Secured Credit Card
- Best for cash back: U.S. Bank Cash+® Visa® Secured Card
- Best low deposit: Capital One Platinum Secured Credit Card (see rates and fees)
- Best for international applicants and instant access: Deserve Digital First Card™
- Best for travel rewards: U.S. Bank Altitude® Go Visa® Secured Card
- Best for students: Discover i℠ Student Cash-Back
- Best for average credit: Capital One Platinum Credit Card (see rates and fees)

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OLD NATIONAL BANK

Member FDIC

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## DEVELOPING PROFESSIONALS LEARNING PATHS

Alonzo Moore	Completed 100%
Amirab Adeleye	Completed 100%
Andrese Fox	Completed 100%
Hantz Emmanuel Jeannot	Completed 100%
Jalquez Thompson	Completed 100%
Janiya Lockett	Completed 100%
Kelly Woods	Completed 100%
Joston Miller	Completed 100%
Victoria Valentine	Completed 50%
LaMarcus Brown	Completed 100%
Kevin Benson	Completed 25%
Nalaya Brents	Completed 100%
Derenika Wade	Completed 12.5%
JaNivah Robinson	Completed 12.5%
Sui Tial	Completed 12.5%

### **Customer Service Series**

- Customer Service Fundamentals
- Customer Communication
- Customer Management
- Customer Service Skills
- Customers and Vendors

### **Tech Savvy Series**

- Becoming Tech Savvy
- Email Basics
- Digital Media Literacy
- Beyond Email
- Zoom Meeting Basics

### **Motivation Series**

- Basics Of Motivation
- Positive Mental Attitude
- The Core Four
- The Motivation Process
- Using What You've Learned

### **Creativity and Innovation Series**

- Creative Thinking Basics
- Personal Creativity
- Fostering A Creative Environment
- Promoting Team Creativity
- Creativity in organizations

### **Communication Series**

- Why Can't We Be Friends?
- Cultivating Communication Skills
- Differences In Communication
- Communicating Across Cultures
- Supervisors

### **Strategy Series**

- Decision Options
- Preparing to Make Decisions
- Decision Results
- Group Decisions
- Complex Decisions

### **Team Series**

- Projects and Project Teams
- Creating a Project Team
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- My Personality and Emotional Intelligence
- How to Escape Survival Mode
- How to Navigate Stress Like a Hero
- The Neuropsychology of Trauma
- Effective Group Dynamics in the Workplace



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## PRIDE IGNITE

### «PROFESSIONAL CAREER LEARNING PATH»

15 Teens worked diligently in completing all 8 categories.

29 Teens attempted to complete 2 categories.

Alonzo Moore	Completed 100%
Amirab Adeleye	Completed 100%
Andrese Fox	Completed 100%
Hantz Emmanuel Jeannot	Completed 100%
Jalquez Thompson	Completed 100%
Janiya Lockett	Completed 100%
Kelly Woods	Completed 100%
Joston Miller	Completed 100%
Victoria Valentine	Completed 50%
LaMarcus Brown	Completed 100%
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## 2023 INDIVIDUAL DONORS

JUDAH MINISTRIES

DONATOR LMMD, BAM

*Alisia Jackson  
Alison McAllister  
Angela Gray  
Angela Young  
Ashlee Mack  
Belinda Jernigan  
Bessie Garrett  
Briah Golder  
Cameron Brown  
Cassandra Hall  
Cheryl Newson  
Crystal Woods  
Darlene Sedwick  
Deanna Crowe  
Deidre Lindsey  
Delores Ryan  
Deloris Harris  
Devan Evans*

*Diane Taylor  
Dominic Collins  
Donell Brown  
Dre Knox  
Erica Nowlen  
Eugene West  
George Outlaw  
Heather Kleinschmidt  
Indinar Buford  
Jamee Gifford  
Johnny Smith  
Kimberly Greene  
LaTrisha Brown  
Larry Kendrick  
Lasoka Mckeller  
Lawanzer Jeter  
Lenore Williams  
Linda Anthony.*

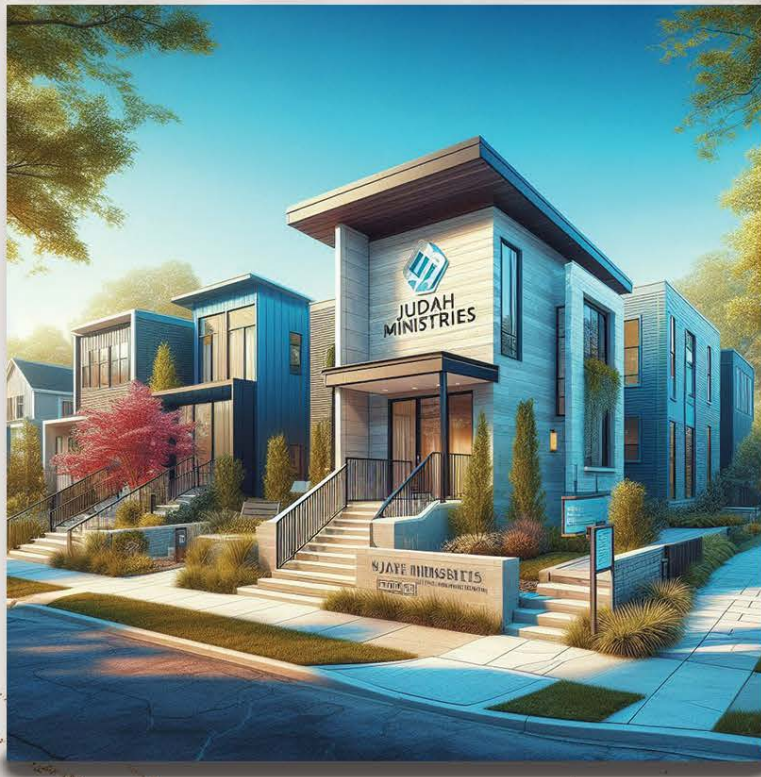
*Marie McAllister  
Marilyn Brown  
Merridith Maxey  
Michael Wilson  
Natalie Williams  
Nick Edwards  
Rae Banton  
Rae Banton  
Sabrina Williams  
Sherry Curry  
Shirley Rutland  
Stacey Byers  
Steve Chilton  
Tanisha Grooms  
Tiffany Griffin  
Triminia Johnson  
Tristan Schilling  
Will Garth*

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# PRIDETOWN HOUSING



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# FINANCIAL AWARENESS WORKSHOP



113 ATTENDEES  
7 PURCHASED  
NEW HOMES  
23 EVICTIONS  
REMOVED



Topics:  
\*Wealth to Wealth: Home  
Ownership Understanding Lease  
Contracts Money Roadmap  
(Crown Finance)  
Will and Estate Planning  
#WinningGrants  
2/18/2023, 10am-2pm  
5/13/2023, 10am-2pm  
8/19/2023, 10am-2pm  
11/18/2023, 10am-2pm



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5615 W 22nd Street  
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5711 N. Michigan Road  
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317.672.9200



*Robert Hailey*  
EMPOWER



*Soroya Garner*  
ATTORNEY AT LAW



*Eugene West*  
CHIEF FINANCIAL OFFICER



*Will Garth*  
EMPOWER

**FINANCIAL**  
*Awareness*  
**WORKSHOP**



FEATURED SPEAKERS

*Alivia Jackson* *Eugene West*  
EXECUTIVE DIRECTOR CHIEF FINANCIAL OFFICER



CLASS TOPICS

- Lease Agreements, Will's and Trusts  
Soroya Garner, Attorney At Law
- Road Map to Financial Freedom (Crown)  
Eugene West, CFO & Realtor
- Lunch & Vendors
- What is a Will, Estate Planning,  
and a Miller Trust?
- A Step-By-Step Guide to Housing Wealth,  
Robert Hailey, Old National Bank
- Personal Financial Growth
- Understanding Commercial Leasing &  
Rental Agreements, Shawla Webb, ESQ
- Smart money advice
- Turning Liabilities into Assets /  
Short-term Auto & Housing Rentals,  
Will Garth
- How to gain & maintain a Unique  
Brand, Brian Wallace
- What is a Will, Estate Planning,  
and a Miller Trust?
- A Step-By-Step Guide to Housing  
Wealth, Robert Hailey, Old National Bank
- Q & A



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*Brian Wallace*  
GRAPHIC DESIGNER

*Shayla A. Webb*  
ATTORNEY

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PRIDE TOWN HOUSING - PRIDE ACADEMY TRANSPORTATION LLC - PRIDE ACADEMY EARLY LEARNING INSTITUTE - JUDAHC.RIME PREVENTION & COMMUNITY OUTREACH - PAK ENRICHMENT CAMPS



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# COMPENSATION

**Pride Academy Early Learning Institution**  
**Compensation Package**

**JUDAH**  
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www.judahministriesinc.org

## What We Offer For You

- Competitive Salary
- Life Insurance, Health \* Dental \* & Vision insurance
- Holiday paid-time off
- Comp Time
- Vacation time: see Employee Handbook
- PTO Time 30 minutes for part-time employees  
1 hour for full-time employees

## Benefits Of Being An Employee

90-Day Hiring Bonus: Pride will pay FBI fingerprints, Drug Test, FA/CPR/UP, TB test.

- TEACH Scholarship
- Discount Rate for Childcare
- College Choice 529 Account
- Infancy Onward Scholarship
- 401K Retirement Plan
- Profit Sharing Account and Health Savings Account.



**JOIN AN EMPIRE BUILDING CORPORATION TODAY!**  
EMAIL RESUME TO [PRIDEACADEMYINC@YAHOO.COM](mailto:PRIDEACADEMYINC@YAHOO.COM).

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# SOCIAL MEDIA CONTACTS

## JUDAH MINISTRIES

 @JUDAHMINISTRIES317

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