

STAKEHOLDER

ANNUAL REPORT

2024

Pride Academy (West 1) 5615 W. 22nd Street Indianapolis, IN 46224 317.247.1553

Pride Academy (West 2) 5570 Crawfordsville Road Speedway, IN 46224 317.390.4951

Pride Academy (North 1) 5711 N. Michigan Road Indianapolis, IN 46228 317.672.9200

Pride Academy (North 2) 7601 N. Michigan Road Indianapolis, IN 46268

Pride Academy (East 1) Washington Park Community Center 3130 E 30th Street Indianapolis, IN 46218







"Making a difference in the community we love, live, and lead in"

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CHAIN OF COMMAND

CHAIN OF COMMAND DEPARTMENTS

Alisia Jackson, Executive Director

		Alisia Jackson, Exe
ACCOU	NTING DEPARTMENT	
Employee Name	Job Title	Report To
Lawanzer Jeter	Staff Accountant	Eugene West
ADMINS	TRATIVE DEPARTMENT	
Employee Name	Job Title	Report To
Devan Evans	Information Technology	Alisia Jackson
Indinar Buford	Office Manager	Cameron Brown
Marvin Dumes	Information Technology	Alisia Jackson
Michele Bailey	Assistant	Alisia Jackson
Tiffany Day	Case Manager	Alisia Jackson
EDUC	ATION DEPARTMENT	
Employee Name	Job Title	Report To
Andrese Fox	Student Intern	Cameron Brown
Amirah Adeleye	Student Intern	Cameron Brown
Ariana Glascoe	Lead Teacher	Cameron Brown
Carlley Dobbins	Lead Teacher	Cameron Brown
Danae Hayes	Lead Teacher	Cameron Brown
Dariyah Lawrence	Lead Teacher	Cameron Brown
DeAsia Lawrence	Lead Teacher	Cameron Brown
Debra Adams	Lead Teacher	Cameron Brown
Delasreck Wade	Assistant Teacher	Cameron Brown
Delores Harris	Lead Teacher	Cameron Brown
Dominga De Los Santos Geronimo	Lead Teacher	Ana Sotelo Marroquin
Evelyn Patricia Perez Mendoza	Assistant Teacher	Cameron Brown
Indiana Sofia Rivas	Lead Teacher	Ana Sotelo Marroquin
Ivett del Rosario Cerda Andino	Lead Teacher	Cameron Brown
Joston Miller	Lead Teacher	Cameron Brown
Jessica Sotelo Aranda	Lead Teacher	Ana Sotelo Marroquin
Laconia Washington	Lead Teacher	Cameron Brown
Linda Anthony	Lead Teacher	Ana Sotelo Marroquin
Maria Armas Carpio	Lead Teacher	Ana Sotelo Marroquin
Maria Esther Guerrero Ruiz	Assistant Teacher	Cameron Brown
Natacha Amarihis Jimemez Rivera	Assistant Teacher	Cameron Brown
Taeana Shelton	Lead Teacher	Cameron Brown
Tiffany Griffin	Lead Teacher	Cameron Brown

	EXECUTIVE DEPARTMENT		
Employee Name	Job Title	Report To	
Eugene West	Chief Financial Officer (CFO)	Alisia Jackson	
Cameron Brown	Director	Alisia Jackson	
Alisia Jackson	Executive Director	Board of Director (BOD)	
Ana Sotelo Marroquin	Assistant Director	Cameron Brown	
Angela Young	Grant Writer	Alisia Jackson	
Latrisha Brown	Compliance Officer	Alisia Jackson	
	JANITORIAL DEPARTMENT		
Alison McAllister	Building Superintendent	Alisia Jackson	
	KITCHEN DEPARTMENT		
Vincent Myers	Cook	Ana Sotelo Marroquin	
	TRANSPORTATION DEPARTMENT	24977	
Howard Jones	Driver	Cameron Brown	
Jenniece Jones	Driver	Cameron Brown	



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TEAM MEMBERS "LABORERS OF LOVE"







2024 ANNUAL REPORT

Grants Awarded	Date of Approval	Awarded Amount	Programs that Funding goes towards?
Indianapolis African American (IAAQLI) Round 1	08/01/2022	\$100,000.00	Pride Academy (NAEYC Reaccreditation)
Nina Mason Pulliam Charitable Trust	05/04/2023	\$75,000.00	Pride Institute (Case Manager's Salary)
Elevation Grant Round 4	10/02/2023	\$142,500.00	Pride Ignite
Elevation Grant Round 4	10/02/2023	\$250,000.00	Crime Prevention
IndyGo Foundation	11/29/2023	\$7,000.00 (In-Kind)	Community Outreach (Bus Passes)
United Way of Central Indiana (UWCI) Literacy Matters	12/19/2023	\$5,000.00	Pride Academy (Dadempowerment)
INAEYC	1/16/2024	\$650.00	NAEYC Annual Report Fee
Summer Youth Program Fund (SYPF) Indianapolis Foundation	2/6/2024	\$5,000.00	Pride Ignite
Summer Youth Program Fund (SYPF) Indianapolis Foundation	2/6/204	\$5,000.00	PAK Summer Enrichment
Summer Youth Program Fund (SYPF) Lilly Endowment	2/6/2024	\$6,000.00	Pride Ignite
Summer Youth Program Fund (SYPF) Lilly Endowment	2/6/2024	\$8,000.00	PAK Summer Enrichment
Summer Youth Program Fund (SYPF) City of Indianapolis	2/8/2024	\$15,000.00	Pride Ignite
Indy Summer Learning Labs (ISLL)	2/23/2024	\$90,000.00	PAK Summer Program (Washington Park)
Indianapolis African American (IAAQLI) Round 3	2/29/2024	\$400,000.00	Crime Prevention
Old National Foundation Sponsorship	3/1/2024	\$2,500.00	Pride Academy (Dadempowerment)

Grants Not Awarded in 2024

Total grant amount awarded as of March 1, 2024; \$1,021,650,00

Foundation Name	Reason for Denial	Contact Information
Big Lots Foundation	Due to the high volume of applications we receive, they were unable to fund many organizations, even when their work aligns with our focus areas. They will be changing their grants management platform and 2024 grants may be "invitation only", but more details are to come.	Not available at this time.
Child Care Answers	Only stated that our application was not selected	Julie Carey juliec@childcareanswers.org
Summer Youth Program Fund (SYPF)- <u>Kindergarten Readiness</u> <u>Program</u>	Due to the number of applications under consideration and limited financial resources, SYPF partners declined several requests, including yours.	Leah Nahmias leahn@cicf.org
Impact 100 Greater Indianapolis	The Family Focus Area Committee reviewed many excellent projects this year. Unfortunately, our organization has not been selected to submit a full grant proposal.	grants@impact100indy.org
JAMS Foundation	The technical review determined that the submission did not meet the technical review and, therefore, was not reviewed for content.	Nicole Britten 614-262-2724 grants@acrnet.org
Indy Summer Learning Labs (Pride Park and Christian Park)	After careful consideration of all applications received, we regret to inform you that your application for Pride Academy Pride Park and Christian Park was not selected for participation in this summer's program. Please know that this decision was made after thorough review and deliberation, taking into account various factors such as program capacity, equitable distribution of funds, and alignment with our program objectives.	Laura Palacios indysummerlearning@gmail.com
The Pacers Foundation	Regret that they are unable to provide the requested grant.	Foundation@pacers.com





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PRIDEACADIME BARIST LIBARATING INSTITUTE



IAAQLI - \$100,000

JUDAH MINISTRIES HAS BEEN AWARDED A GRANT OF \$100,000.00
IN BOTH 2023 & 2024. THE IAAQLI GRANT WAS OBTAINED VIA NAEYC RECERTIFICATION (PRIDE ACADEMY) THIS GRANT WAS INITIALLY AWARDED ON 8/01/2022. WITH THIS LETTER, COME OUR THANKS FOR YOUR CONTINUED GENEROSITY WITH THE IAAQLI GRANT AWARDED 2 YEARS CONSECUTIVELY TO PRIDE ACADEMY. THESE FUNDS HELP SUPPORT OUR EFFORTS TO INSURE THAT WE HAVE THE MATERIALS AND OPPORTUNITIES NEEDED TO CREATE A SUCCESSFUL OUTCOME WITH OUR STUDENTS. OUR TEACHERS, STAFF, & STUDENTS WILL BENEFIT TREMENDOUSLY FROM YOUR PHILANTHROPY, WHICH SHOWS THEM THAT THEY ARE ACKNOWLEDGED AND SUPPORTED. WE WILL BE SENDING YOU AN UPDATE ON OUR PROGRESS FROM YOUR CONTRIBUTIONS PRIOR TO OUR SCHOOL'S YEAR-END. WE APPRECIATE YOUR VISIT TO OUR SCHOOL TO SEE WHAT YOUR YEARLY GRANTS HAVE HELPED US ACHIEVE & CREATE!

WE ARE TRULY APPRECIATIVE. SINCERELY, JUDAH MINISTRIES.



ALISIA JACKSON
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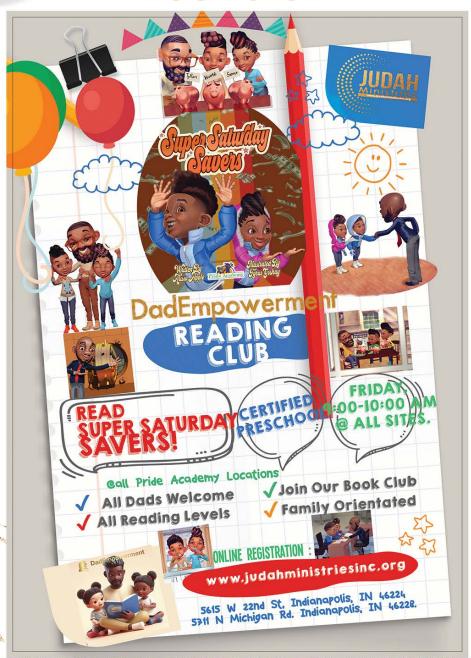


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UWCI - \$5,000 -DAD EMPOWERMENT BOOK CLUB



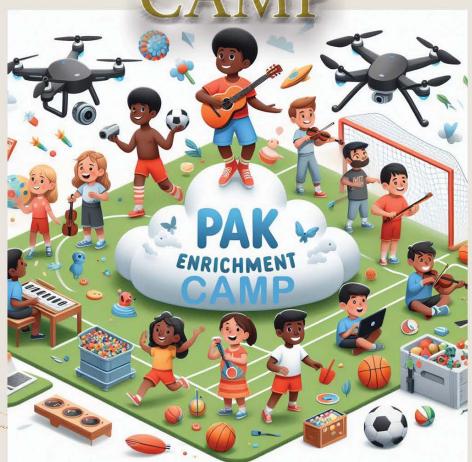


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PAK ENRICHMENT

CAMP





PARE GARRICO BAMBARIA CASTMIR



SUMMER YOUTH PROGRAM FUND (SYPF)

PROGRAM FUND' FOR GIVING PAK ENRICHMENT

CAMP AND PRIDE IGNITE THE FOLLOWING:

\$5,000 - PRIDE IGNITE

\$5,000 - PRIDE IGNITE \$5,000 - PAK ENRICHMENT CAMP \$6,000 - PRIDE IGNITE \$8,000 - PAK ENRICHMENT CAMP \$15,000 - YOUTH WORKERS (PRIDE IGNITE)



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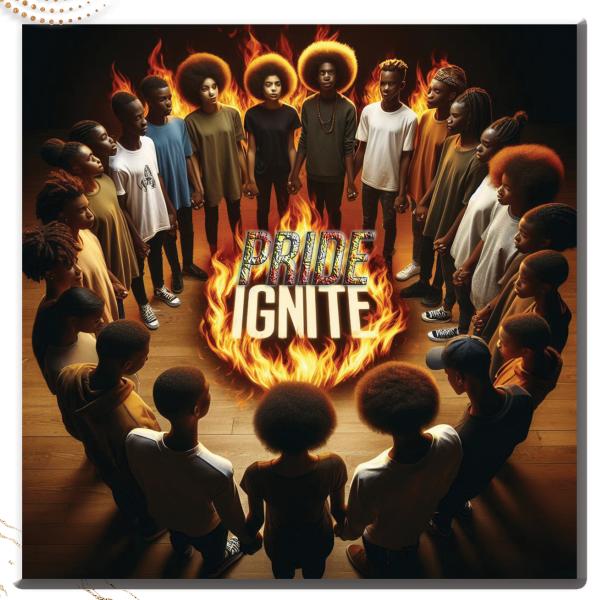
INDY SUMMER LEARNING LABS - \$112,500



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ELEVATION GRANT \$142,500.

Elevation Grant Newsletter " Pride Ignite"

PRIDE ACADEMY NEWSLETTER

Pride Ignite - Elevation Grant Newsletter

PRIDE IGNITE - ELEVATION GRANT NEWSLETTER (NOV 2023 - JAN 2024) PROFESSIONAL CAREER TRACK





KOMPUTER LUV CLASSES





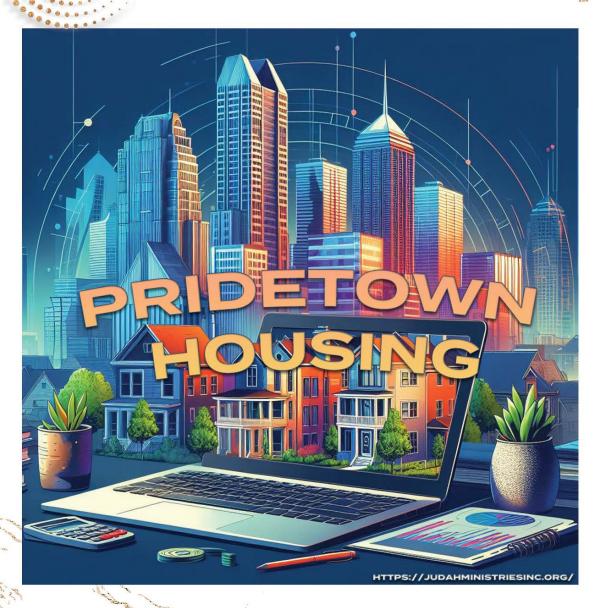




PRIDE IGNITE: CURRICULUM







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COMMISSION CONTRACTOR



BUS PASSES \$7,000.





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COMMUNICATION NAMED A



\$75,000

NINA MASON PULLIAM CHARITABLE TRUST

Thank you for \$75,000.

GRANT TO PROVIDE BUDGET TO HELP OPERATIONAL COSTS





Steikeholder Anniell Report 2024.

SCAMMENTHY OLD HADARD



OLD NATIONAL FOUNDATION SPONSORSHIP - \$2,500.00

OLD NATIONAL BANK FOUNDATION

Thank you for \$2,500. To SUPPORT

Super Saturday Savers &

DadEmpowerment Book CLub





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UWCI

PROLITERACY - \$5,000

United Way
of Central Indiana
PROLITERACY.



Thank you for \$5,000.





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ELEVATION GRANT - \$250,000

Crime Prevention - Elevation Grant NewsletteR November 2023 - January 2024





INDYBAR ASSN:

We attended the Free WILLS Clinic to learn how to offer wills and estate planning to individuals with income levels at or below 250% of the federal poverty guidelines. There will be no legal line to help felons in 2024.



MCRC EDUCATION & EMPLOYMENT WORK-ING GROUP:

We solidified the Preferred Partner Roster that helps individuals obtain employment, healthcare, and housing. Employer Toolkit is up and running 'Getting Talent Back to Work.' We signed up for Job Fair at Martin University for reentry candidates.



CDL CLASS A AUTOMATIC CERTIFICATIONS:

12 Scholarships

HTTPS://WWW.YOUTUBE.COM/PLAY-LIST?LIST=PLD22P39BTN80HDRP-NVvgY97UxSM6Ksmmr

CDA SCHOLARSHIPS: 3 CANDIDATES









CRIME PREVENTION (OCTOBER 2023 - MARCH 2024)





IMPD EAST TASK FORCE MEETING

911 - is anonymous; an officer should not show up at your place; you can request a phone call, if desired. A citizen can request patrolling; Be carefull with next-door and citizens app not necessarily accurate; highlight was regarding the murders - 21& Mitthoeffer incident I enjoyed attending the task force meeting; I appreciate commander fiddle for transparency in sharing the Preliminary incident Report- not required and often not provided in other Districts; very transparent meeting - questions allow about preliminary incident report. I appreciate Mr. Talley getting us connected.

Sincerely,

Eugene West

MCRC EMPLOYMENT WORK GROUP

Marion County Reenty Coalition February 8, 2024 Full Member Session

AGENDA Result: All Adults in Marion County Involved in the Justice System are Successfully Integrated into the Community. Priority Focus: Disproportionate Impact on People of Color 9:30 am Welcome and Introductions /Overview of Agenda Brief introductions of MCRC members at tables Name/ Pronouns/Organization/Highlight from your week
9:45am Steering Committee Structure and Membership
10:05 am 20:24 Community Events
10:15 am Wholistic Defense Pilot Spotlight
10:30 am Networking Break - Meet and exchange information with at least 2 people that you didn't know before stepping into the room
10:45 am Legislative Session Update
11:105 am Work Group Updates/Announcements Conference Committee * Education and Employment * Services * Housing * System Re-Design * ECHO
11:20 am Member Updates/Announcements

REFORM ALLIANCE AND THE LAST MILE @ INDIANA WOMEN'S PRISON

LOCATION: INDIANA WOMEN'S PRISON

LOCATION: INDIANA WOMEN'S PRISON
2596 N GIRLS SCHOOL RD, INDIANAPOLIS, IN 46214 DATE: 10/18 TIME: 10:30AM-1:30PM EST
THINGS TO KNOW WHEN VISTING THE INDIANA WOMEN'S PRISON:

FINISES TO KNOW WHEN VISITING THE NOUMAN WOMEN'S PRISON.
STORN PARKINGS LOCATED TO THE LET OF THE PARKING LOT WHEN YOU ENTER FACILITY grounds. You cannot back into the parking space.
The only authorized items allowed inside the prison are your state issued ID and ACR KEYS (ANY MACE, POCKET KNIVES, BOTTE OPENER KEY
NO electronics including cell phones, smart vustaches, laptops, Fladd are not permitted (Priess standards for entering the prisons' Visitorips, Fladd are not permitted (Priess standards for entering the prisons' Visitorips, Fladd are not permitted, Prisons' Visitorips, Prisond are not permitted, Prisons' Visitorips, Fladd are not permitted, Prisons' Visitorips, Prisons' Visitorips, Fladd are not permitted, Prisons' Visitoris must varie and sirriblosive with selected. Not permitted, Prisons prisons that a stirriblosive with selected. Not permitted, Prisons prisons that a stirriblosive with selected. Not permitted, Prisons prisons that a stirriblosive with selected. Not permitted, Prisons prisons that stirriblosive with selected.

IEEC LEGISLATIVE SESSION

- Education and special education referrals. 0:12
 Education topics including attendance and reading. 4:47
 Opposing a bill with a controversial author. 12:45
 Special education and disproportionate representation of black students in IEPs. 17:14
- Special education placement and resource disparities for black students. 24:07 Race and class in education. 28:46



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UDAH Ministries



Monthly Breakfast, every 1st Saturday,

March - Presenter (Marvin Dumes, Pride Academy Transportation)

April - Presenter (Kortez Walker, Real Estate)

May - Soraya VanHorn (Attorney)

June - Robert Hailey (Wealth To Wealth)

July - Diana Rice Wilkerson (Understanding Credit & the Big 3)

Rosie's Place 09.00 AM

Outdoor seating • Great cocktails •

Vegetarian dishes

10 S Main St, Zionsville, IN 46077







www.judahministriesinc.org



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EKAMBERBARANION



IAAQLI - \$400,000

IAAGLI CRIME PREVENTION GRANT-\$400,000

- -CDL SCHOLARSHIPS
- -CDA SCHOLARSHIPS
- -FINANCIAL AWARENESS
- -WORKSHOPS
- -EXPUNGEMENTS
- -EVICTIONS



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INDIANAPOLIS AFRICAN AMERICAN QUALITY OF LIFE INITIATIVE



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SOCIAL MEDIA

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